



University Human Resource Management and Development

CERTIFICATION

This is to certify that **Ms. Mary Jane B. Talaboc** a **JOB ORDER** - Project Based Research Assistant under VPRIES, has obtained the following performance rating for November to December 2024 performance appraisal period.

No.	Period Covered	Numerical Rating	Adjectival Rating
1	November 12, 2024 – December 27, 2024	2.74	Satisfactory

This certification is issued upon her request as a requirement for employment purpose only.

Done this 31st day of January, 2025 at Southern Leyte State University, Sogod, Southern Leyte, Philippines.

GORDON B. OPINA, MPA
HRMO III

OR No. 7606111
Date Issued: January 31, 2025
Amount Paid: P50.00
At SLSU, Sogod, Southern Leyte