



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Beverly M. Latras

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building.

Visayas State University, Baybay City, Leyte.

Hones

HONEY SOFIA V. COLIS

Director, HRMO

