



CONTRACT OF SERVICE FOR INDIVIDUAL JOB ORDER WORKER

KNOW ALL MEN BY THESE PRESENTS:

This Agreement entered into by and between:

The **VISAYAS STATE UNIVERSITY**, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 and converted into a state university by virtue of Republic Act No. 9158 and renamed as Visayas State University by virtue of Republic Act No. 9437, with principal office at Baybay City, Leyte, duly represented by its President **DR. PROSE IVY G. YEPES**, hereinafter referred to as the **FIRST PARTY**;

-and-

Arjun Jay Libato, of legal age, Single, Filipino and with residence and postal address at St. Bernard, Southern Leyte hereinafter referred to as the **SECOND PARTY**;

WITNESSETH:

WHEREAS, the **SECOND PARTY**, possesses the required qualification and expertise needed by the hiring department/center/unit/office and is willing to provide the services needed;

NOW, THEREFORE, premises considered, the parties hereto hereby agree as they have agreed under the terms and conditions, as follows:

THE **FIRST PARTY** hereby contract the services of the **SECOND PARTY** as **SCIENCE RESEARCH ASSISTANT** perform the functions and deliver the following outputs as follows:

1. Prepare interview questions, collect and analyze data;
2. Encode/transcribe interviews;
3. Develop assessment and evaluation tools;
4. Compile data and prepare progress and/or annual report of the project;
5. Prepare requisition of equipment or supplies necessary for the project;
6. Prepare findings, write and contribute to publications;
7. Prepare all workshop and training needs (invitation letters, food and venue reservation, certificates, training-workshop kits and etc.)

THAT when the work demand for travel, the **SECOND PARTY** shall be entitled to payment of travel expenses (per diem and fare) when traveling on official business within the country subject to existing government accounting rules and regulations and to pertinent VSU policies and rules governing official travel.

THAT for and in consideration of the foregoing service, the **FIRST PARTY** binds itself to pay the **SECOND PARTY** in the amount of **EIGHT HUNDRED SIXTY NINE PESOS AND NINETY CENTAVOS (869.90)** per day inclusive of premium for a total of **17** days per month at not less than **8** hours per day based on the work schedule as prescribed by the hiring department/office/center/unit;

The **SECOND PARTY** will be paid twice a month (per *quincena*) upon presentation of a certification of accomplishments and rendition of actual services issued by the **FIRST PARTY** or its duly authorized representative. The above payments will be charged to **ODR.DDC.2021.02**;

THAT this contract shall take effect **January 2, 2025**, until **March 31, 2025**, and may be renewed only upon recommendation of the head of the unit/department/office, duly supported with a copy of an evaluation report as to the quality of services rendered and quantity of the outputs delivered by the Job Order Worker for the period they were under contract of service by the university.

THAT the effectivity of this contract of services shall be subject to availability of funds and shall be deemed automatically terminated should the source of funds where this contract is charged is already depleted.

Confidentiality Clause: The **SECOND PARTY** is required to turn-over the data materials, equipment, and other things that come into his/her possession because of his/her job and preserve the confidentiality of any information regarding the University, faculty, staff, and students. Any disclosure and divulgement of confidential information (including personal information kept on computer or other media, research, technologies, and manuals) made unlawfully outside the proper course of duty will be grounds for dismissal without prejudice to filing of appropriate case in Court. The confidentiality clause will still apply even if the **SECOND PARTY** is no longer connected with VSU unless the University gives its express consent.


THAT this contract of service may also be terminated by the **FIRST PARTY** before the end of the stipulated term when the services is no longer needed or whenever the **SECOND PARTY** violates rules and regulations of the university or for unsatisfactory performance of the task assigned.

THAT this agreement will not in any manner result in any employer-employee relationship between the parties.

IN WITNESS THEREOF, the parties have hereto set their hands this 24 JAN 2025 at Baybay City, Leyte, Philippines.

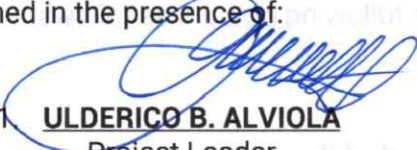
VISAYAS STATE UNIVERSITY
Baybay City

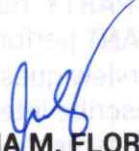
By:



PROSE IVY G. YEPES
President
(First Party)


ARJUN JAY LIBATO
(Second Party)

Signed in the presence of:


1. ULDERICO B. ALVIOLA
Project Leader


2. ALICIA M. FLORES
Head, Budget Office


3. HONEY SOFIA V. COLIS
Director, HRMDO

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S.S.
CITY OF BAYBAY)

BEFORE ME, a Notary Public for and in the City of Baybay, Leyte, Philippines, this 24 JAN 2025 day of JANUARY, 2025, personally appeared **DR. PROSE IVY G. YEPES** with **VSU ID No. V002163** and **ARJUN JAY LIBATO** with **TIN ID 656-656-786**, known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their voluntary act and deed, as well as the parties hereto.

WITNESS MY HAND AND SEAL on the date and place first above given.


ATTY. RYSAN C. GUINOCOR

Notary Public

Unit, December 31, 2025
PTR No. 0327797-Baybay City, Leyte-1/17/2025
IBP No. 503557-Tacloban City-01/09/2025
Roll of Attorneys No. 57467
MCLE No. VII-0022195-04/14/2025
Visca, Baybay City, Leyte

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