



Certificate of Completion

This certifies that

Fred Leander M. Baldos

has successfully completed 200 hours

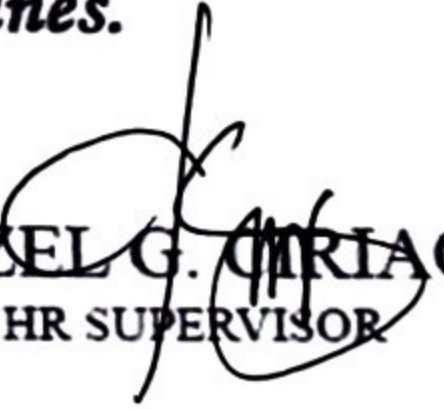
On-the-Job Training at SunStar Publishing, Inc.

assigned at the Integrated Newsroom Department from July 04-August 07, 2024.

Given this 8th day of August 2024 at SunStar Publishing, Inc.

P. Del Rosario Street, Cebu City, Philippines.


JINKY M. RACOMA
HR SPECIALIST II


JEHZEL G. CARIACO
HR SUPERVISOR