CERTIFICATE OF PARTICIPATION is awarded to Jenefer L. Borneo For her active participation during the conduct of the activity entitled "Unlocking Excellence: The 5S Revolution for Clerks and Heads at Visayas State University" on November 29, 2023. Given this 29th day of November 2023 at the Visayas State University, Visca, City of Baybay, Leyte. DANIEL LESLIE S. TAN OIC-PRESIDENT

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