

 REPUBLIC OF THE PHILIPPINES JOB DESCRIPTION FORM		1. POSITION TITLE (as authorized by DBM)			
		PROFESSOR III			
2. ITEM NO.: PROF3-15-2016		3. SALARY GRADE : SG – 26			
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS					
☐ provincial ☐ city ☐ municipality		☐ 1 st class ☐ 2 nd class ☐ 3 rd class ☐ 4 th class		☐ 5 th class ☐ 6 th class ☐ Special	
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT			6. BUREAU OR OFFICE		
VISAYAS STATE UNIVERSITY					
7. DEPARTMENT/BRANCH/DIVISION			8. WORKSTATION/PLACE OF WORK		
Department of Pure & Applied Chemistry			VSU , Baybay City, Leyte		
9. PRES, APPROP ACT		1. PREV. APPROP ACT		11. SALARY AUTHORIZED	
				P947,520/Annum	
				ACA PERA	
13. POSITION TITLE OF IMMEDIATE SUPERVISOR			14. POSITION TITLE OF NEXT HIGHER SUPERVISOR		
Vice Pres. for Instruction			University President		
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED					
(if more than seven (7) list only by their item numbers and titles) None					
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK					
Lab Equipment, Computer, DL Projector,					
17. CONTACTS/CLIENTS/STAKEHOLDERS					
17a. Internal		Occasional		Frequent	
Executive/Managerial		(x)		()	
Supervisors		()		()	
Non Supervisors		(x)		(x)	
Staff		(x)		(x)	
17b. External		Occasional		Frequent	
General Public		()		(x)	
Other Agencies		(x)		()	
Others (Please specify: Admin Offices		()		(x)	
18. WORKING CONDITION					
Office Work		(x)		Other/s (Please Specify)	
Field Work		()			
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION					
Implements the BSChem/BSAC programs, conducts relevant research and extension and production functions					
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)					
Performs instruction, research and extension functions of the department					
21. QUALIFICATON STANDARDS					
21a. Education		21b. Experience		21c. Training	
PhD Biochem		35 years of teaching experience		• Training on New Accreditors • Water Quality Testing and Analysis	
				21d. Eligibility	
				Licensed Chemist	
21e. CORE COMPETENCIES					Competency Level
1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules					1
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.					1
3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.					1
21f. FUNCTIONAL COMPETENCIES					Competency Level

1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.	1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials	1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work	1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.	1
21g. TECHNICAL COMPETENCIES	
	Competency Level
	1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	
	Competency Level
Percent of Working Time	DUTIES
60%	1. Teaches assigned subjects and performs other teaching related functions, among others, the following:
	a. Prepares and revised teaching materials/guides and submit to department head
	b. Prepares and gives examinations (mid/final/long/quizzes)
	c. Checks test papers and returns to students one week after examination
	d. Submits grade sheets within prescribed period to the Registrar through the department
	e. Turns over class records to department heads within two weeks after final examination
	f. Makes himself available for consultation by his/her students during scheduled consultation hours
10%	2. Performs research and/or extension functions, among others the following:
	a. Prepares research/extension proposals
	b. Implements duly approved research/extension projects within approved time frame
	c. Prepares and prepares reports within the prescribed period
	d. Presents research/extension outputs during conferences/fora of legitimate professional organizations
	e. Submits output for possible publication/patenting
25%	3. Performs administrative functions (if applicable)
5%	4. Performs other functions, among others:
	a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions
	b. Performs other functions assigned by the Vice Presidents and the University President
23. ACKNOWLEDGMENT AND ACCEPTANCE	
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.	
CANDELARIO L. CALIBO, 01/27/2017 Employee's Name, Date and Signature	BEATRIZ S. BELONIAS, 01/27/2017 Supervisor's Name, Date and Signature