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| <b>REPUBLIC OF THE PHILIPPINES</b><br><b>BC-CSC Form No. 1</b><br><b>(Position Description Form)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                 |            | <b>1. NAME OF EMPLOYEE</b><br>BORINES      LUCIA      MARAKANA<br><small>(Family Name)      (Given Name)      (Middle Name)</small> |            |
| <b>2. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT</b><br>Visayas State University, Baybay City, Leyte                                                                                                                                                                                                                                                                                                                                                                                                                         |            | <b>3. BUREAU OR OFFICE</b><br>Dept. of Pest Management and<br>Plant Disease Diagnostic Laboratory                                   |            |
| <b>4. DEPT./BRANCH/DIVISION</b><br>Pest Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            | <b>5. WORK STATION/PLACE OF WORK</b><br>Plant Disease Diagnostic Laboratory, DPH                                                    |            |
| <b>6a. PRES. APPRO. ACT/BOARD RES/ORD. NO. ITEM NO.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |            | <b>7a. SALARY P.A.:</b><br><br><b>7b. OTHER COMPENSATION: P 24,000.00</b>                                                           |            |
| <b>6b. PREV. APPRO ACT/BOARD RES/ORD. NO. ITEM NO.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |            |                                                                                                                                     |            |
| <b>8. OFFICIAL DESIGNATION OF POSITION</b><br>Professor I                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |            | <b>9. WORKING PROPOSED TITLE</b>                                                                                                    |            |
| <b>10. WAPCO CLASSIFICATION OF THIS POSITION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |            | <b>11. OCCUPATION GROUP TITLE</b><br><small>(leave blank)</small>                                                                   |            |
| <b>12. FOR LOCAL GOVERNMENT POSITION, CHECK GOVERNMENTAL UNIT AND UNIT'S CLASS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |                                                                                                                                     |            |
| MUNICIPALITY [ ]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |            | CITY [ ]                                                                                                                            |            |
| PROVINCE [ ]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |            |                                                                                                                                     |            |
| 1st<br>[ ]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 2nd<br>[ ] | 3rd<br>[ ]                                                                                                                          | 4th<br>[ ] |
| 5th<br>[ ]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 6th<br>[ ] |                                                                                                                                     |            |
| <b>13. STATEMENT OF DUTIES AND RESPONSIBILITIES. If more space is needed, please attached additional sheets.</b>                                                                                                                                                                                                                                                                                                                                                                                                                     |            |                                                                                                                                     |            |
| Percent of :<br>Working Time:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |            | <b>D U T I E S</b>                                                                                                                  |            |
| 1) Teaches plant Pathology, Plant Protection and Microbiology Courses - 36%<br>2) Conducts Researches - (Please see attached list of researches) - 30%<br>3) DO extension work (Please see attached extension workloads) - 10%<br>+ consultancy services (+ consultancy engagements) - 10%<br>4) Thesis advisement (graduate and undergraduate advisees) - 10%<br>5) Manage the operations of the Plant Disease Diagnostic Laboratory - 10%<br><div style="text-align: right; border-top: 1px solid black; width: 100px;">100%</div> |            |                                                                                                                                     |            |



| <b>14. POSITION TITLE OF IMMEDIATE SUPERVISOR</b><br>Department Head                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>15. POSITION TITLE OF NEXT HIGHER SUPERVISOR</b><br>College Dean |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------|----------|----------------|-------|-----|----------------|-------|-----|-------------|-----|-------|------------|-----|-------|-----------------|-----|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|------------|-------|-------------|-------|---------------------------|-------|------------------|-----|
| <b>16. NAMES, TITLES AND ITEM NOS. OF THOSE YOU DIRECTLY SUPERVISE</b> (if more than (7), list only by their item nos. and titles)<br>no items - research assistants only                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>17. MACHINES, EQUIPMENT, TOOLS, etc. used regularly in performance of work.</b><br>microscope, PCR machine, gel electrophoresis, microcentrifuge, laminar flow hood, oven, compulser, pcd projectors, gel documentation system etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>18. CONTRACT</b> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: center; border-bottom: 1px solid black;">Occasional</th> <th style="text-align: center; border-bottom: 1px solid black;">Frequent</th> </tr> </thead> <tbody> <tr> <td>General Public</td> <td style="text-align: center;">[ X ]</td> <td style="text-align: center;">[ ]</td> </tr> <tr> <td>Other Agencies</td> <td style="text-align: center;">[ X ]</td> <td style="text-align: center;">[ ]</td> </tr> <tr> <td>Supervisors</td> <td style="text-align: center;">[ ]</td> <td style="text-align: center;">[ X ]</td> </tr> <tr> <td>Management</td> <td style="text-align: center;">[ ]</td> <td style="text-align: center;">[ X ]</td> </tr> <tr> <td>Other (Specify)</td> <td style="text-align: center;">[ ]</td> <td style="text-align: center;">[ ]</td> </tr> </tbody> </table> |                                                                     | Occasional | Frequent | General Public | [ X ] | [ ] | Other Agencies | [ X ] | [ ] | Supervisors | [ ] | [ X ] | Management | [ ] | [ X ] | Other (Specify) | [ ] | [ ] | <b>19. WORKING CONDITION</b> <table style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td>Normal Working Condition</td> <td style="text-align: center;">[ X ]</td> </tr> <tr> <td>Field Work</td> <td style="text-align: center;">[ X ]</td> </tr> <tr> <td>Field Trips</td> <td style="text-align: center;">[ X ]</td> </tr> <tr> <td>Exposed to Varied Weather</td> <td style="text-align: center;">[ X ]</td> </tr> <tr> <td>Others (Specify)</td> <td style="text-align: center;">[ ]</td> </tr> </tbody> </table> | Normal Working Condition | [ X ] | Field Work | [ X ] | Field Trips | [ X ] | Exposed to Varied Weather | [ X ] | Others (Specify) | [ ] |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Occasional                                                          | Frequent   |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| General Public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | [ X ]                                                               | [ ]        |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Other Agencies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | [ X ]                                                               | [ ]        |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Supervisors                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | [ ]                                                                 | [ X ]      |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | [ ]                                                                 | [ X ]      |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Other (Specify)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | [ ]                                                                 | [ ]        |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Normal Working Condition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | [ X ]                                                               |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Field Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | [ X ]                                                               |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Field Trips                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | [ X ]                                                               |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Exposed to Varied Weather                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | [ X ]                                                               |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| Others (Specify)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | [ ]                                                                 |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>20. I CERTIFY that the above answers are accurate and complete.</b><br><div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="text-align: center;"> <u>Dec. 20, 2011</u><br/>Date         </div> <div style="text-align: center;"> <u>Imp Bourne</u><br/>Signature of Employee         </div> </div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>21. Describe briefly the general function of the Unit or Section.</b><br>DPM - Offers undergraduate and graduate courses in Plant Protection, Plant Pathology, Entomology + weed science. Conducts research + Extension work.<br>PDDL - An Extension arm of DPM - diagnose disease specimens submitted by farmers, students, technicians, researchers, scientists etc. + recommend control measures.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>22. Describe briefly the general function of the position.</b><br>Teaches Plant Pathology, Plant Protection and microbiology courses; advise thesis students. Conducts researches on jackfruit, vegetables, and abaca; extension work. Manage the Plant Disease Diagnostic laboratory, + other functions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>23a. Indicate the required qualifications by years and kind of education considered in filling up a vacancy for this position. (Keep the position in mind rather than the qualifications of the present incumbent. This item should be filled for all positions other than teaching).</b><br>Education: Relevant masteral degree<br>Experience: 4 yrs. of relevant experience; 24 hours of relevant training.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>23b. Licenses or certificates required to do this work, if any.</b><br>Licensed Agriculturist, Civil Service Eligible, Several trainings; EPA Accredited Researcher.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>24. I HEREBY CERTIFY that the above answers are accurate and complete.</b><br><div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="text-align: center;"> <u>21 Dec. 2011</u><br/>Date         </div> <div style="text-align: center;"> <u>JESUSITO L. LIM</u><br/>Signature and Title of Immediate Supervisor         </div> </div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |
| <b>25. APPROVED:</b><br><div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="text-align: center;">           _____<br/>Date         </div> <div style="text-align: center;"> <u>JOSE L. BACUSMO</u><br/>Head of Agency         </div> </div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                     |            |          |                |       |     |                |       |     |             |     |       |            |     |       |                 |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |       |            |       |             |       |                           |       |                  |     |