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## VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte

## CERTIFICATION

THIS IS TO CERTIFY	that PHOEBE LYNN B. CALU	JNGSOD
newly appointed (p	NSTRUCTOR I	in the
Department/Office	COLLEGE OF NURCING	actually
reported for duty on	Jan. 01, 2015 (first day a	appointee actually reported)
		LOS SANTOS, RN, MAN rtment/Office Head