



VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

	Deptember 30, 10b
Mr. LOLTIO C. BESTIL	
ViSCA	RECEIVED
Baybay, Leyte	11/3/6/
Sir/Madam:	EIVIL SERVICE COMMISSION TAGLOBAN CITY
You are hereby appointed	- INSTRUCTOR -
	with compensation at the rate of
Forty Thougand Serzen Hundred T	with compensation at the rate of PESOS (P 40,728,00)
per annum, effective	
Renewal	
(state nature of appointment	whether original, renewal, promotion, transfer, reinst., etc)
(State employment status whether te	mporary (Name and action of famous insulations)
substitute, permanent or provisional of teachers).	(Traine and order of Johnson Incame of the
Position to be filled:	Very truly yours,
Old Item No. 6-45 Page	
Approp. Act BP Blg. 879	W. A But
New Item No. 6-54 Page	
Approp. Act B.O. 87	Vice Pres. for Academic Affairs
Civil Service Eligibility: Title of Exam. Taken None Requi	CERTIFICATION
Place of Examination Date of Examination	and supporting papers pursuant to MC No.
Highest Educational Attainment: Master of Ag. Studies in Animal	
Latest salary received:	Personnel Officer
P40,728.00 p.a. Effective 1-1-88	
Maiden Name, if married:	CERTIFICATION
RECOMMENDED BY:	This is to certify that the appointee has been screened and found qualified by the Promotion/Personnel Selection Board.
OSCAR B. POSAS	
Head, DASVM	N/A
	Chairman P/PS Board
DO NOT FILL SPACE BELOW	(FOR CIVIL SERVICE COMMISSION ACTION)
TATABLE OVER O	RA 4670
APPROVED OS	Provisional (Substitute) DISAPPRO VED
Probationary (for six months) Temporary (1) (2)	Temporary under Section 3 Lacks approp eligibility
Permanent	(Substitute) — Educ/trng/exp Regular (Permanent requirements not met
Co-Terminous	Permanent under Section 5List of
For period of actual services rendered	Action reconsidered/amended perIndorsement dateIndorsement
	appointee.
	WENCESLAS VANILA Chief Versonnel Specialist AUTHORIZED OFFICIAL

NOTATIONS

a.	Effective, the effective date of 1080/PD 907/PD 997/PD 1408.	of appointee's eligibility under R.A.	
Ъ.	Effective, the date of release of	annointee's eligibility	
C.	If effectivity date is upon assumption of duties,		
	effective not earlier than, the	determinent should bemmade:	
,	effective, the date appointee	actually assumed duties of the position.	
d.	Co-terminous with the term of Office of		
(e.)	This appointment is effective for one (1) year and sooner terminated.	d will expire on 10-1-89 unless	
f.	Eligibility is not appropriate for the position.		
g.	Appointee has not qualified in any civil service ex	amination.	
h.	Subject to the outcome of the appeal of the form if any.	ner incumbent, under Exec-Order No. 17,	
i.	Without prejudice to the final outcome of the pro-	otest filed against this appointment.	
j.	Provided that the separation of former incumbent		
k.	Subject to the provisions of MC86-05 dated March	4, 1988 of the MLG:	
1.	Subject to the limitations of Section 47 of P.D.	807.	
m.	For non-plantilla positions, as per OCPC Indorsement dated of	atattached to the appointment	
n.			
11.	Others		
	Provided that there is no pending administrative case against the appointee, no pending protest against this appointment, nor any decision by competent authority that will adversely affect the approval of this appointment.		
	Name of Appointee	Position and Salary	
	Viscam Baybay, Levte	October 1, 1988	
	Office/Agency	Effective Date	
	ANY ERASURE OR ALTERATION OF THE ACTION TAK COMMISSION ON THE APPOINTMENT SHALL INV SUCH ALTERATION(S) HAS/HAVE BEEN CONFIRI CATION BY THE CSC.	VALIDATE THE SAME UNLESS	
	DO NOT FILL BELOW	THIS LINE	
in and	Printed by: ViSCA Printers		

ATTENDED