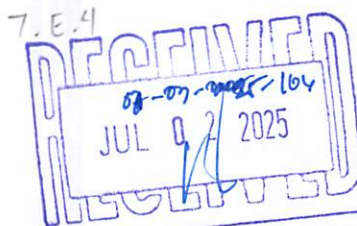




CONTRACT OF SERVICE FOR INDIVIDUAL JOB ORDER WORKER

KNOW ALL MEN BY THESE PRESENTS:

This Agreement entered by and between:



The **VISAYAS STATE UNIVERSITY**, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 and converted into a state university by virtue of Republic Act No. 9158 and renamed as Visayas State University by virtue of Republic Act No. 9347, with principal office at Baybay City, Leyte, duly represented by its President **DR. PROSE IVY G. YEPES**, hereinafter referred to as the **FIRST PARTY**;

[Signature] 7/10/2025 and-
RODGLEN P. ALIBIO of legal age, single, Filipino, and with residence and postal address at Brgy. Sabang Bao, *[Signature]* City, Leyte, Philippines, hereinafter referred to as the **SECOND PARTY**;

WITNESSETH:

WHEREAS, the **FIRST PARTY** is in need of persons who can provide administrative support services which cannot be performed by the existing regular manpower/employees of the specific units/departments/centers within the university;

WHEREAS, the **SECOND PARTY**, possesses the required qualification and expertise needed by the hiring department/center/unit/office and is willing to provide the services needed;

NOW, THEREFORE, premises considered, the parties hereto hereby agree as they have agreed under the terms and conditions, as follows:

The **FIRST PARTY** hereby contracts the services of the **SECOND PARTY** as **PROJECT TECHNICAL AIDE VI** to perform the functions and deliver the following outputs as follows:

- Gather/Collect plant and insect samples,
- Carry out laboratory experiment indicated in the study,
- Sort, collate and analyze data,
- Formulate the necessary reports and other paper works related to project,
- Do duties as may be assigned by project leader.

THAT when the work demand for travel, the **SECOND PARTY** shall be entitled to payment of travel expenses (per diem and fare) when travelling on official business within the country subject to existing government accounting rules and regulations and to pertinent VSU policies and rules governing official travel.

THAT the **SECOND PARTY** shall abide by the rules and regulations of the **FIRST PARTY** and the terms and conditions as provided for in this service contract and performs the above-listed functions for monthly rate at not less than 8 hours per day based on the work schedule as prescribed by the hiring department/office/center/unit;



THAT for and in consideration of the foregoing service, the **FIRST PARTY** binds itself to pay the **SECOND PARTY** in the amount of **TWENTY-FIVE THOUSAND THREE HUNDRED FIFTY-FIVE PESOS (P25,355.00)** pesos per month inclusive of ten percent (10%) premium.

THAT the **SECOND PARTY** will be paid twice a month (per *quincena*) upon presentation of a certification of accomplishments and rendition of actual services issued by the **FIRST PARTY** or it's duly authorized representative. The above payments will be charged to **TRUST FUND (101T20201050-1.119)**.

THAT this contract shall take effect **JULY 1, 2025** until **DECEMBER 31, 2025** and may be renewed only upon recommendation of the head of the unit/department/office, duly supported with a copy of an evaluation report as to the quality of services rendered and quantity of the outputs delivered by the Job Order Worker for the period they were under contract of service by the university.

THAT the effectivity of this contract of services shall be subject to availability of funds and shall be deemed automatically terminated should the source of funds where this contract is charged is already depleted.

THAT this Contract does not create an employer-employee relationship between the **First Party** and the **Second Party**;


Confidentiality Clause: The **SECOND PARTY** is required to turn-over the data materials, equipment, and other things that come into his/her possession because of his/her job, and preserve the confidentiality of any information regarding the University, faculty, staff, and students. Any disclosure and divulgement of confidential information (including personal information kept on computer or other media, research, technologies and manuals) made unlawfully outside the proper course of duty will be grounds for dismissal without prejudice to filing of appropriate case in Court. The confidentiality clause will still apply even if the **SECOND PARTY** is no longer connected with VSU unless the University gives its express consent.

This contract of service may also be terminated by the first party before the end of the stipulated term when the services is no longer needed or whenever the second party violates rules and regulations of the university or for unsatisfactory performance of the task assigned.

IN WITNESS THEREOF, the parties have hereunto set their hands this 16 JUL 2025 at Baybay City, Leyte, Philippines.

VISAYAS STATE UNIVERSITY
Baybay City


By:


PROSE IVY G. YEPES
President
(First Party)


RODGLLEN P. ALIBIO
(Second Party)

Signed in the presence of:


MANNYLEN A. MERIOLES
Project Leader


NICK FREDDY R. BELLO
Head, Accounting Office ⁶⁰


LUVILLA G. ALCOBER
Head, RSPPRO



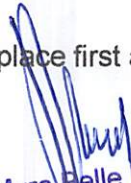
Vision: A global green university providing progressive leadership in agriculture, science & technology, education, and allied fields for societal transformation.
Mission: To produce graduates equipped with advanced knowledge and lifelong learning skills with ethical standards through high quality instruction, innovative research, and impactful community engagements.

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S.S.
CITY OF BAYBAY)

BEFORE ME, a Notary Public for and in the City of Baybay, Leyte, Philippines, this _____, personally appeared Dr. Prose Ivy G. Yepes with VSU ID No. V002163 and 16 JUL 2025 Resident-Atty with that health No. B-250715256-6, known to me to be the same persons who executed the foregoing contract and acknowledge to me that the same is their free and voluntary act and deed.

WITNESS MY HAND AND SEAL on the date and place first above given.

Doc. No. 1071 :
Page no. 54 :
Book No. 9 :
Series of nas :


Atty. Myra Belle L. Aure
Public Attorney III
[Pursuant to R.A. No. 9406]
NOTARY PUBLIC













JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: RODOLFO P. ALIBIO

Equivalent Job Title: SCIENCE RESEARCH ASSISTANT

Name of Evaluator: MANNYLEN A. MERIBLES Date: 06/20/25

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments	✓					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					



Evaluator's additional comments/recommendations:

What are the employee's strong points?

Hard working and reliable.

What are the employee's weak points?

Some tasks not immediately done due to lack of materials.

What intervention would you recommend to make the JO worker more effective?

Enumerate activities and days that they will be conducted.

Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:

MARY ANN A. MERIOWS
(Evaluator)

Approved:

MARIA CRISTINA C. CENIZA
(Next higher supervisor)

←

Pay Bills

PhilHealth (Voluntary/
Self-Earning Member)

Confirmation

You are about to pay

PHP 1,508.00

using your GCash

Total Bill Amount

PHP 1500.00

Service Fee

PHP 8.00

PhilHealth Number

132507152566

SPA or Payor Name

Rodglen P. Alibio

Applicable Period From

072025

Applicable Period To

092025

Email Address

alibio.glen01@gmail.com

Please note that several billers charge a service fee.

CONFIRM

×

Pay Bills

Payment Received

↓

P

PhilHealth (Voluntary/Self-Earning Member)

PHP 1508.00

GCash

Amount Paid

PHP 1500.00

Fee

PHP 8.00

Account Number

132507152566

Email

alibio.glen01@gmail.com

Ref. No. 1254 0333 B

30 June 2025 09:03:15 PM

This has been processed and your payment will be posted within 3 business days.

[Save Biller Details >](#)

253g 15CO2e

By going digital, you reduce your carbon footprint from transportation, paper, and plastic.

GCash Pay Bills

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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