



CONTRACT OF SERVICE FOR INDIVIDUAL JOB ORDER WORKER

KNOW ALL MEN BY THESE PRESENTS:

This Agreement entered by and between:

The **VISAYAS STATE UNIVERSITY**, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 and converted into a state university by virtue of Republic Act No. 9158 and renamed as Visayas State University by virtue of Republic Act No. 9347, with principal office at Baybay City, Leyte, duly represented by its President **DR. PROSE IVY G. YEPES**, hereinafter referred to as the **FIRST PARTY**;

and-

SHANMYKEL ACE S. DELA CRUZ, of legal age, single, Filipino, and with residence and postal address at Brgy. Valencia, Ormoc City, Leyte, Philippines, hereinafter referred to as the **SECOND PARTY**;

WITNESSETH:

WHEREAS, the **FIRST PARTY** is in need of persons who can provide administrative support services which cannot be performed by the existing regular manpower/employees of the specific units/departments/centers within the university;

WHEREAS, the **SECOND PARTY**, possesses the required qualification and expertise needed by the hiring department/center/unit/office and is willing to provide the services needed;

NOW, THEREFORE, premises considered, the parties hereto hereby agree as they have agreed under the terms and conditions, as follows:

The **FIRST PARTY** hereby contracts the services of the **SECOND PARTY** as **PROGRAMMER I** to perform the functions and deliver the following outputs as follows:

1. Design and develop internal systems and databases for tracking international programs, partners, and mobility statistics.
2. Maintain and improve the IARO website and online portals.
3. Provide technical support for digital forms, workflows, and data analytics.
4. Ensure compliance with university data privacy and IT standards.
5. Assist in the development of dashboards and reports for internationalization indicators.
6. Collaborate with other university offices for system integration and automation needs.
7. Perform other related duties as required by the supervisor.

THAT when the work demand for travel, the **SECOND Party** shall be entitled to payment of travel expenses (per diem and fare) when travelling on official business within the country subject to existing government accounting rules and regulations and to pertinent VSU policies and rules governing official travel.

THAT the **SECOND PARTY** shall abide by the rules and regulations of the **FIRST PARTY** and the terms and conditions as provided for in this service contract and performs the above-listed functions for actual number of working days per month at not less than 8 hours per day based on the work schedule as prescribed by the hiring department/office/center/unit;



THAT for and in consideration of the foregoing service, the **FIRST PARTY** binds itself to pay the **SECOND PARTY** in the amount of **ONE THOUSAND THREE HUNDRED SIXTY FOUR AND SEVENTY THREE HUNDREDTHS (Php 1,364.73)** pesos per day inclusive of ten percent (10%) premium.

THAT the **SECOND Party** will be paid twice a month (per *quincena*) upon presentation of a certification of accomplishments and rendition of actual services issued by the **FIRST PARTY** or it's duly authorized representative. The above payments will be charged to **General Fund-Internationalization Fund.**

THAT this contract shall take effect **August 01, 2025** until **December 31, 2025** and may be renewed only upon recommendation of the head of the unit/department/office, duly supported with a copy of an evaluation report as to the quality of services rendered and quantity of the outputs delivered by the Job Order Worker for the period they were under contract of service by the university.

THAT the effectivity of this contract of services shall be subject to availability of funds and shall be deemed automatically terminated should the source of funds where this contract is charged is already depleted.

THAT this Contract does not create an employer-employee relationship between the **First Party** and the **Second Party**.


Confidentiality Clause: The **SECOND PARTY** is required to turn-over the data materials, equipment, and other things that come into his/her possession because of his/her job, and preserve the confidentiality of any information regarding the University, faculty, staff, and students. Any disclosure and divulgement of confidential information (including personal information kept on computer or other media, research, technologies and manuals) made unlawfully outside the proper course of duty will be grounds for dismissal without prejudice to filing of appropriate case in Court. The confidentiality clause will still apply even if the **SECOND PARTY** is no longer connected with VSU unless the University gives its express consent.

This contract of service may also be terminated by the first party before the end of the stipulated term when the services is no longer needed or whenever the second party violates rules and regulations of the university or for unsatisfactory performance of the task assigned.

IN WITNESS THEREOF, the parties have hereunto set their hands this _____ at Baybay City, Leyte, Philippines.

VISAYAS STATE UNIVERSITY
Baybay City

By:


PROSE IVY G. YEPES
President
(First Party)


SHANMYKEL ACE S. DELA CRUZ
(Second Party)

Signed in the presence of:


HANZEL N. MEJIA
Director, International Affairs and Relations Office


ALICIA M. FLORES
Head, Budget Office


LUVILLA G. ALCOVER
Head, RSPPRO



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YSABEL C. GUIN
Notary Public

Notary Public
Until December 31, 2025
PTR No. 0327797-Baybay City, Leyte-1/17/2025
IBP No. 0327797-Baybay City, Leyte-09/2025
NOTARY PUBLIC
Roll of Attorneys No. 57467
MCLE No. VII-0022195-04/14/2025
VSU, Baybay City, Leyte



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