



Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 26, s. 2022**

**A RESOLUTION APPROVING THE IN-HOUSE PROMOTION POLICY FOR FACULTY MEMBERS WHO HAVE COMPLETED THEIR RELEVANT DOCTORATE DEGREES**

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *“exercise all the powers granted to the Directors of a corporation under Section 36 of Batas Pambansa Blg. 68 otherwise known as the Corporate Code of the Philippines”*;

**WHEREAS**, Paragraph (b), Section 7 of R.A. 9158 provides: *“To receive and appropriate all sums as may be provided, for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

**WHEREAS**, VSU is a CHED Center for Excellence (COE) in Agriculture and a National University in Region VIII, it is mandated to provide leadership in developing highly competitive human resource, relevant scientific knowledge, and innovative technologies to support the sustainable development of the Visayas Region in particular and the whole of the Philippines in general;

**WHEREAS**, Visayas State University has proposed to promote VSU faculty members with Ph.D. degrees who are still occupying instructor positions and positions below Assistant Professor IV to be promoted to the Assistant Professor IV Positions;

**WHEREAS**, Visayas State University has existing Vacant Academic Positions which could be collapsed to create the Assistant Professor IV Positions for the in-house promotion scheme;

**WHEREAS**, VSU, upon the approval of the proposal, would endorse the same to the DBM for the creation of Assistant Professor IV positions in lieu of the collapsed vacant academic positions;

**WHEREAS**, the proposal was endorsed by the VSU Administrative and Academic Committee to the BOR for approval as long as the in-house promotion would be in line with rules and policies of CHED and the DBM on its 7 April 2022 meeting via zoom;

**RESOLVED, AS IT IS HEREBY RESOLVED**, to approve the in-house promotion policy for faculty members who have completed their relevant doctorate degrees.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 3<sup>rd</sup> day of June 2022 at The Oriental Leyte, Palo, Leyte.

**VSU BOARD OF REGENTS**



**HON. J. PROSPERO E. DE VERA III**  
*CHED Chairperson and Chairperson  
VSU-Board of Regents*



**HON. EDGARDO E. TULIN**  
*Vice Chairperson and President, VSU*

**HON. EMMANUEL JOEL J. VILLANUEVA**  
*Chair, Committee on Education, Arts & Culture  
Senate of the Philippines*

**HON. MARK O. GO**  
*Chair, Committee on Higher & Tech. Educ.  
House of Representatives*

*Represented by:*



**HON. MARK MICHAEL O. UNLU-CAY**  
*Ex-Officio Member SP-City of Baybay*

**HON. CARL NICOLAS C. CARI**  
*Congressman, Fifth District of Leyte*

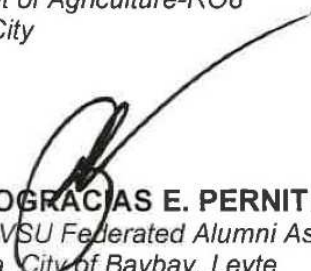


**HON. BONIFACIO G. UY**  
*Regional Executive Director  
National Economic & Dev. Authority-RO8  
Government Center, Palo, Leyte*

**HON. ANGEL C. ENRIQUEZ**  
*Regional Executive Director  
Department of Agriculture-RO8  
Tacloban City*



**HON. BON ANTHONY F. COSTILLAS**  
*Faculty Regent - VSU Faculty Association  
VSU, Visca, City of Baybay, Leyte*



**HON. DEOGRACIAS E. PERNITEZ**  
*President, VSU Federated Alumni Assn.  
VSU, Visca, City of Baybay, Leyte*



**HON. SHEVA ROSE D. BELARMINO**  
*Student Regent - VSU System  
VSU, Visca, City of Baybay, Leyte*