



EXCERPT FROM THE MINUTES OF THE FIRST SPECIAL BOARD OF REGENTS' MEETING OF VISAYAS STATE UNIVERSITY CONDUCTED VIA ZOOM ONLINE MEETING PLATFORM WITH MEETING ID 96632852296 ON MARCH 26, 2024 AT 10:00 AM

Upon motion duly seconded and carried, the following resolution was adopted by the VSU Board of Regents, thus:

RESOLUTION NO. 41 SERIES OF 2024

A RESOLUTION APPROVING THE RECLASSIFICATION OF SEVEN (7) FACULTY MEMBERS TO PROFESSOR RANKS WHO FAILED IN THE INTERVIEW BUT APPEALED TO THE VSU BOR AND WERE GRANTED, GRANTING THEM PROFESSOR RANKS AS INITIALLY ENDORSED BY THE EVALUATION AND ACCREDITATION COMMITTEE (EAC) PURSUANT TO DBM-CHED JOINT CIRCULAR NO. 3, SERIES OF 2022 AND JC NO. 01, SERIES OF 2023, AND ENDORSING THE RECLASSIFICATION TO THE DEPARTMENT OF BUDGET AND MANAGEMENT

WHEREAS, on 18 October 2022, the Department of Budget and Management (DBM) and the Commission on Higher Education (CHED) issued Joint Circular (JC) No. 3 series of 2022 prescribing the guidelines for the implementation of the Guidelines on the Reclassification of Faculty Positions in State Universities and Colleges (SUCs), DBM-CHED JC No. 3, s. 2022;

WHEREAS, on 19 July 2023, in order to ensure uniform implementation of the evaluation criteria and guidelines across all SUCs in the country and to clarify issues and concerns that were not specifically stated in the Joint Circular, Department of Budget and Management (DBM) and the Commission on Higher Education (CHED) issued Joint Circular No. 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

WHEREAS, the initial implementation of the JC No. 3 shall cover the evaluation period of four (4) years faculty accomplishments from 01 July 2019 to 30 June 2023;

WHEREAS, DBM-CHED JC No. 3, s. 2022 prescribes that the Governing Board of the SUC shall have the final decision on who and to what extent the faculty will be reclassified based on Republic Act (RA) 8292, also known as the "Higher Education Modernization Act of 1997";

WHEREAS, Republic Act No. 8292, also known as the Higher Education Modernization Act of 1997, grants power to the Board of Regents to fix and adjust salaries of faculty members and administrative employees, subject to the provisions of the revised compensation and classification system and other pertinent budget and compensation laws; corollary, reclassification which would entail adjustment of the salaries of faculty members is within the exclusive power of the Board;

WHEREAS, faculty members of Visayas State University were evaluated by the Institutional Evaluation Committee (IEC), and the Regional Evaluation Committee (REC) based at Visayas State University (VSU) in accordance with DBM-CHED JC No. 3, s. 2022 and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

WHEREAS, the President and the Chair of the Evaluation Committee affirmed that the guidelines set forth in the DBM-CHED JC 3, s. 2022, and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022, particularly on Educational Qualification; Publications; Participation in Conferences, Seminars, and Workshops; and Membership in Professional Organizations were strictly adhered to in the evaluation process, with the implementation of additional controls to validate the submitted documents and ensure the observance of quality and excellence in the outputs of the faculty that were given corresponding credits for promotion;

WHEREAS, the Board carefully scrutinized the recommendation for the reclassification of faculty based on the Over-all Summary Sheet (OSS) provided by the Regional Evaluation Committee (REC);

WHEREAS, these seven faculty members were reclassified to Professor ranks for the first time but failed in the interview phase conducted by the Evaluation and Accreditation Committee;

WHEREAS, these seven faculty members appealed to the VSU BOR Academic and Administrative Committee on the grounds that they were not treated fairly by the members of the Evaluation and Accreditation Committee (EAC) where the parameters that would have validated their professorial competence were not delved into in the interview but some personal and derogatory comments mostly made and dominated by one member of the EAC;

WHEREAS, the VSU BOR Administrative and Academic Committee endorsed the appeal of the seven faculty members who qualified for the first time to the professorial ranks to the Full Board for discussion, deliberation, and decision;

WHEREAS, the VSU BOR sitting en banc discussed the merits of the appeal and arrived at a consensus that the allegations were serious and would merit an investigation yet time would limit such since the deadline for the submission of the approved BOR Resolutions on Faculty Reclassification to the DBM would be on April 5, 2024;

WHEREAS, a motion to approve the appeal of the seven faculty members to grant them their professorial ranks was raised and garnered a second to the motion yet **an OBJECTION WAS RAISED BY CHAIR DE VERA**;

WHEREAS, the expertise and educational qualifications of the members of the EAC was endorsed by OIQAG to the CHED en Banc for approval;

WHEREAS, Chair De Vera made clear that **HE OBJECTED TO THE MOTION AND WOULD GO FOR SUSTAINING THE DECISION OF THE EAC SINCE THE COMPOSITION OF THE EAC WAS APPROVED BY THE CHED EN BANC AFTER LOOKING CAREFULLY AT THE EXPERTISE AND EDUCATIONAL QUALIFICATIONS OF THE COMMITTEE MEMBERS**;

WHEREAS, Chair De Vera informed the Board that a **NEW CONCEPT WAS INFUSED ON THE COMPOSITION OF THE EAC WHERE EXPERTS SUCH AS PROFESSORS NOT TEACHING IN SUCS, LIKE UP PROFESSOR 12 WERE TAPPED, AND HENCE, THEIR EDUCATIONAL QUALIFICATIONS AND EXPERTISE AND EVEN THEIR INTEGRITY COULD NOT BE QUESTIONED**;

WHEREAS, Chair De Vera also informed the Board **THAT HE EVENTUALLY OBJECTED TO THE MOTION TO GRANT THE APPEAL OF THE SEVEN FACULTY MEMBERS WHO FAILED IN THE EAC INTERVIEW SINCE HE WOULD BE CONTRADICTING HIMSELF IF HE WOULD NOT VOTE FOR SUSTAINING THE DECISION OF THE EAC**;

WHEREAS, Chair De Vera further informed the Board **THAT THE INTERVIEW WAS PART OF THE PROCESS OF THE PROFESSORIAL ACCREDITATION AND THAT HE RESPECTS THE DECISION OF THE EAC**;

WHEREAS, following parliamentary procedures, **an objection raised would prompt the members of the Board to divide and house and vote whether to approve the motion or not**;

WHEREAS, the **eight members of the Board present voted five (5) for the motion's approval, one (1) for the motion's disapproval, and two (2) abstained to vote thereby the majority of the Board Members present voted to approve the appeal of the seven faculty members to grant them their professorial ranks;**

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED:

BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that upon its agreement, the Board approved the reclassification of seven (7) faculty members, whose names and rank positions are contained in the list attached as Annex "B.4", who **were reclassified to professor ranks and failed in the interview but appealed to the VSU BOR and were granted, granting them professor ranks as initially endorsed by the EAC** pursuant to DBM-CHED JC No. 3, s. 2022 and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

RESOLVED FURTHER, AS IT IS HEREBY FURTHER RESOLVED, that the Board endorses the seven (7) faculty members for reclassification to the Department of Budget and Management (DBM) as supported by the Over-all Summary Sheet (OSS) provided by the Evaluation and Accreditation Committee (EAC);

RESOLVED FINALLY, that the reclassification shall be subject to existing and applicable rules and regulations.

APPROVED.

Done, this 26th day of March 2024 during the First Special Meeting of the VSU Board of Regents via zoom virtual conferencing.

VSU BOARD OF REGENTS

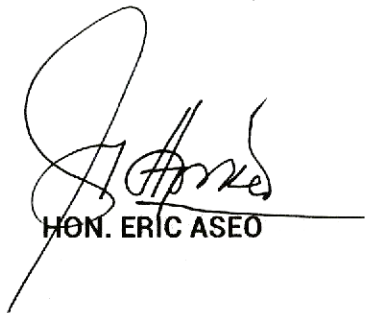
(VOTED NO)

HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*


HON. PROSE IVY G. YEPES
Vice Chairperson and President, VSU

HON. FRANCIS JOSEPH G. ESCUDERO
*Chair, Committee on Higher, Tech. & Voc. Educ.
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*

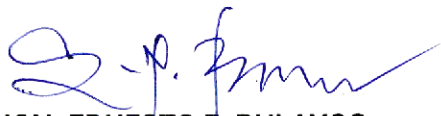

HON. ERIC ASEO

Represented by:


(Not Present)
HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte


HON. MEYLENE C. ROSALES
*Regional Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*

(Not Present)
HON. ANDREW RODOLFO T. ORAIS
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*


HON. ERNESTO F. BULAYOG
*Faculty Regent - VSU System Faculty Union
VSU, Visca, City of Baybay, Leyte*


HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*


HON. SHAINA MAE F. LACABA
*Student Regent - VSU Student Council Federation
VSU, Visca, City of Baybay, Leyte*


HON. RUPERTO O. APARRI, III
*Private Sector Representative
Tacloban City, Leyte*

(Not Present)
HON. ALAIN CHARLES J. VELOSO
*Private Sector Representative
Villaba, Leyte*



ANNEX “B.4”

SEVEN (7) FACULTY MEMBERS WHO ARE FIRST-TIME PROFESSORIAL APPLICANTS BUT FAILED IN THE INTERVIEW (PHASE III) WITH THE EVALUATION AND ACCREDITATION COMMITTEE (EAC), WHOSE APPEALS WERE APPROVED BY THE BOR AND WILL BE GRANTED WITH SIX (6) SUBRANKS INCREMENT AND BELOW

No.	Name of Faculty	Current Rank	EAC recommended rank and approved by the BOR	No. of Sub-Rank Increment
1	ABUNDA, Nancy D.	Associate Professor IV	Professor I	2
2	ARRADAZA, Catherine C.	Associate Professor II	Professor II	5
3	BENCURE, Jannet C.	Associate Professor II	Professor II	5
4	DE LOS SANTOS, Janet Alexis A.	Associate Professor IV	Professor V	6
5	PAJARES, Glenn G.	Associate Professor IV	Professor II	3
6	ROLA, Jude B.	Associate Professor IV	Professor III	4
7	TOLIBAS, Michelle C. (currently CALDA)	Associate Professor III	Professor II	4

Nothing follows