



Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 161, s. 2020**

**A RESOLUTION COURSED THROUGH A REFERENDUM APPROVING THE PROPOSAL  
TO USE A PORTION OF THE MOOE BALANCE FOR PAYMENT OF 2020 GRATUITY PAY  
TO CONTRACT OF SERVICE (COS) AND JOB ORDER (JO) WORKERS IN VISAYAS  
STATE UNIVERSITY SYSTEM**

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *“exercise all the powers granted to the Directors of a corporation under Section 36 of Batas Pambansa Blg. 68 otherwise known as the Corporate Code of the Philippines”*;

**WHEREAS**, Paragraph (b), Section 7 of R.A. 9158 provides: *“To receive and appropriate all sums as may be provided, for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

**WHEREAS**, Pres. Rodrigo Duterte issued Administrative Order 38 dated December 28, 2020, authorizing the Grant of Gratuity Pay for Fiscal Year 2020 to Contract of Service (COS) and Job Order (JO) Workers in Government;

**WHEREAS**, Section 1 of Administrative Order 38 provides the service requirement of those that are entitled as follows: a. total or aggregate of four months of actual satisfactory service as of December 15, 2020, and if less than, a pro-rated amount shall be given; b. contracts are still effected as of December 15, 2020 in which P,3000.00 shall be given to COS and JO workers with length of service 4 months and above, P2,000.00 shall be given to COS and JO workers with length of service three months or more but less than four months, P1,500.00 for COS and JO workers with length of service two months or more but less than three months, while P1,000.00 shall be given to COS and JO workers with length of service of less than two months;

**WHEREAS**, Section 3 of the same Administrative Order states that where the funding source of the MOOE allotment under the same program where the salary of COS or JO is taken is subject to the approval of the agency head, and if funds are insufficient, it is charged to the identified savings generated from the entirety of the MOOE subject to the approval of the President;

**WHEREAS**, Visayas State University recommends that said benefit be charged to the funds of the respective campus specifically the fund where the JO and COS workers are charged;

**WHEREAS**, the University Administrative Council (UAdCo) endorsed the proposal for approval on its 153<sup>rd</sup> meeting via teleconference for the VSU Board of Regents Finance Committee on January 5, 2021;

**WHEREAS**, the VSU Board of Regents Finance Committee had endorsed the proposal to the Board of Regents, if possible, through a referendum in order to expedite the release of the payment of the Gratuity Pay for VSU COS and JO workers during the committee meeting via teleconference on January 13, 2021;

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to approve the proposal to use a portion of the MOOE balance for the payment of the 2020 Gratuity Pay to Contract of Service (COS) and Job Order (JO) workers in the Visayas State University system.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 15<sup>th</sup> day of January 2021.

**VSU BOARD OF REGENTS**



**HON. J. PROSPERO E. DE VERA III**  
*CHED Chairperson and Chairperson  
VSU-Board of Regents*



**HON. EDGARDO E. TULIN**  
*Vice Chairperson and President, VSU*

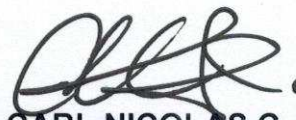
**HON. EMMANUEL JOEL J. VILLANUEVA**  
*Chair, Committee on Education, Arts & Culture  
Senate of the Philippines*

**HON. MARK O. GO**  
*Chair, Committee on Higher & Tech. Educ.  
House of Representatives*

*Represented by:*



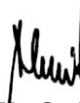
**HON. MARK MICHAEL O. UNLU-CAY**  
*Ex-Officio Member, SP-City of Baybay*



**HON. CARL NICOLAS C. CARI**  
*Congressman, Fifth District of Leyte*



**HON. BONIFACIO G. UY**  
*Regional Executive Director  
National Economic & Dev. Authority-RO8  
Government Center, Palo, Leyte*



**HON. ANGEL C. ENRIQUEZ**  
*Regional Executive Director  
Department of Agriculture-RO8  
Tacloban City*



**HON. BON ANTHONY F. COSTILLAS**  
*Faculty Regent - VSU Faculty Association  
VSU, Visca, City of Baybay, Leyte*



**HON. DEOGRACIAS E. PERNITEZ**  
*President, VSU Federated Alumni Assn.  
VSU, Visca, City of Baybay, Leyte*



**HON. TISHA MARIE L. CORTEZ**  
*Interim Student Regent - VSU System  
VSU, Visca, City of Baybay, Leyte*