



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 262, s. 2019

A RESOLUTION COURSED THROUGH REFERENDUM APPROVING THE GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL VSU EMPLOYEES OF AT LEAST THIRTEEN THOUSAND TWO HUNDRED PESOS (P13,200.00) EACH BUT NOT TO EXCEED TWENTY-FIVE THOUSAND (P25,000.00) EACH FOR CY 2019 *SUBJECT TO* DBM MEMORANDUM NO. 2019-5, s. 2019, DATED 7 NOVEMBER 2019 INCLUDING THE ASSESSMENT OF FEES ON NON-UNION MEMBERS

WHEREAS, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board *“to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

WHEREAS, the Department of Budget and Management (DBM) issued DBM Memorandum No. 2019-5 dated 7 November 2019 which provides the policies and guidelines governing the giving of CNA benefits to employees;

WHEREAS, the CNA benefits conform with the provisions contained in the approved Collective Negotiations Agreement (CNA) and that funds to be expended for the grant of CNA benefits will be charged against Agency savings in accordance with existing policies and guidelines governing the CNA benefits per DBM Memorandum No. 2019-5, s. 2019 dated 7 November 2019 including the assessment of fees on non-union members and *subject to* refund in case of disallowance;

WHEREAS, the proposal was discussed and approved by the BOR Finance Committee during its Quarterly Meeting held last 20 November 2019 at the Conference Room, NEDA Regional Office VIII, Government Center, Palo, Leyte;

WHEREAS, the BOR Finance Committee is strongly endorsing the proposal to the VSU Board of Regents for Approval.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the grant of CNA benefits to all VSU Employees in the amount of at least P13,200 but not more than P25,000 each for CY 2019 *Subject to* DBM Memorandum No. 2019-5, s. 2019 dated 7 November 2019 including the assessment fees on non-union members and *Subject further to* refund in case of disallowance.

IN WITNESS of our approval thereof, we hereby affix our signatures this 22nd day of November 2019 at Visayas State University, Visca, Baybay City, Leyte.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*



HON. EDGARDO E. TULIN
Vice Chairperson and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*


Represented by:



HON. CARL NICOLAS C. CARI



HON. MEYLENE C. ROSALES
*Regional Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*




HON. MILO D. DELOS REYES
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*



HON. DENNY J. CATINDOY
*Faculty Regent- VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*



HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*



HON. CHAD CHRISTIAN D. WALES
*Student Regent- VSU System
VSU, Visca, City of Baybay, Leyte*