



Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 04, s. 2020**

**A RESOLUTION COURSED THROUGH REFERENDUM APPROVING THE  
REQUEST TO DEFER THE EFFECTIVITY DATE OF THE SABBATICAL LEAVE OF  
DR. ROTACIO S. GRAVOSO FROM 01 JANUARY 2020 UNTIL 31 DECEMBER 2020  
TO 01 MARCH 2020 UNTIL 31 DECEMBER 2020**

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, Paragraph (h), Section 7 of RA 9158 provides, to wit: “... *to grant them, at its discretion, leaves of absence under such regulations as it may promulgate, any provisions of the existing law notwithstanding* ...”;

**WHEREAS**, the faculty and staff of state universities and colleges belong to the “closed career positions of the Civil Service”, being scientific or highly technical in nature, and as such are mandated to establish and maintain its own merit system;

**WHEREAS**, sabbatical assignment is granted to qualified members of the faculty to encourage study, investigation, research, and to improve staff competencies for improved efficiency;

**WHEREAS**, the Sabbatical Leave application of Dr. Rotacio S. Gravoso effective 01 January 2020 to 31 December 2020 was approved by the Governing Board through VSU BOR Resolution No. 247, series of 2019;

**WHEREAS**, the request of Dr. Gravoso to defer the effectivity of his approved Sabbatical Leave from 01 January 2020 until 31 December 2020 to 01 March 2020 until 28 February 2021 was discussed by the University Scholarship Committee during its meeting on January 9, 2020;

**WHEREAS**, the University Scholarship Committee passed VSFC-AS Res. No. 1782, s. 2020, “*Recommending approval to move the effectivity of his Sabbatical Leave from 01 January 2020 to 01 March 2020 but only up to December 31, 2020 in order not to affect the start of classes at DDC in January 2021*”

**NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED** to **Approve** the request to defer the effectivity date of the Sabbatical Leave of Dr. Rotacio S. Gravoso from 01 January 2020 until 31 December 2020 to 01 March 2020 until 31 December 2020.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 7<sup>th</sup> day of February 2020 at the Visayas State University (VSU), Visca, Baybay City.

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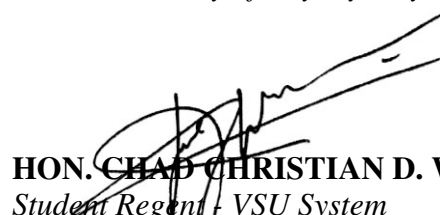
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