

Visayas State University

Visca, Baybay, Leyte 6521-A Philippines

Office of the Secretary of the University And of the Board of Regents

Republic of the Philippines VISAYAS STATE UNIVERSITY

Visca, Baybay, Leyte

BOR RESOLUTION NO. 113, s. 2011

A RESOLUTION CONFIRMING THE PROMOTION OF THREE ADMINISTRATIVE STAFF FROM THE MAIN CAMPUS SUBJECT TO EXISTING RULES, REGULATIONS AND GUIDELINES GOVERNING SUCH APPOINTMENTS

WHEREAS, the Civil Service defines promotion as:

"the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary;

WHEREAS, the Visayas State University has to regularly promote deserving employees whenever vacant positions exist;

WHEREAS, there are five (5) vacant administrative positions, as follows: one (1) item for the position of Administrative Aide VI; one (1) item for the position of Guidance Counselor III; and one (1) item for the position of Guidance Counselor II;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, went through a rigorous selection process;

WHEREAS, the NAPB, as a matter of policy, awards promotions only to the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.)

WHEREAS, the NAPB, after careful deliberation during in its 07 June 2011 meeting held at the Conference Room of the Vice-President for Administration and Finance, ranked the applicants for the three (3) vacant positions of the Main Campus;

WHEREAS, the NAPB has determined that for the three (3) vacant positions in the Main Campus, the following administrative personnel were selected:

- 1) Ms. Violeta V. Yamon, for the position of Administrative Aide VI;
- 2) Mr. Juanito A. Panonce, for the position of Guidance Counselor III; and
- 3) Ms. Chona A. Brit, for the position of Guidance counselor II;

WHEREAS, the NAPB has determined that the aforementioned employees are very well qualified for the positions and has strongly recommended to the Board of Regents the promotion of the three (3) employees;

WHEREAS, the University President has approved the provisional appointments of the three (3) administrative employees and is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing such appointments.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to confirm the promotion of Ms. Violeta V. Yamon (Admin Aide VI); Mr. Junito A. Panonce, Jr. (*Guidance Counselor III*); and Ms. Chiona A. Brit (*Guidance Counselor III*), effective on the dates indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 20th day of December 2011 at LNU Conference Room, Leyte Normal University, Tacloban City, Leyte.



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HON. FELIX V. QUERO

San Miguel, Leyte

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Ormoc City

BOR Resolution No. 113, s. 2011 - A Resolution Confirming the Promotion of Three (3) Administrative Staff of the Main Campus.