



Visayas State University
Visca, City of Baybay, Leyte 6521 A
Philippines

Office of the Secretary of the University
And of the Board of Regents

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, City of Baybay, Leyte

BOR RESOLUTION NO. 105, s. 2016

A RESOLUTION APPROVING THE GRANT OF COLLECTIVE NEGOTIATIONS AGREEMENT (CNA) INCENTIVE TO ALL VSU EMPLOYEES IN THE AMOUNT OF EIGHTEEN THOUSAND TWO HUNDRED PESOS (18,200.00) EACH FOR CY 2016 SUBJECT TO DBM MEMORANDUM NO. 2016-7, s. 2016, DATED 01 DECEMBER 2016 INCLUDING THE ASSESSMENT OF FEES ON NON-UNION MEMBERS

WHEREAS, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board "*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*";

WHEREAS, the Department of Budget and Management (DBM) issued DBM Memorandum No. 2016-7, s. 2016 dated 01 December 2016 which provides the policies and guidelines governing the giving of CNA benefits to employees;

WHEREAS, the CNA benefits conform with the provisions contained in the approved Collective Negotiations Agreement (CNA) and that funds to be expended for the grant of CNA benefits will be charged against Agency savings in accordance with existing policies and guidelines governing the giving of CNA benefits per DBM Memorandum No. 2016-7, s. 2017 dated 01 December 2016 including the assessment of fees on non-union members and *subject to* refund in case of disallowance;

WHEREAS, the proposal was discussed by the University Administrative Council (UADCO) on the occasion of the 122nd UADCO Meeting held last 01 December 2016 at the 2nd Floor, Center for Continuing Education (CEC) Building, VSU Main Campus, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the grant of CNA benefits to all VSU employees in the amount of P18,200.00 each for CY 2016 *subject to* DBM Memorandum No. 2016-7, s. 2016 dated 01 December 2016 including the assessment of fees on non-union members and *subject further to* refund in case of disallowance.

IN WITNESS of our approval thereof, we hereby affix our signatures this 14th day of December 2016 at CHED Central Office, C.P. Garcia Ave., UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS



HON. PROSPERO E. DE VERA III
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. PAOLO BENIGNO A. AQUINO IV
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ANN K. HOFER
Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:




HON. CARLO P. LORETO

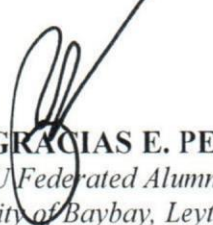


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

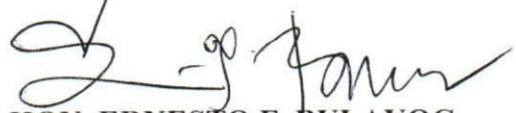
HON. U-NICOLS A. MANALO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. MARK MICHAEL O. UNLU-CAY
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte



HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. ERNESTO F. BULAYOG
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

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