



**Leyte State University**  
Visca, Baybay, Leyte 6521 A  
Philippines

**Office of the Secretary of the University  
And of the Board of Regents**

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Republic of the Philippines  
**LEYTE STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 89, s. 2006**

**A RESOLUTION APPROVING THE  
GRANT OF HAZARD PAY TO THE EMPLOYEES  
OF THE LEYTE STATE UNIVERSITY SYSTEM**

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001;

**WHEREAS**, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines;

**WHEREAS**, among other powers granted to a corporation, is the power "*to establish pension, retirement and other plans for the benefit of the directors, trustees, officers and employees*" as stipulated in Paragraph 10, Section 36 of Batas Pambansa Bilang 68;

**WHEREAS**, the Department of Budget and Management (DBM) Circular 2005-4 dated 13 July 2005 has states the rules and regulations on the granting of "hazard duty pay (HDP)" to all government personnel "who are actually assigned to and performing their duties in strife-torn or embattled areas;"

**WHEREAS**, Paragraph 3.1.2 of said DBM Budget Circular states that: "The areas of assignment have been determined and certified by the Secretary of National Defense or his authorized representative as strife-torn or embattled areas;"

**WHEREAS**, National Budget Circular 451 dated 14 March 1996 defines strife-torn or embattled areas as: "the site of armed encounters between government troops and enemy forces and/or enemy initiated attacks, raids or armed ambushes; work areas which entail risks or danger due to direct unavoidable exposure to explosives as may be solely declared and duly certified as such by the Secretary of National Defense. It is also an area where enemy concentration/training camps are reported to exist;"

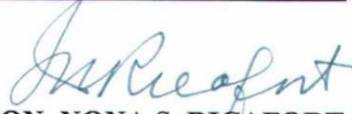
**WHEREAS**, the Deputy Chief of Staff for Operations of the Armed Forces of the Philippines (AFP), Maj. General Pedro Cesar C. Ramboanga, Jr. has issued a certification dated 21 March 2006 that the municipalities of Baybay, Alangalang, Isabel, Tolosa, and Villaba all in the Province of Leyte, are classified as strife-torn or embattled areas;

**WHEREAS**, the Administration deems it appropriate to grant a hazard duty pay of P3,600 to all employees of the Leyte State University System with funds to be sourced from General Funds appropriated for this purpose.

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to approve the immediate release of the Hazard Duty Pay of P3,600.00 per employee of the Leyte State University System to be sourced from Income – University Share – of the respective campuses, effective upon Board approval.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 5<sup>th</sup> day of December 2006 at LNU conference Room, Leyte Normal University, Tacloban City, Leyte.

**LSU BOARD OF REGENTS**



**HON. NONA S. RICAFORT**  
*CHED Commissioner and Chairman*  
*LSU-Board of Regents*



**HON. PACIENCIA P. MILAN**  
*Vice Chairman and President, LSU*

**HON. JUAN FLAVIER**  
*Chair, Committee on Education, Arts & Culture*  
*Senate of the Philippines*

**HON. CYNTHIA A. VILLAR**  
*Chair, Committee on Higher & Tech. Educ.*  
*House of Representatives*

*Represented by:*



**HON. RODOLFO T. LLOREN**



**HON. RHAGEE B. TAMAÑA**



**HON. BUENAVENTURA C. GO-SOCO, JR.**  
*Regional Executive Director*  
*National Economic & Dev. Authority-RO8*  
*Gov't. Center, Palo, Leyte*



**HON. LEO P. CAÑEDA**  
*Regional Executive Director*  
*Department of Agriculture-RO8*  
*Tacloban City*




**HON. FLORENTINO F. MORALES, JR.**  
*Student Regent – LSU System*  
*Leyte State University, Visca, Baybay, Leyte*

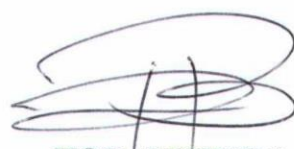


**HON. BERNARDO H. TOCMO**  
*President, LSU Federated Alumni Assn.*  
*Leyte State University, Visca, Baybay, Leyte*

*Private Sector Representatives:*



**HON. VICENTE A. QUITON**  
*Tacloban City*



**HON. RUFINO L. BRODETH**  
*Maasin City*