



VISAYAS
STATE UNIVERSITY
VISCA, CITY OF BAYBAY, LEYTE

OFFICE OF THE SECRETARY OF THE BOARD
OF REGENTS AND OF THE UNIVERSITY

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 60, s. 2016

A RESOLUTION APPROVING THE CHANGE IN APPOINTMENT STATUS OF EIGHTY FIVE (85) ACADEMIC STAFF FROM THE MAIN CAMPUS AND TWENTY-SIX (26) ACADEMIC STAFF FROM THE EXTERNAL CAMPUSES FROM TEMPORARY TO PERMANENT, EFFECTIVE 01 JUNE 2016 *SUBJECT TO EXISTING POLICIES, RULES AND GUIDELINES GOVERNING SUCH APPOINTMENTS*

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*”;

WHEREAS, among other powers granted to the Board of Regents is the power “*to appoint, upon recommendation of the President of the University, vice presidents, deans, directors and heads of departments, faculty members and other officials and employees of the University*” as stipulated in Item (g), Section 7 of R.A. 9158;

WHEREAS, the Governing Board passed BOR Resolution No. 80, s. 2008 approving the grant of permanent tenure of academic faculty;

WHEREAS, the Level II Revalidation Assessment of VSU by the Civil Service Commission which accorded Level II Accredited Status to the University stipulated in Condition No. 4, to wit:

“Those whose appointments are temporary may be appointed on a permanent status in accordance with the revised policies on the change of status of appointment from temporary to permanent per CSC MC. No. 6, s. 2007”;

WHEREAS, CSC MC No. 6, s. 2007 re: Revised Policies on Change of Status of Appointment from Temporary to Permanent states, to wit:

“In the light of the Supreme Court ruling that a new appointment is required to be issued by the appointing authority to effect the change of status of appointment from temporary to permanent “*since a permanent appointment is not a continuation of the temporary appointment*”, the Commission has promulgated CSC Resolution No. 07-0629 dated April 4, 2007 adopting the following revised policies and guidelines on change of status of appointment from temporary to permanent, emphasizing Paragraph s 3 and 4, to wit:

3. “If upon publication there is no other qualified applicants, the appointing authority may decide to appoint the temporary employee, *Provided that*, the latter’s performance rating is at least Satisfactory.”

4. "If finally, after compliance with Policy Numbers 1, 2, and 3 hereof, the existing temporary employee is appointed again:
 - a. A new (permanent) appointment should be issued; and
 - b. The date of effectivity of the appointment is the date of issuance of the permanent appointment, not the date the deficiency in qualification standards was met or proof thereof was presented."

WHEREAS, the Academic Personnel Board (APB) in its 08 July 2016 meeting has recommended the issuance of Permanent Appointments to faculty members who are qualified for the positions and who were recommended by their departments *subject to* two conditions set forth in BOR Resolution No. 80, s. 2008, to wit:

1. Passing the 2-year probationary period; and
2. VS performance rating for the last 2 years except those pursuing doctorate degrees (on scholarship) wherein a copy of their contract will take the place of the required performance rating.

WHEREAS, the Human Resource Management and Development Office and the University Academic Personnel Board strongly recommend the award of regular plantilla items to the aforementioned faculty effective on 01 June 2016;

WHEREAS, the University President has approved and issued the permanent appointments of the 85 Academic Staff from the Main Campus and 26 from the External Campuses and is endorsing the same to the Board of Regents for Approval *Subject to* existing rules, regulations and guidelines governing such appointments;

WHEREAS, the Governing Board, is convinced that the recommendations of the University President is fair and adheres to the thrust of government that only the best and the most fit should be in the government service.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Approve the appointments of the aforementioned 111 academic staff to permanent appointments effective on 01 June 2016.

IN WITNESS of our approval thereof, we hereby affix our signatures this 13th day of July 2016 at Visayas State University Main Campus, Visca, City of Baybay, Leyte.

VSU BOARD OF REGENTS



HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON.

Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON.

Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:



HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte



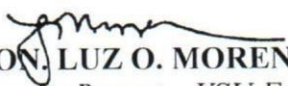
HON. LEO P. CAÑEDA
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. DEXTER C. RELEVO
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte



HON. DEOGRACIAS E. PERNITEZ
Vice Pres., VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. LUZ O. MORENO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:



JOEL R. CAMINADE
Tacloban City



ROY BERNARD C. FIEL
Ormoc City

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

ACADEMIC STAFF
RECOMMENDED FOR CHANGE OF STATUS
FROM TEMPORARY TO PERMANENT APPOINTMENT

<u>DEPT</u>	<u>NAME</u>	<u>POSITION</u>	<u>ITEM NUMBER</u>	<u>APB</u>
1 DBS	ABA, Berna Lou L.	Instructor I	INST1-16-2012	7/8/2016
2 DMPS	ABAD, Hannah Rissah F.	Assistant Professor I	AP1-16-2004	7/8/2016
3 DLABS	ACORITAY, Daisy P.	Instructor I	INST1- 4-2013	7/8/2016
4 DOH	ARRADAZA, Catherine C.	Instructor I	INST1-29-2012	7/8/2016
5 DTE	AURE, Ma. Rachel Kim L.	Assistant Professor I	AP1-19-2014	7/8/2016
6 DMPS	AURE, Rev Rhizza L.	Instructor II	INST2-13-2014	7/8/2016
7 DFS	BALDOS, Angelica P.	Instructor III	INST3-18-2004	7/8/2016
8 DOH	BANCALE, Gloria E.	Assistant Professor I	AP1-17-2014	7/8/2016
9 DFST	BANDALAN, Eileen B.	Instructor I	INST1-35-2013	7/8/2016
10 DLABS	BANDE, Rhodora A.	Instructor I	INST1-41-2005	7/8/2016
11 DTE	BARREDO, Bayron S.	Instructor I	INST1- 5-2011	7/8/2016
12 DBS	BATISTEL, Cheryl C.	Instructor I	INST1-30-2012	7/8/2016
13 DTE	BELLEN, Joy A.	Instructor II	INST2-15-2008	7/8/2016
14 DGE	BENCURE, Jannet C.	Assistant Professor I	AP1-18-2014	7/8/2016
15 DBS	BITACURA, Jayzon G.	Instructor I	INST1-44-2012	7/8/2016
16 DE	BULAYOG, Ernesto F.	Associate Professor II	APRO2- 9-2014	7/8/2016
17 DMPS	CAGANDE, Jeffrey Lloyd L.	Instructor I	INST1-48-2012	7/8/2016
18 DA	CAGASAN, Ulysses A.	Associate Professor I	APRO1-10-2014	7/8/2016
19 CON	CALATRAVA, Marlon A.	Instructor I	INST1-27-2012	7/8/2016
20 CON	CALUNGSOD, Phoebe Lynn B.	Instructor II	INST2-18-2014	7/8/2016
21 DLABS	CAPULLA, Rose P.	Assistant Professor I	AP1-22-2014	7/8/2016
22 VLHS	CATRE, Salvador M. Jr.	Instructor II	INST2- 1-2002	7/8/2016
23 IHK	CAYETANO, Joselle R.	Instructor I	INST1- 1-2002	7/8/2016
24 CON	CENIZA, Ma. Niña Corazon C.	Instructor I	INST1-13-2012	7/8/2016
25 DFST	CIMAFRANCA, Lynette C.	Instructor I	INST1- 2-2012	7/8/2016
26 DAS	COME, Warren D.	Instructor I	INST1- 8-2005	7/8/2016
27 PhilRootcrops	CONDE, Ladie Anne P.	Instructor I	INST1- 1-2013	7/8/2016
28 DFST	DACLAG, Jocelyn G.	Instructor III	INST3- 2-2015	7/8/2016
29 CON	DE LOS SANTOS, Janet Alexis A.	Instructor III	INST3-14-2014	7/8/2016
30 VLHS	DESADES, Christy M.	Instructor I	INST1-29-2002	7/8/2016
31 VLHS	DONAYRE, Nancy C.	Instructor II	INST2-15-2014	7/8/2016
32 DFST	EMNACE, Ivy C.	Instructor III	INST3-20-2014	7/8/2016
33 ITE	ESPINOSA, Eliza D.	Assistant Professor III	AP3- 2-2014	7/8/2016
34 DBS	EVANGELIO, Julissah C.	Instructor I	INST1-37-2012	7/8/2016
35 DBS	FLANDEZ, Art Russel R.	Instructor II	INST2-20-2014	7/8/2016
36 DLABS	FLANDEZ, Dean Ruffel R.	Instructor I	INST1-10-2013	7/8/2016
37 DLABS	GABUNADA, Maria Vanessa E.	Instructor I	INST1-50-2012	7/8/2016
38 DAS	GACUTAN, Manuel D. Jr.	Instructor III	INST3-15-2014	7/8/2016
39 DPAC	GALAMBAO, Marciana B.	Instructor I	INST1-20-2012	7/8/2016
40 DAS	GEREBISE, Ma. Rosa De Lima C.	Instructor I	INST1-20-2013	7/8/2016
41 DAE	GOLTIANO, Henry Y.	Associate Professor V	APRO5-32-1998	7/8/2016
42 VLHS	GONZAGA, Edilberto L. Jr.	Instructor I	INST1-52-2012	7/8/2016
43 DA	GORNE, Nello D.	Assistant Professor I	AP1- 2-2015	7/8/2016
44 VLHS	LAMBERT, Allen Glennie P.	Instructor I	INST1-39-2012	7/8/2016

1 DE	LAMBERT, Babylyn C.	Instructor I	INST1-37-2013	7/8/2016
✓ DCHM	LAO, Magnolia C.	Instructor I	INST1- 8-2009	7/8/2016
3 DTE	LEONA, Izel Ann A.	Instructor II	INST2-17-2014	7/8/2016
✓ NCRC	LEORNA, Marisel A.	Assistant Professor I	AP1-11-2014	7/8/2016
5 DCST	LIM, Maricel V.	Instructor I	INST1-31-2013	7/8/2016
6 VLHS	LIMBO, Charis B.	Instructor I	INST1-53-2012	7/8/2016
7 DMPS	LINA, Eusebio R. Jr.	Instructor III	INST3-17-2014	7/8/2016
8 DSS	LINA, Suzette B.	Associate Professor I	APRO1- 5-2014	7/8/2016
9 DLABS	LUBRIO, Sheena Mae P.	Instructor I	INST1-42-2012	7/8/2016
10 VLHS	MAMOLO, Leo A.	Instructor I	INST1-14-2013	7/8/2016
11 DTE	MANAIG, Marilyn N.	Instructor II	INST2-12-2014	7/8/2016
12 DSS	MARANGUIT, DeeJay S.	Instructor I	INST1-24-2012	7/8/2016
13 CON	MENESES, Raza Crecia L.	Instructor I	INST1-43-2012	7/8/2016
14 DBS	MODINA, Ris Menoel R.	Instructor I	INST1-32-2013	7/8/2016
15 DFS	MONDAL, Hernando L.	Instructor I	INST1- 6-2013	7/8/2016
16 DGE	MORALES, Florentino Jr. F.	Instructor II	INST2-19-2014	7/8/2016
17 DLABS	OCLINARIA, Avelina V.	Instructor II	INST2- 1-2013	7/8/2016
18 DBM	ONGY, Elvira E.	Instructor I	INST1-18-2012	7/8/2016
19 DCST	ORAH, Jonah Flor V.	Instructor I	INST1-41-2012	7/8/2016
20 DVBS	PEÑA, Santiago T. Jr.	Instructor III	INST3-18-2014	7/8/2016
21 DFS	PEQUE, Dennis P.	Associate Professor I	APRO1- 6-2014	7/8/2016
22 NARC	PIAMONTE, Robelyn T.	Instructor II	INST2-10-2014	7/8/2016
23 DLABS	PONCE, Bethlehem A.	Instructor I	INST1-11-2012	7/8/2016
24 DVPCS	PORTUGALIZA, Harvie P.	Instructor I	INST1-17-1998	7/8/2016
25 DPAC	QUEVEDO, Elizabeth S.	Instructor III	INST3-22-2011	7/8/2016
26 DVCS	QUILICOT, Ana Marquiza M.	Instructor III	INST3-19-2014	7/8/2016
27 DCHM	QUIMBO, Hannah Mae E.	Instructor I	INST1-33-2013	7/8/2016
28 DLABS	ROLA, Cherry N.	Instructor I	INST1-35-2012	7/8/2016
29 DMPS	SACEDON, Marlon F.	Assistant Professor I	AP1-21-2014	7/8/2016
30 NARC	SALOMON, Jedess Miladel N.	Instructor II	INST2- 9-2014	7/8/2016
31 DE	SERINO, Moises Neil V.	Instructor III	INST3-16-2014	7/8/2016
32 VLHS	SUGANO, Shalom Grace C.	Instructor I	INST1-23-2002	7/8/2016
33 PhilRootcrops	TAMBIS, Marlon M.	Instructor I	INST1- 2-2013	7/8/2016
34 DBM	TEVES, Joviel R.	Instructor I	INST1-34-1998	7/8/2016
35 CON	TOLIBAS, Michelle C.	Instructor III	INST3-11-2014	7/8/2016
36 DOH	TROYO, Roden D.	Instructor I	INST1- 5-2013	7/8/2016
37 DTE	TRUYA, Rizalina D.	Assistant Professor I	AP1-20-2014	7/8/2016
38 DCST	UNAJAN, Magdalene C.	Assistant Professor I	AP1-16-2014	7/8/2016
39 DMPS	VALENZONA, Divina L.	Instructor III	INST3-12-2014	7/8/2016
40 DMPS	VALENZONA, Jorge S.	Instructor III	INST3-13-2014	7/8/2016
41 DLABS	VILLAS, Michael Carlo C.	Instructor I	INST1- 7-2011	7/8/2016

Submitted by:


LOURDES B. CANO
 Director, ODAHRD

Recommending Approval:



EDGARDO E. TULIN

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

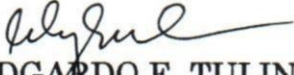
ACADEMIC STAFF
RECOMMENDED FOR CHANGE OF STATUS
FROM TEMPORARY TO PERMANENT APPOINTMENT

<u>DEPT</u>	<u>NAME</u>	<u>POSITION</u>	<u>ITEM NUMBER</u>	<u>APB</u>
Alang	BALDESCO, Jason D.	Instructor I	INST1- 1-2014	7/8/2016
	CATINDOY, Dulce E.	Instructor I	INST1- 6-2012	7/8/2016
	LANTAJO, Naide P.	Instructor I	INST1-28-2002	7/8/2016
	LIRA, Karen R.	Instructor I	INST1-35-2002	7/8/2016
	MELCHOR, Leonilo S.	Instructor I	INST1- 6-2014	7/8/2016
	PEDROSA, Sonia L.	Instructor I	INST1-19-2015	7/8/2016
	ROBEL, Lydia L.	Instructor I	INST1-31-2002	7/8/2016
Isabel	ABELLA, Marjonnell B.	Instructor I	INST1-39-2002	7/8/2016
	DE ASIS, Anna Marie R.	Instructor I	INST1-36-2005	7/8/2016
	ESPORLAS, Jessica S.	Assistant Professor I	AP1-15-2014	7/8/2016
	SAMANTE, Ramon Jr. F.	Instructor I	INST1- 1-2011	7/8/2016
	TEMPORADA, Stephen C.	Instructor III	INST3-10-2014	7/8/2016
Tolosa	AGUJA, Rose Ann D.	Instructor I	INST1-45-2002	7/8/2016
	CIPRES, Marieli Cherry C.	Instructor I	INST1-44-2002	7/8/2016
	DONCERAS, Ronald C.	Instructor I	INST1- 9-2012	7/8/2016
	LAUZON, Queenstein D.	Instructor I	INST1-41-2002	7/8/2016
	MERRO, Shereen A.	Instructor I	INST1-42-2002	7/8/2016
	MONTAJES, June Rey A.	Instructor I	INST1- 9-2014	7/8/2016
	PEÑEDA, Marilou B.	Instructor II	INST2-11-2014	7/8/2016
VILLABA	CAPON, Daisy S.	Instructor III	INST3- 7-2014	7/8/2016
	CORSIGA, Clea Anne V.	Instructor I	INST1- 5-2012	7/8/2016
	INOT, Criselda B.	Instructor I	INST1-14-2014	7/8/2016
	LIBRE, Ma. Jehan P.	Instructor III	INST3- 6-2014	7/8/2016
	MOLLEJON, Hervina V.	Instructor III	INST3- 9-2014	7/8/2016
	MOLLEJON, Reynaldo V.	Instructor III	INST3- 8-2014	7/8/2016
	ROMERO, Junnabeth S.	Instructor I	INST1-16-2014	7/8/2016

Submitted by:


LOURDES B. CANO
Director, ODAHRD

Recommending Approval:


EDGARDO E. TULIN
University President

NOTE:

The APB in its meeting on **July 8, 2016** held at the Vice President for Instruction Conference room, recommended the approval for change of employment status from temporary to permanent of above listed faculty .