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Visayas State University
Visca, City of Baybay, Leyte 6521 A
Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, City of Baybay, Leyte

BOR RESOLUTION NO. 128, s. 2016

**A RESOLUTION CONFIRMING THE NEW APPOINTMENTS OF FIVE (5) ACADEMIC
STAFF ON CONTRACTUAL STATUS, VSU MAIN CAMPUS, EFFECTIVE ON THE
DATES INDICATED AND *SUBJECT TO* EXISTING RULES, REGULATIONS AND
GUIDELINES GOVERNING SUCH APPOINTMENTS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*";

WHEREAS, Section 7, Paragraph (g) of R.A. 9158 empowers the Governing Board "*to appoint, upon the recommendation of the President of the University, vice-presidents, deans, directors, heads of department, faculty members and other officials and employees of the University*";

WHEREAS, the Visayas State University needs to hire qualified academic faculty to teach the different courses in the University;

WHEREAS, the College Deans through the Vice President for Academic Affairs have recommended their appointments as new contractual academic faculty;

WHEREAS, University Academic Personnel Board (APB) has gone over the qualifications of the appointees and the Human Resource Management and Development Office (HRMDO) has recommended to the University President the issuance of new Contractual Appointments charged to Lump Sum; and

WHEREAS, the University President has approved and issued the appointments of the five (5) academic staff and is endorsing the same to the Board of Regents for Confirmation Subject to existing rules, regulations and guidelines governing such appointments.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to confirm the new Contractual Appointments of the five (5) academic staff charged to Lump Sum appropriation effective on the dates indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 14th day of December 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS



HON. PROSPERO E. DE VERA III
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

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Senate of the Philippines

HON. ANN K. HOFER
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House of Representatives

Represented by:




HON. CARLO P. LORETO



HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

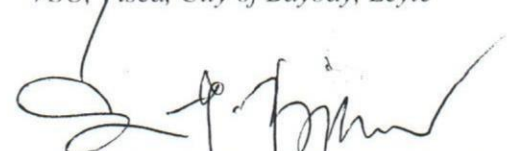
HON. U-NICOLS A. MANALO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. MARK MICHAEL O. UNLU-CAY
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte



HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. ERNESTO F. BULAYOG
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:



HON. ROY BERNARD C. FIEL
Ormoc City

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Tacloban City

9/13 9057

RECEIVED
DATE: 9/14/16
BY: [Signature]

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

ACADEMIC STAFF
RECOMMENDED FOR CONTRACTUAL APPOINTMENT

DEPT	NAME	POSITION	APB	EFFECTIVITY
1 DDC	GICA, Mae Claudine M.	Instructor I	07/25/16	8/1/2016 07/31/17
2 DGE	MERCURIO, Martin Jan E.	Instructor I	08/02/16	08/02/16 07/31/17
3 DGE	SOBRIO, Glenda Loraine S.	Instructor I	08/02/16	08/02/16 07/31/17
4 BIOTECH	RAMOS, Donna Christine Q.	Instructor I	08/09/16	08/09/16 07/31/17

Submitted by:

[Signature]
LOURDES B. CANO
Director, ODAHRD

Recommending approval:

[Signature]
EDGARDO E. TULIN
President

NOTE:

The APB in its meeting on July 25, 2016 meeting, held at the Office of the Vice President for Instruction, recommended the approval to hire the following faculty and was approved the University President.

3. Recommendation of Dr. Christina A. Gabrillo, Head of DDC, for Ms. Mae Claudine M. Gica as Substitute Instructor to take over the place of Dr. Maria Anabelle D. Gerona who resigned on April, 2016. Ms. Gica ranked second only to Ms. Ella Lois T. Bestil. However, Ms. Bestil could not accept the Instructor I position because the salary is lower than what she is receiving now as Media Production Specialist. Besides, she cannot be given a permanent status until she finishes her MS degree in a year.

Projected Workload 1st sem SY 2016-2017

Name	Inst'n	Res/Ext.	Adm/Rel Act.	Total
Gabrillo, Christina	9.89	13.5	2.02	60.41
Alesna, Wolfreda	15.72	3	23.35	42.07
Cagasan, Editha	13.31	17.5	22.7	53.51
Gravoso, Rotacio	19.78	26	25.6	71.38
Gica, Mae Claudine	10.78	4	10.8	25.58
Cortes, Asaph	16.17		0.5	16.67
Alviola, Uldarico	16.1		1.5	17.6
Solomon, Jedess	5.397			

SUMMARY RATING SHEET

CRITERIA	Bestil, E.	Borines, V.	Ogalesco, R.	Gica, C.
1. Academic Background	31	18	31	33
2. Work/Res/ Experience	6.5	1.5	1.5	1.5
3. Scholar/Professional Achievement	8.5	6	6	6
4. Interview	9.25	7.58	8.15	9
5. Teaching Demo	19	15.54	15.39	15.76
6. Other Qualifications	8.83	7.5	9	9.33
Total	83.08	56.54	71.04	74.59
	1st	4th	3rd	2nd

APB Resolution No. 182 Series of 2016

10/7

10/10

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

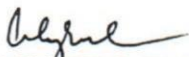
ACADEMIC STAFF
RECOMMENDED FOR CONTRACTUAL APPOINTMENT

<u>DEPT</u>	<u>NAME</u>	<u>POSITION</u>	<u>APB</u>	<u>EFFECTIVITY</u>
5 DAE	CURAY, Grace M	Instructor I	08/09/16	8/16/2016

Submitted by:


LOURDES B. CANO
Director, ODAHRD

Recommending approval:


EDGARDO E. TULIN
President

NOTE:

The APB in its meeting on August 9, 2016, held at the Office of the Vice President for Instruction, recommended the approval to hire Engr. Grace M. Curay and was approved the University President.

11. Recommendation of the College of Engineering Personnel Committee to hire Engr. Grace M. Curay as regular Instructor for the DAE effective 1st semester SY 2016-2017. in lieu of Engr. Gretel Cabrito and Engr. Janice Hermoso who declined the position as regular instructors.

Justification for one failing grade

- Her failing grade is not a major subject in AE (Statistics) which she will be teaching
- Her TOR shows that she got a grade of 1 in 3 courses and 30% of her passing grades are line of 1
- If hired, she will be placed under close observation on teaching performance for 6 mos.
- The department badly needs faculty to handle 26.74 units excess load this semester.

Projected Workload 1st semester SY 2016-2017

Name of Faculty	Inst'n	Res/Ext.	Rel. Act.	Adm. Resp.	Total
Tambong, Arthur	17.31	3	6.8	15	41.41
Boyles, Katrine	SL				
Casangcapan, Manuel	22.16		2.4		24.56
Curay, Ma. Grace	23.69		1.8		25.69
Guarte, Roberto	17.27	12	10.85	10	50.12
Loreto, Manolo	11.78		5.7	18	35.48
Andan, Charlie (Affiliate)	4.06				
Cortes, Andy Phil	27.43				
Doydora, Gladys	19.05				
Gonzales, Paul Jerome	17.98				
Leorna, Nilo	9.79				
Lor, Daniel	3.99				
Orias, Ramon	10.98				
Sinon, Feliciano	5.39				
Sudaria, Eutiquio	10.78				
Tan, Daniel Leslie	9.38				

APB Resolution No. 243
Series of 2016

Recommending approval to hire Engr. Ma. Grace M. Curay as regular Instructor of DAE effective 1st semester SY 2016-2017.

APB Action : APPROVED
Date : August 9, 2016