



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 187, s. 2020

A RESOLUTION APPROVING THE APPOINTMENT OF
ENGR. PHLOEM M. DAL-GALUPO AS ENGR. III

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437 on 27 April 2007;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its power shall be vested exclusively in the Board of Regents*”;

WHEREAS, Section 7 Paragraph (b) of R.A. 9158 empowers the Governing Board “*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*”;

WHEREAS, the position of Engr. III was left vacant, the position was opened and published in the Civil Service Commission and also in the Human Resource Information System of the university where 12 applicants tendered their applications. All underwent the rigid screening and assessment processes following the provisions of the Merit Systems for Administrative Staff and the existing Quality Procedures which include interview, written examination and assessment of the candidates’ potentials in addition to the credentials as submitted by candidates;

WHEREAS, following criteria and percentage weights as provided for in the BOR & CSC approved Merit System for Administrative Staff of the university were used as basis in the ranking of candidates to wit;

| <u>Criteria</u> | <u>Percentage Weight</u> |
|--|--------------------------|
| Education | 15% |
| Experience | 15% |
| Performance | 20% |
| Potential | 10% |
| Training | 5% |
| Award | 5% |
| Physical Characteristics & Personality Traits (PCPT) | 15% |
| Skills | 15% |
| | 100% |

WHEREAS, after assessing the 12 candidates, Engr. Dal-Galupo got the highest points among all the other applicants as discernible in the following table;

| Name | Age | Eligibility | Education (15%) | Experience (15%) | Performance (20%) | Potential (10%) | Training (5%) | Award (5%) | PCPT (15%) | Skills (15%) | Total | Rank |
|---------------------------|-----|---|--|------------------|-------------------|-----------------|---------------|------------|------------|--------------|-------|------|
| DAL-GALUPO, Phloem M.* | 32 | RA 1080: Civil Engr. | MM Mgt. Eng'g. (9 units) BS Civil Engineering | 5.38 | 8.00 | 7.13 | 5.00 | 0.00 | 13.21 | 13.33 | 62.06 | 1 |
| NUÑEZ, Ronilo T. | 30 | RA 1080: Civil Engineer | Master in Eng'g (24 units) BS Civil Engineering | 8.05 | 7.90 | 7.27 | 5.00 | 0.00 | 12.75 | 10.00 | 61.96 | 2 |
| GANZO, Benedick A. | 40 | RA 1080: Civil Eng. (17 th Placer) CSP | MS Civil Engineering (45 units) BS Civil Engineering | 6.30 | 6.00 | 7.05 | 5.00 | 0.00 | 12.82 | 11.38 | 60.55 | 3 |
| PARAMI, Shemer D. | 29 | RA 1080 Civil Engr. | BS Civil Engineering | 2.29 | 9.78 | 7.67 | 5.00 | 0.00 | 13.75 | 11.75 | 60.24 | 4 |
| BANTOL, Joseph A. | 32 | RA1080: Civil Engr Reg. Master Plumber | BS Civil Engineering | 5.85 | 6.00 | 7.00 | 5.00 | 0.00 | 12.00 | 12.14 | 58.00 | 5 |
| MARQUEZ, Lady Gellelou B. | 26 | RA 1080 Civil Engr. | BS Civil Engineering | 2.52 | 6.00 | 7.60 | 5.00 | 0.00 | 12.71 | 12.67 | 56.50 | 6 |
| JUALO, Jien April B. | 26 | RA 1080 Civil Engr. | BS Civil Engineering | 2.20 | 9.23 | 7.13 | 5.00 | 0.00 | 12.17 | 9.83 | 55.57 | 7 |
| MEJIA, Ador C. | | RA 1080 Civil Engr. | BS Civil Engineering | 2.69 | 6.00 | 7.40 | 5.00 | 0.00 | 11.93 | 12.50 | 55.52 | 8 |
| NAVAL, Arien R. | 39 | RA 1080 Civil Engr. | BS Civil Engineering | 2.57 | 6.00 | 6.75 | 5.00 | 0.00 | 12.18 | 12.38 | 54.87 | 9 |
| LORETO, Roxette Cyndi G. | 25 | RA 1080 Civil Engr. CSP | BS Civil Engineering Masters in Eng'g Program (15 units) | 1.87 | 6.00 | 6.96 | 5.00 | 0.00 | 11.66 | 10.50 | 51.99 | 10 |
| GUINOCOR, Ariel V. | 28 | RA1080: Civil Engr. Reg. Master Plumber | BS Civil Engineering | 2.31 | 6.00 | 6.67 | 5.00 | 0.00 | 11.07 | 10.71 | 51.76 | 11 |
| LINA, Thomas Glenn A. | 50 | RA1080: Civil Engr. (Valid until 3/24/2020 (Processing for renewal) | BS Civil Engineering | 0.00 | 6.00 | 6.00 | 5.00 | 0.00 | 10.50 | 6.67 | 44.17 | 12 |

WHEREAS, after the final assessment of the applicants for the Engr. III position, Engr. Dal-Galupo ranked first, hence, the NAPB unanimously agreed to endorse Engr. Dal-Galupo's appointment to the University Administrative Council;

WHEREAS, the University Administrative Council endorsed NAPB Resolution no. 251 for deliberation at the BOR Administration and Academic Committee through a referendum;

WHEREAS, the BOR Administration and Academic Committee endorsed the appointment of Engr. Dal-Galupo for the Engr. III position (SG 19) to the VSU Board of Regents for **Approval**;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the appointment of Engr. Phloem M. Dal-Galupo for the Engr. III position (SG 19).

IN WITNESS of our approval thereof, we hereby affix our signatures this 28th day of January 2021.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*



HON. EDGARDO E. TULIN
Vice Chairperson and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*

Represented by:



HON. MARK MICHAEL O. UNLU-CAY
Ex-Officio Member, SP-City of Baybay

Absent
HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte



HON. BONIFACIO G. UY
*Regional Executive Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*



HON. ANGEL C. ENRIQUEZ
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*



HON. BON ANTHONY F. COSTILLAS
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*



HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*



HON. TISHA MARIE L. CORTEZ
*Interim Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*