



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 166, s. 2020

**A RESOLUTION APPROVING THE HONORARIUM RATES FOR FACULTY WITH
DESIGNATED ADMINISTRATIVE POSITIONS (NEW POSITIONS BASED ON THE VSU
REVISED ORGANIZATIONAL STRUCTURE)**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437 on 27 April 2007;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its power shall be vested exclusively in the Board of Regents*”;

WHEREAS, Section 7 Paragraph (b) of R.A. 9158 empowers the Governing Board “*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*”;

WHEREAS, the BOR approved revised organizational structure of VSU has provided for new positions which are necessary in its operations while existing guidelines specifically BOR Resolutions No. 35 series of 2014 and No. 203 series of 2018 do not stipulate such items;

WHEREAS, an attachment of a monthly accomplishment report duly certified by the immediate supervisor is required in the processing of the honorarium while such accomplishment be verifiable and validated by the direct supervisor to be submitted to the Head of the Payroll and Leave Benefits Office;

WHEREAS, the legal basis for the proposal are discernible in COA Circular 2012-001 section 5.7 dated 14 June 2012 as well as BOR Resolution Nos. 35 series of 2014 and 203 series of 2018;

WHEREAS, it is also proposed that the effectivity date is July, 2020 as this is the date of implementation of the VSU Revised Organizational Structure. The funding requirement is to be charged to Personal Services of Regular Agency Fund and any deficiency to the Internally Generated Income (Fund 164) of the respective campus while in instances that the faculty is designated to more than one position, he/she will be entitled to the honorarium of the higher position only;

WHEREAS, the designated administrative positions (new positions based on the VSU revised organizational structure) with corresponding rates of honorarium are proposed to compensate for the efforts exerted by the faculty in the exercise of his/her functions;

Position	Amount Proposed (PhP/mo)	Remarks
A.) VSU-System		
Director for <ul style="list-style-type: none">• Instruction and Evaluation• Planning• Innovation and• Administrative Services	3,000.00	No item in the previous organizational structure. Scope of work is VSU system-wide.
Director for Quality Assurance	3,000.00	Scope of work is VSU system-wide, and covers not only instruction but all functions of the university. Honorarium needs to be increased from ₱ 2,187.50 to ₱ 3,000.00.
Head of Instructional Materials Development	2,625.00	No item in the previous organizational structure. Scope of work is VSU system-wide.
Head of <ul style="list-style-type: none">• University Disaster and Risk Reduction Management• Admission• Univ. Integrated Information Center, and• Grants Development	2,187.50	No item in the previous organizational structure.
BOR Secretary (if Faculty and designated)	3,000.00	Scope of work is VSU system-wide.
B.) ISO-Related Positions		
Quality Management Representative	3,000.00	Only the QAC director was provided with honorarium. Scope of work is VSU system-wide.
Lead Auditor	3,000.00	No item in the previous organizational structure. Only the QAC director was provided with honorarium. Scope of work is VSU system-wide.
Feedback Management Officer	2,187.50	No item in the previous organizational structure. Only the QAC director was provided with honorarium. Scope of work is VSU system-wide.
C.) Component Campuses:		
Chancellor	3,200.00	No item in the previous organizational structure, previously they are the campus deans.
Director for <ul style="list-style-type: none">• Academic Affairs• Instruction• Administration and Finance• Research and Extension	2,625.00	No item in the previous organizational structure.

Position	Amount Proposed (PhP/mo)	Remarks
Head of <ul style="list-style-type: none">• Disaster Risk Reduction Management• Planning and Infrastructure• General Services• Income Generation• Media and Information Systems and Technology• Quality Assurance• Student Services• Sports, Culture and Arts Affairs• Gender and Development• Procurement Office• Dormitory Manager (with operations)	2,187.50	No item in the previous organizational structure.

WHEREAS, the University Administrative Council endorsed the proposal during its 152nd meeting on 9 December 2020 via teleconference for deliberation at BOR Administration and Academic Committee;

WHEREAS, the BOR Administration and Academic Committee endorsed the proposal to the VSU Board of Regents for **Approval**;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the honorarium rates for faculty with designated administrative positions (new positions based on the VSU revised organizational structure).

IN WITNESS of our approval thereof, we hereby affix our signatures this 28th day of January 2021.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*



HON. EDGARDO E. TULIN
Vice Chairperson and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*

Represented by:



HON. MARK MICHAEL O. UNLU-CAY
Ex-Officio Member, SP-City of Baybay

Absent
HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte



HON. BONIFACIO G. UY
*Regional Executive Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*



HON. ANGEL C. ENRIQUEZ
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*



HON. BON ANTHONY F. COSTILLAS
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*



HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*



HON. TISHA MARIE L. CORTEZ
*Interim Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*