



116th REGULAR MEETING OF THE BOARD OF REGENTS

BOR RESOLUTION NO. 125
Series of 2024

APPROVING THE RECLASSIFICATION OF FOUR (4) FACULTY MEMBERS: NANCY D. ABUNDA, CATHERINE C. ARRADAZA, JANNET C. BENCURE AND GLENN G. PAJARES, WHO WERE RECLASSIFIED TO PROFESSORIAL RANK FOR THE FIRST TIME BUT FAILED IN THE ACCREDITATION PROCESS, AND THEREFORE WILL BE AWARDED THE ASSOCIATE PROFESSOR V POSITION AS RECOMMENDED BY THE EVALUATION AND ACCREDITATION COMMITTEE (EAC), PURSUANT TO DBM-CHED JC NO. 3, SERIES OF 2022 AND JC NO. 01, SERIES OF 2023, AND ENDORSING THE RECLASSIFICATION TO THE DEPARTMENT OF BUDGET AND MANAGEMENT

WHEREAS, on 18 October 2022, the Department of Budget and Management (DBM) and the Commission on Higher Education (CHED) issued Joint Circular (JC) No. 3 series of 2022 prescribing the guidelines for the implementation of the Guidelines on the Reclassification of Faculty Positions in State Universities and Colleges (SUCs), DBM-CHED JC No. 3, s. 2022;

WHEREAS, on 19 July 2023, to ensure uniform implementation of the evaluation criteria and guidelines across all SUCs in the country and to clarify issues and concerns that were not specifically stated in the Joint Circular, Department of Budget and Management (DBM) and the Commission on Higher Education (CHED) issued Joint Circular No. 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

WHEREAS, the initial implementation of JC No. 3 shall cover the evaluation period of four (4) years faculty accomplishments from 01 July 2019 to 31 July 2023;

WHEREAS, DBM-CHED JC No. 3, s. 2022 prescribes that the Governing Board of the SUC shall have the final decision on who and to what extent the faculty will be reclassified based on Republic Act (RA) 8292, also known as the "Higher Education Modernization Act of 1997";

WHEREAS, Republic Act No. 8292, also known as the Higher Education Modernization Act of 1997, grants power to the Board of Regents to fix and adjust salaries of faculty members and administrative employees, subject to the provisions of the revised compensation and classification system and other pertinent budget and compensation laws; corollarily, reclassification which would entail adjustment of the salaries of faculty members is within the exclusive power of the Board;

WHEREAS, faculty members of Visayas State University were evaluated by the Institutional Evaluation Committee (IEC), and the Evaluation and Accreditation Committee (EAC) based at West Visayas State University (WVSU) following DBM-CHED JC No. 3, s. 2022 and JC No. 01, s. 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

WHEREAS, the President and the Chair of the Evaluation Committee affirmed that the guidelines outlined in the DBM-CHED JC 3, s. 2022, and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022, particularly on Educational Qualification; Publications; Participation in Conferences, Seminars, and Workshops; and Membership in Professional Organizations were strictly adhered to in the evaluation process, with the implementation of additional controls to validate the submitted documents and ensure the observance of quality and excellence in the outputs of the faculty that were given corresponding credits for promotion;

WHEREAS, the Board carefully scrutinized the recommendation for the reclassification of faculty based on the Over-all Summary Sheet (OSS) provided by the Evaluation and Accreditation Committee (EAC);

WHEREAS, seven (7) faculty members, who failed in the interview, were recommended Associate Professor V as the fallback position by the EAC; however, they appealed to the BOR Academic and Administrative Committee for reconsideration of the results;

WHEREAS, CHED Chair De Vera objected to the motion to grant the appeal of these seven (7) faculty members who failed in the interview, he would like to sustain the decision of the EAC and that the interview was an integral part of the process of the scholarly accreditation;

WHEREAS, with the majority's decision, the Board passed Resolution No. 41, s. 2024 dated March 26, 2024, "A resolution approving the reclassification of seven (7) Faculty Members to Professor ranks who failed in the interview but appealed to the VSU BOR and were granted, granting them professor ranks as initially endorsed by the Evaluation and Accreditation Committee (EAC) pursuant to DBM-CHED Joint Circular no. 3, series of 2022 and JC no. 01, series of 2023, and endorsing the reclassification to the Department of Budget and Management", despite the objection of the then Chair of the BOR;

WHEREAS, CHED Chair De Vera opined that the VSU-BOR's action failed to observe prescribed guidelines and due process; while the Board of Regents has exclusive power over the promotion of faculty members, this power must be exercised within the parameters/provision of CHED-DBM Joint Circular No. 3, s. 2022 which was issued under a special provision in RA 11260 and RA 11639;

WHEREAS, the Department of Budget and Management, in response to the said resolution and the opinion from CHED Chair De Vera, stated that CHED and VSU should have resolved two dissenting opinions; and stressed the guidelines set by the JC 3, item 2.9 which states that a faculty who qualifies for Professor rank but failed in the accreditation process will be awarded the Associate Professor V as a fallback position;

WHEREAS, four out of the seven faculty members, namely: **Nancy D. Abunda, Catherine C. Arradaza, Jannet C. Bencure, and Glenn G. Pajares**, with their scores were reclassified to Professor ranks for the first time, but upon validation and further verification failed in the accreditation process; *that* after unsuccessful attempts for reconsideration, have decided to accept the fallback position of Associate Professor V as recommended by the Evaluation and Accreditation Committee (EAC);

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED:

A RESOLUTION APPROVING THE RECLASSIFICATION OF FOUR (4) FACULTY MEMBERS: NANCY D. ABUNDA, CATHERINE C. ARRADAZA, JANNET C. BENCURE AND GLENN G. PAJARES, WHO WERE RECLASSIFIED TO PROFESSORIAL RANK FOR THE FIRST TIME BUT FAILED IN THE ACCREDITATION PROCESS, AND THEREFORE WILL BE AWARDED THE ASSOCIATE PROFESSOR V POSITION AS RECOMMENDED BY THE EVALUATION AND ACCREDITATION COMMITTEE (EAC), PURSUANT TO DBM-CHED JC NO. 3, SERIES OF 2022 AND JC NO. 01, SERIES OF 2023, AND ENDORSING THE RECLASSIFICATION TO THE DEPARTMENT OF BUDGET AND MANAGEMENT
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BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that upon its agreement, the Board approved the reclassification of four (4) faculty members, **Nancy D. Abunda, Catherine C. Arradaza, Jannet C. Bencure, and Glenn G. Pajares**, who were reclassified to Professorial Rank for the first time but failed in the accreditation process and therefore be awarded the Associate Professor V as a fallback position, pursuant to DBM-CHED JC No. 3, s. 2022 and JC No. 01, s. 2023;


RESOLVED FURTHER, AS IT IS HEREBY FURTHER RESOLVED, that the Board endorses the four (4) faculty members for reclassification to the Department of Budget and Management (DBM) as supported by the Over-all Summary Sheet (OSS) provided by the Evaluation and Accreditation Committee (EAC);

RESOLVED FINALLY, that the reclassification shall be subject to existing and applicable rules and regulations.


IN WITNESS of our approval thereof, we hereby affix our signatures this 15th day of October 2024 at LNU Board Room, Tacloban City, Philippines.

VSU BOARD OF REGENTS


HON. ETHEL AGNES P. VALENZUELA
CHED Commissioner and Chairperson-designate

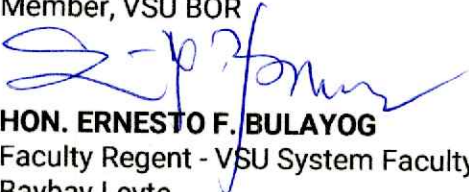

HON. PROSE IVY G. YEPES
VSU President and Vice Chairperson


HON. BERNADETTE REMALLA-MAYBITUIN
Representing Hon. **ALLAN PETER S. CAYETANO**
Chairperson, Senate Committee on Higher,
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Member, VSU BOR


HON. CARL NICOLAS C. CARI
Representing Hon. **MARK O. GO**
Chairperson, Committee on Higher & Technical
Education House of Representatives
Member, VSU BOR

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Regional Director, National Economic and
Development Authority Regional Office VIII
Member, VSU BOR

HON. ANDREW RODOLFO T. ORAIS
Regional Executive Director, Department of
Agriculture-RO8
Member, VSU BOR


HON. ERNESTO F. BULAYOG
Faculty Regent - VSU System Faculty Union of
Baybay Leyte
Member, VSU BOR


HON. OSCAR B. POSAS
President, VSU Federated Alumni Association
Member, VSU BOR


HON. RYAN C. ILAIDA
Student Regent - VSU Student Council Federation
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Villaba, Leyte


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Member, VSU BOR
Tacloban City, Leyte