



**Visayas State University**  
Visca, Baybay, Leyte  
6521-A Philippines

**Office of the Secretary of the University  
And of the Board of Regents**

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Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 32 , s. 2013**

**A RESOLUTION CONFIRMING THE CHANGE IN APPOINTMENT  
STATUS OF NINETEEN (19) ADMINISTRATIVE PERSONNEL FROM THE  
MAIN CAMPUS FROM CASUAL TO REGULAR POSITION EFFECTIVE ON  
THE DATES INDICATED *SUBJECT TO EXISTING POLICIES, RULES AND  
GUIDELINES GOVERNING SUCH PROMOTIONS***

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*”;

**WHEREAS**, Section 7 of R.A. 8292 empowers the Board to “*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*”;

**WHEREAS**, among other powers granted to the Board of Regents is the power “*to fix and adjust salaries of faculty members and administrative officials and employees ...*” as stipulated in Section 7, Item (h) of R.A. 9158;

**WHEREAS**, the University regularly awards regular plantilla items to its administrative employees whenever these position are available;

**WHEREAS**, the NAPB, as a matter of policy, determines the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.)

**WHEREAS**, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, after careful deliberation, has determined that the following administrative personnel with Casual Appointments, have met and are in possession of the required qualifications for their appointment to regular plantilla item positions in accordance with CSC and University policies and guidelines;

Name	Position	SG	Effectivity	Item No.	Location
1. ALKUINO, Pedro O.	Adm. Aide I	1	07/01/2013	ADA1-165-2004	Main Campus
2. BAGARINAO, Raul T.	Adm. Aide I	1	07/01/2013	ADA1-176-2004	Main Campus
3. BASTASA, Arturo S.	Adm. Aide I	1	07/01/2013	ADA1-169-2004	Main Campus
4. BESTIL, Ella Lois T.	Media Prod. Sp. II	15	08/01/2013	MPXS2-1-1998	Main Campus
5. CINCO, Alniel B.	Adm. Aide III	3	07/22/2013	ADA3-181-2004	Main Campus

*BOR Resolution No. 32 , s. 2013 – A Resolution Confirming the Change in Employment Status of Nineteen (19) Administrative Personnel from the Main Campus Effective on the Dates Indicated Subject to Existing Policies, Rules and Guidelines on Such Promotions.*

6.	CUTAMORA, Charlie Mark F.	Adm. Aide I	1	07/22/2013	ADA3-211-2004	Main Campus
7.	DUARTE, Arnulfo M.	Welder 4	4	07/16/2013	WELD1-2-2005	Main Campus
8.	FLORENTINO, Nicolasa N.	Educ. Res. Asst.I	9	07/01/2013	EDRA1-2-1998	Main Campus
9.	GODOY, Celso P.	Adm. Aide I	1	07/01/2013	ADA1-183-2004	Main Campus
10.	NAYRE, Artemio T.	Adm. Aide III	3	08/01/2013	ADA3-176-2004	Main Campus
11.	PANTOJA, Rodolfo B.	Adm. Aide I	1	07/01/2013	ADA1-168-2004	Main Campus
12.	PERNITO, Anelito C.	Adm. Aide I	1	07/01/2013	ADA1-181-2004	Main Campus
13.	RUFIN, Cindy G.	Nurse II	15	07/01/2013	NURS2-5-2010	Main Campus
14.	SEDROME, Isabelita V.	G.H. Caretaker	2	08/01/2013	GUESTC-4-2013	Main Campus
15.	TANAID, Rizal R.	H.H.Attendant I	1	08/01/2013	HHA1-1-2002	Main Campus
16.	COBICO, Mary Anne G.	Guid. Coun. III		01/02/2013	GUIDC3-2-2000	Main Campus
17.	IMPAS, Erlinda V.	Adm. Aide III	3	05/16/2013	ADA3-209-2004	Main Campus
18.	NAPIERE, Wilma V.	Adm. Aide III	3	05/16/2013	ADA3-190-2004	Main Campus
19.	ORAÑO, Pamela P.	Adm. Aide III	3	07/01/2013	ADA3-	Main Campus

**WHEREAS**, the Human Resource Management and Development Office and the University Non-Academic Personnel Board strongly recommend the award of regular plantilla items to the aforementioned administrative employees, effective on the dates indicated;

**WHEREAS**, the University President has approved the appointments of the five (5) administrative employees and is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing such appointments.

**WHEREAS**, the Governing Board, is convinced that the recommendations of the President is fair and adheres to the thrust of government that only the best and the most fit should be in the government service.

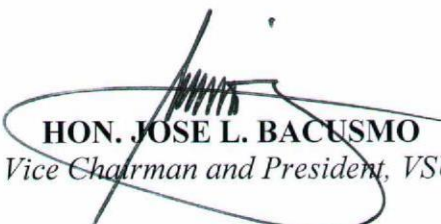
**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to confirm the award of plantilla items to the following administrative employees, effective on the dates indicated:

	Name	Position	SG	Effectivity	Item No.	Location
1.	ALKUINO, Pedro O.	Adm. Aide I	1	07/01/2013	ADA1-165-2004	Main Campus
2.	BAGARINAO, Raul T.	Adm. Aide I	1	07/01/2013	ADA1-176-2004	Main Campus
3.	BASTASA, Arturo S.	Adm. Aide I	1	07/01/2013	ADA1-169-2004	Main Campus
4.	BESTIL, Ella Lois T.	Media Prod. Sp. II	15	08/01/2013	MPXS2-1-1998	Main Campus
5.	CINCO, Alniel B.	Adm. Aide III	3	07/22/2013	ADA3-181-2004	Main Campus
6.	CUTAMORA, Charlie Mark F.	Adm. Aide I	1	07/22/2013	ADA3-211-2004	Main Campus
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12.	PERNITO, Anelito C.	Adm. Aide I	1	07/01/2013	ADA1-181-2004	Main Campus
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19.	ORAÑO, Pamela P.	Adm. Aide III	3	07/01/2013	ADA3-	Main Campus

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 5<sup>th</sup> day of August 2013 at Century Park Hotel Function Room, Malate, Manila.

**VSU BOARD OF REGENTS**

**HON. RUPERTO S. SANGALANG**  
*CHED Commissioner and Chairperson*  
*VSU-Board of Regents*

  
**HON. JOSE L. BACUSMO**  
*Vice Chairman and President, VSU*


*Chair, Committee on Education, Arts & Culture*  
*Senate of the Philippines*

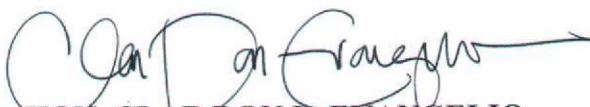
*Chair, Committee on Higher & Tech. Educ.*  
*House of Representatives*

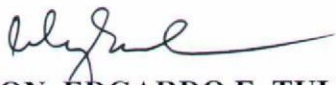
*Represented by:*

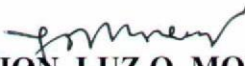
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**HON. BONIFACIO G. UY**  
*Regional Executive Director*  
*National Economic & Dev. Authority-RO8*  
*Gov't. Center, Palo, Leyte*

  
**HON. ANTONIO G. GERUNDIO**  
*Regional Executive Director*  
*Department of Agriculture-RO8*  
*Tacloban City*

  
**HON. CLAR DON L. EVANGELIO**  
*Student Regent – VSU System*  
*VSU, Visca, City of Baybay, Leyte*

  
**HON. EDGARDO E. TULIN**  
*President, VSU Federated Alumni Assn.*  
*VSU, Visca, City of Baybay, Leyte*

  
**HON. LUZ O. MORENO**  
*Faculty Regent – VSU Faculty Association*  
*VSU, Visca, City of Baybay, Leyte*

*Private Sector Representatives:*

**HON. EDWIN C. CODILLA**  
*Ormoc City*

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