



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 28, s. 2022

A RESOLUTION APPROVING THE AMENDMENTS TO BOR RESOLUTION NO. 47 SERIES OF 2018 ENTITLED GIVING OF POSITIONS TO NEWLY HIRED FACULTY

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *“exercise all the powers granted to the Directors of a corporation under Section 36 of Batas Pambansa Blg. 68 otherwise known as the Corporate Code of the Philippines”*;

WHEREAS, Paragraph (b), Section 7 of R.A. 9158 provides: *“To receive and appropriate all sums as may be provided, for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

WHEREAS, VSU is a CHED Center for Excellence (COE) in Agriculture and a National University in Region VIII, it is mandated to provide leadership in developing highly competitive human resource, relevant scientific knowledge, and innovative technologies to support the sustainable development of the Visayas Region in particular and the whole of the Philippines in general;

WHEREAS, Visayas State University has proposed to amend the provisions of BOR Resolution Number 48 Series of 2018 which was passed to refine and update some provisions that were left unforeseen when the original policy was created in which amendments would make the new policy in consonance to the new faculty reclassification-evaluation system;

WHEREAS, Visayas State University has existing Vacant Academic Positions by virtue of employees’ retirement from service or resignations;

WHEREAS, regardless of academic rank of the vacant faculty position being published, the credentials of a recommended faculty with a master’s or a doctoral degree will be evaluated by the faculty reclassification evaluation committee of the university where the evaluations covers all the recommendee’s credentials using the instrument of the latest cycle faculty reclassification evaluation recommended in which the result of the evaluation will determine the entry level position to which the applicant will be recommended for appointment;

WHEREAS, if there is no available position based on the points obtained by the candidate, the next lower available position will be offered to the recommendee where he/she will be made to sign a statement signifying his/her acceptance of the offered lower position;

WHEREAS, If the recommendee qualifies for a professor rank, he/she will be given, at most, an Associate Professor 5 rank due to the accreditation requirement on entering the Professor Rank for the first time;

WHEREAS, if the applicant was previously connected with another SUC and is hired by VSU via lateral entry, his/her faculty rank in his/her former SUC will be given if available at the time of the hiring where, if not, the next lower available rank will be given while if his/her previous position is already a Full-Fledged Professor, the rank will be likewise be given to him/her, if available, if not, the next lower available position will be given;

WHEREAS, the Rank given to the new hire will only be reclassified to a higher rank based on the result of the next cycle evaluation while a promotion of at least Assistant Professor IV can also be done for those who completed a relevant doctorate degree and is still occupying Instructor Positions before his/he degree was obtained.

WHEREAS, the proposal was endorsed by the VSU Administrative and Academic Committee to the BOR for approval as long as the scheme is in line with rules and policies of CHED and the DBM on its 7 April 2022 meeting via zoom;

RESOLVED, AS IT IS HEREBY RESOLVED, to approve **the amendment of BOR Resolution No. 47 Series of 2018 entitled Giving of Positions to newly hired faculty members.**

IN WITNESS of our approval thereof, we hereby affix our signatures this 3rd day of June 2022 at The Oriental Leyte, Palo, Leyte.

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Senate of the Philippines*

HON. MARK O. GO
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House of Representatives*

Represented by:



HON. MARK MICHAEL O. UNLU-CAY
Ex-Officio Member, SP-City of Baybay

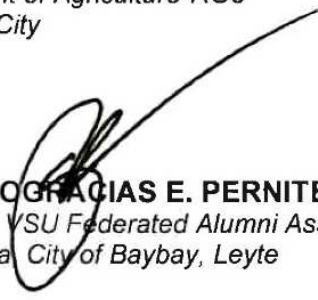
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Congressman, Fifth District of Leyte


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National Economic & Dev. Authority-RO8
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