



Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 135, s. 2022**

**A RESOLUTION APPROVING THE REVISED IN-HOUSE PROMOTION FOR FACULTY**

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *“exercise all the powers granted to the Directors of a corporation under Section 36 of Batas Pambansa Blg. 68 otherwise known as the Corporate Code of the Philippines”*;

**WHEREAS**, Paragraph (b), Section 7 of R.A. 9158 provides: *“To receive and appropriate all sums as may be provided, for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

**WHEREAS**, VSU is a CHED Center for Excellence (COE) in Agriculture and a National University in Region VIII, it is mandated to provide leadership in developing highly competitive human resource, relevant scientific knowledge, and innovative technologies to support the sustainable development of the Visayas Region in particular and the whole of the Philippines in general;

**WHEREAS**, to improve the quality and faculty line-up of the university, it has been a practice of the university of sending scholars, especially for doctoral degrees, on study leave with pay;

**WHEREAS**, a number of VSU faculty members who also wanted to upgrade their educational qualifications even without scholarships also attended quality higher education institutions to get their doctoral degrees;

**WHEREAS**, returning faculty scholars and faculty members who studied using their own resources with doctoral degrees occupying instructor and lower academic rank positions could be given the ranks commensurate to their educational qualifications with the revised in-house promotion scheme of the university;

**WHEREAS**, the revised in-house promotion policy was to give justice to VSU Doctoral degree holders who were occupying Instructor Positions when they return from their study leave or have finished their degrees which they financed on their own;

**WHEREAS**, in the absence of an in-house promotion policy, a number of VSU Ph.D. holders faculty members had been recruited by other SUCs in the country who had the capacity of offering said faculty members with better academic ranks that were commensurate to their educational qualifications;

**WHEREAS**, new Faculty Items across VSU System have to be created in order to implement the Revised Policy for In-House Promotion for Faculty in Visayas State University while the university would request for a scrap and build for higher items to create new lower ranked faculty items;

**WHEREAS**, returning faculty scholars and faculty members who spend their resources in their graduate education with doctoral degrees occupying instructor and lower academic ranks could be given the ranks commensurate to their educational qualifications with the revised in-house promotion scheme of the university;

**WHEREAS**, the proposal had been presented, discussed, and endorsed by the VSU Administrative and Academic Committee to the Full Board for approval during its 20 January 2023 meeting via zoom.

**Resolved as it is thereby resolved to APPROVE the Revised In-House promotion for faculty.**

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 25<sup>th</sup> day of January 2023.

**VSU BOARD OF REGENTS**



**HON. J. PROSPERO E. DE VERA III**  
*CHED Chairperson and Chairperson  
VSU-Board of Regents*



**HON. EDGARDO E. TULIN**  
*Vice Chairperson and President, VSU*

**HON. FRANCIS JOSEPH G. ESCUDERO**  
*Chair, Committee on Higher, Tech. & Voc. Educ.  
Senate of the Philippines*

**HON. MARK O. GO**  
*Chair, Committee on Higher & Tech. Educ.  
House of Representatives*

*Represented by:*

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**HON. MARK MICHAEL C. UNLU-CAY**  
*Ex-Officio Member, SP – City of Baybay*



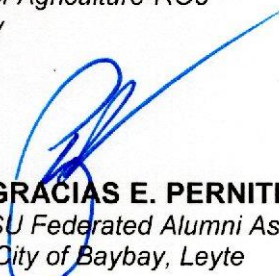
**HON. MEYLENE C. ROSALES**  
*Regional Director  
National Economic & Dev. Authority-RO8  
Government Center, Palo, Leyte*




**HON. ANGEL C. ENRIQUEZ**  
*Regional Executive Director  
Department of Agriculture-RO8  
Tacloban City*



**HON. FLORENTINO F. MORALES, JR.**  
*Faculty Regent - VSU System Faculty Union  
VSU, Visca, City of Baybay, Leyte*



**HON. DEOGRACIAS E. PERNITEZ**  
*President, VSU Federated Alumni Association  
VSU, Visca, City of Baybay, Leyte*



**HON. PRINCESS REY ANN LENE E. ROMO**  
*Student Regent - VSU Student Council Federation  
VSU, Visca, City of Baybay, Leyte*