



**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 83, s. 2012

**A RESOLUTION CONFIRMING THE PROMOTION
OF THREE(3) ADMINISTRATIVE PERSONNEL FROM THE MAIN
CAMPUS EFFECTIVE ON THE DATES INDICATED *SUBJECT TO EXISTING
POLICIES, RULES AND GUIDELINES GOVERNING SUCH PROMOTIONS***

WHEREAS, there are three (3) vacant administrative positions in the Main Campus, as follows: (1) College Librarian IV; (2) Administrative Officer V; and (3) Nurse III;

WHEREAS, the Visayas State University has to regularly promote deserving employees whenever vacant positions exist;

WHEREAS, the Civil Service defines promotion as: *"the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary;*

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, went through a rigorous selection process;

WHEREAS, the NAPB, as a matter of policy, determines the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.)

WHEREAS, the NAPB, after careful deliberation during in its meetings held last 20 November 2012 at the Conference Room of the Vice-President for Administration and Finance, ranked the applicants for the three (3) vacant positions of the Main Campus;

WHEREAS, the NAPB has determined that for the three (3) vacant positions of the Main Campus, the following administrative personnel were endorsed to the University President:

- 1) **Ms. Andreli D. Pardales**, for the position of College Librarian IV (SG-22) *with* plantilla item CL4-1-2001, based on her qualifications, experience and years of service to the University as College Librarian II;
- 2) **Ms. Maria Epifania G. Tudit**, for the position of Administrative Officer IV (SG-18) *with* plantilla item ADOF5-13-2004, based on her qualifications, experience and years of service to the University as Education Program Specialist; and
- 3) **Ms. Jan Ana B. Masendo**, for the position of Nurse III (SG-17) *with* plantilla item NURS3-7-2010, based on her qualifications, experience and years of service to the University as Nurse II of the VSU Hospital.

WHEREAS, the NAPB has determined that the aforementioned employees are very well qualified for the positions and has strongly recommended to the Board of Regents the promotion of the three (3) employees;


WHEREAS, the University President is strongly endorsing to the Board of Regents, the Approval of the promotions *subject to* existing rules, regulations and guidelines governing such appointments; and

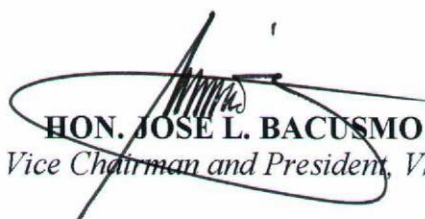
WHEREAS, the Governing Board thoroughly discussed the merits of the proposal and is convinced that the recommendation of the NAPB is fair and adheres to the thrust of government that only the best and the most fit should be in the government service.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to confirm the promotion of **PARDALES, Andreli D.** (*College Librarian IV*); **TUdTUD, Maria Epifania G.** (*Administrative Officer V*); and **MASENDO, Jan Ana B.** (*Nurse III*).

IN WITNESS of our approval thereof, we hereby affix our signatures this 29th day of November 2012 at LNU Conference Hall, Leyte Normal University, Tacloban City, Leyte.

VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairperson
VSU-Board of Regents

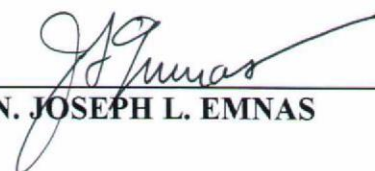

HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:

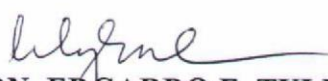

HON. CARMEN L. CARI

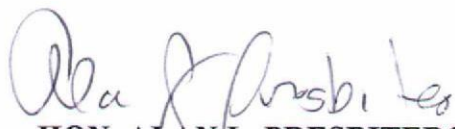

HON. JOSEPH L. EMNAS


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HON. EDGARDO E. TULIN
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HON. ALAN L. PRESBITERO
Faculty Regent – VSU Faculty Association
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