#### OFFICE OF THE BOARD SECRETARY



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# Republic of the Philippines VISAYAS STATE UNIVERSITY Visca, Baybay, Leyte

### BOR RESOLUTION NO. 138, s. 2022

## A RESOLUTION APPROVING TO EFFECT NATIONAL BUDGET CIRCULAR (NBC) 589 S. 2022 ON THE REVISED ORGANIZATION AND STAFFING STANDARDS (ROSS) FOR SUCS – PHASE I

**WHEREAS,** Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS,** Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board "to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University";

**WHEREAS,** Republic Act (RA) no, 7722 or "The Higher Education Act of 1994" provides that the state-supported institutions of higher learning shall gear their programs to the national, regional, or local development plans, in consonance with the general policy of the State to protect the right of all citizens to affordable quality education that is accessible to all;

**WHEREAS,** Republic Act No. 8292 or the "Higher Education Modernization of 1997" establishes, maintains, and supports a complete., adequate, and integrated system of education relevant to the needs of the society and has modified the composition of the Governing Board of all SUCS to achieve a more coordinated and integrated system of higher education, render them more in the formulation and implementation of policies on higher education, and provide for more relevant direction in their governance, among others;

WHEREAS, the Organization and Staffing Standards (OSS) for SUCs was issued in May 1997, which provided the standards for the organizational structure and staffing of tertiary or higher education institutions while the OSS also served as basis of the SUCs in establishing and/or modifying their respective organizational structure and staffing pattern, as well as in requesting organizational and staffing shift;

**WHEREAS,** since the issuance of the OSS, there had been significant developments in the platforms and policies in the operations of the SUCs in the country that affected significantly the higher education:

**WHEREAS,** an updated OSS was developed to ensure that the SUCs were attuned with the recent trends and developments, and to address the challenges in higher education in the country;

**WHEREAS**, National Budget Circular (NBC) No. 589 series of 2022 was issued by the Department of Budget and Management (DBM) on May 25, 2022 to enable SUCS to be attuned with the recent trends and developments, and to address the challenges in higher education in the country;

**WHEREAS,** the same National Budget Circular (NBC) No. 589 series of 2022 was also issued to prescribe the implementation of the First Phase of the OSS that is applicable to all SUCs;

WHEREAS, the funding requirement to implement NBC 589 series of 2022 shall be charged against any available Personnel Services (PS) allotment under the current General Appropriations Act while other deficiencies shall be charged against any available valid PS appropriations under the specific budget of the SUCs and the Miscellaneous Personnel Benefits Fund:

**WHEREAS**, it shall be the responsibility of the Governing Board and head of each SUC to strictly implement the provisions of NBC 589 series of 2022;

WHEREAS, VSU's Non-Academic Personnel Board (NAPB) deliberated the staffing proposal to effect NBC 589 series of 2022 during its 30 September 2022 meeting via google meet and endorsed a recommending approval for the proposal to effect the NBC 589 Series of 2022 on the "Revised Organization and Staffing Standards (OSS) for SUCs – Phase I to the University Administrative Council;

**WHEREAS**, the University Administrative Council (UADCO) discussed, deliberated, and endorsed the proposal to effect NBC 589 series of 2022 to the VSU BOR Finance Committee for the committee's endorsement to the Full Board during its 16 November 2022 meeting at the VSU Board Room;

**WHEREAS**, the proposal was discussed and endorsed by the VSU BOR Academic & Administrative Committee to the Full Board for approval during its 20 January 2023 meeting via zoom.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve to effect National Budget Circular (NBC) 589 series of 2022 on the Revised Organization and Staffing Standards (OSS) for SUCs – Phase 1.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this  $25^{\text{th}}$  day of January 2023.

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