



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 143, s. 2019

A RESOLUTION APPROVING THE PROMOTION OF FACULTY MEMBERS IN THE VSU SYSTEM WITH MORE THAN THREE (3) SALARY GRADE INCREASES, PROVIDED THAT THEY SHOW OUTSTANDING ACCOMPLISHMENT IN TEACHING, RESEARCH, EXTENSION AND ADMINISTRATION IN ADDITION TO THE POINTS THEY EARNED FROM THE EDUCATIONAL QUALIFICATIONS, EXPERIENCE, PROFESSIONAL ACHIEVEMENT AND HONORS, AS ASSESSED IN NBC 461 7TH EVALUATION CYCLE

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to “*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*”;

WHEREAS, Section 7, Paragraph (a) of R.A. 9158 empowers the Governing Board “*to enact rules and regulations as may be necessary to carry out the purposes and functions of the University*”;

WHEREAS, pursuant to the provisions of DBM-CHED Joint Circular No. 1, s. 2019, specifically Section 3.1.b. one of the documents to be submitted by the SUC President/Officer-In-Charge to the CHED Regional Office concerned is a “***Governing Board Resolution favorably endorsing the submissions***” relative to the list of faculty members for classification;

WHEREAS, during the Commission *en banc* (CEB) meeting held on 3 September 2019, the CEB deemed it necessary for the Governing Boards (GBs) to be guided in endorsing the requirements of the Joint Circular;

WHEREAS, the CEB agreed that the GB should create an ***Ad Hoc*** Committee with the following tasks;

1. Receive the submission of the SUC President/OIC which includes the listing of faculty members covered by the joint circular;
2. Validate/review the list of faculty members for classification under NBC 461 based on the printout dated not later than December 31, 2018;
3. Validate/review the results based on the compliance with the Common Criteria for Evaluation (CCE) and the National Accreditation Committee and completeness of documents submitted;
4. Submit to the GB a qualitative analysis of the processes followed and observations made during the validation of documents of each faculty member who applied for classification/ accreditation based on interviews conducted with select faculty members and evaluators concerned and observations from documents submitted;
5. Submit to the GB a Report using the Attached Form 1;

6. Present to the GB the results of the validation/review;
7. Make available all documents for reference to the GB; and
8. Perform other tasks that may be assigned by the GB.

WHEREAS, the VSU Board of Regents passed BOR Resolution No. 122, s. 2019 dated 10 September 2019 creating the Ad Hoc Committee for the VSU Faculty Evaluation;

WHEREAS, the VSU Ad Hoc Committee met last 29 September 2019 at the EVSU Executive House, Tacloban City, Leyte and proceeded with the careful review and evaluation of the folders of the faculty members who applied for classification/accreditation;

WHEREAS, during the 94th VSU BOR Meeting (Special) on 04 October 2019, the Chairperson of the VSU Ad Hoc Committee, Dr. George M. Colorado, presented to the Board a Summary of Observations on the Review and Validation of the NBC 461 7th Evaluation Cycle for SUCs in Region VIII;

WHEREAS, during the said meeting, the Board passed the following BOR Resolutions:

1. BOR Resolution No. 133, s. 2019, approving the promotion of Dr. Moises Neil V. Serino and Ms. Mary Jean M. Sapan, VSU Main Campus, who obtained more than three (3) salary grade increases, as of NBC 461, 7th Cycle Evaluation, and
2. BOR Resolution No. 134, s. 2019, approving the re-evaluation by the Ad Hoc Committee of the Documents of the 17 Faculty Members who were classified based on NBC 461 7th Evaluation Cycle as undergoing quantum leap promotion (more than 3 salary grade increases) for conformity with the CHED-DBM Joint Circular No. 1, s. 2019, and the results to be presented in the 3rd Quarter Board Meeting;

WHEREAS, the VSU Governing Board held its 3rd Quarter (95th) BOR Meeting on 24 October 2019 at the CHED Chairperson's Office, 4/F HEDP Building, C.P. Garcia Ave., UP Diliman Campus, Diliman, Quezon City;

WHEREAS, during the deliberation of the Ad Hoc Committee re-evaluation results, the Board agreed on a guide to determine whether Faculty Members with Quantum Leap positions beyond three (3) salary grades have shown outstanding accomplishments in teaching, research and extension (particularly research and publications) and administration, in addition to the points they earned from the educational qualifications, experience, professional achievement and honors as assessed in NBC 461 7th Evaluation Cycle;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED that, consistent with the policy intent of CSC MC No. 18, s. 2016 on the Policy Guidelines on Three-Salary Grade Limitation on Promotion, the Board approved the reclassification of the Faculty Members with Quantum Leap beyond three (3) salary grades provided that they show outstanding accomplishments in teaching, research and extension (particularly research and publications), and administration in addition to the points they earned from the educational qualifications, experience, professional achievement and honors as assessed in NBC 461 7th Evaluation Cycle, which should be a hallmark of a university like VSU. In particular, the maximum number of allowable salary grade increase is guided by the following:

1. Faculty with Doctorate degree and with significant research, extension, journal publications or administrative function (6 salary grades);
2. Faculty with Doctorate degree with no significant research, extension, journal publications or administrative function (4 salary grades);

3. Faculty with Masteral degree and with significant research, extension, journal publications or administrative function (4 salary grades);
4. Faculty with Masteral degree with no significant research, extension, journal publications or administrative function (3 salary grades);

RESOLVED FURTHER, AS IT IS HEREBY FURTHER RESOLVED, that this current resolution will amend and supersede inconsistent provisions of BOR Resolution No. 133, s. 2019;

IN WITNESS of our approval thereof, we hereby affix our signatures this 24th day of October 2019 at CHED Central Office, Pres. C.P. Garcia Avenue, U.P. Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*

Represented by:

No Representative


Not Present

HON. CARL NICOLAS C. CARI




HON. MEYLENE C. ROSALES
*Regional Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*

Not Present
HON. MILO D. DELOS REYES
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*



HON. DENNY J. CATINDOY
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*

Not Present
HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*



HON. CHAD CHRISTIAN D. WALES
*Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*