



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 21, s. 2015

A RESOLUTION CONFIRMING THE PROMOTION OF FOUR (4) ADMINISTRATIVE PERSONNEL FROM THE MAIN CAMPUS AND VILLABA CAMPUS, *SUBJECT TO* EXISTING POLICIES, RULES AND GUIDELINES GOVERNING SUCH PROMOTIONS AND EFFECTIVE ON THE DATES INDICATED

WHEREAS, there are three (3) vacant administrative positions in the VSU Main Campus and one in the VSU Villaba Campus, as follows: *one* Welder II; *one* Agricultural Technician II; and *one* Security Guard II from the Main Campus; and *one* Security Guard I position from the Villaba Campus;

WHEREAS, the Visayas State University has to regularly promote deserving employees whenever vacant positions exist;

WHEREAS, the Civil Service defines promotion as: *“the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary;”*

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, went through a rigorous selection process;

WHEREAS, the NAPB, as a matter of policy, determines the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.)

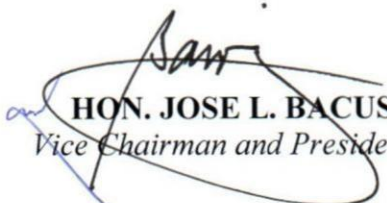
WHEREAS, the NAPB, after careful deliberation during in its meetings held last 10 September 2014 at the Conference Room of the Vice-President for Administration and Finance, ranked the applicants for the four (4) vacant positions;

WHEREAS, the NAPB has determined that for the four (4) vacant positions of the Main Campus, the following administrative personnel were endorsed to the University President:

- 1) **Mr. Arnulfo M. Duarte**, for the position of Welder II (SG-6) with plantilla item WELD2-1-2002, based on his qualifications, experience and years of service to the Main Campus as Welder I;
- 2) **Mr. Juanito F. Poliquit**, for the position of Agricultural Technician II (SG-8) with plantilla item AGT2-1-1998, based on his qualifications, experience and years of service to the Main Campus as Agricultural Technician I;
- 3) **Mr. Raul S. Godoy**, for the position of Security Guard II (SG-5) with plantilla item SECG2-3-1998, based on his qualifications, experience and years of service to the Main Campus as Security Guard I;

VSU BOARD OF REGENTS

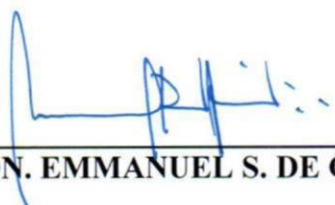

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