



EXCERPTS FROM THE MINUTES OF THE
114TH BOARD OF REGENTS' MEETING
Board Room, VSU, Baybay City
07 June 2024

Agenda Item : 2.11, Annex "O"

Proposal : Application for Sabbatical Leave of some Faculty Members

On motion, duly seconded, and unanimously approved, the Board passed:

BOR Resolution No. 65, s. 2024

APPROVING THE APPLICATION OF FACULTY MEMBERS FOR SABBATICAL LEAVE.

Name	Position	Date	Nature
Guinaldo C. Fernandez, Jr.	Professor III	Aug 1, 2024 – July 31, 2025	With output of one book; two Ims; one Publication and one IM
Daniel Leslie S. Tan	Professor VI	July 1, 2024 – June 30, 2025	Rest & Renewal
Beatriz C. Jadina	Professor VI	1 st sem AY 2024-25	Rest & Renewal
Maria Aurora Teresita W. Tabada	Associate Professor	Aug 1, 2024 – July 31, 2025	Rest & Renewal
Argina M. Pomida	Asso. Professor II	March 16, 2024 to March 15, 2025	Rest & Renewal

BOARD ACTION : **APPROVED**
Date : 07 June 2024


Certified True and Correct:


HAZELLE V. ASALDO
Board and University Secretary




**ACADEMIC STAFF
RECOMMENDED FOR SABBATICAL LEAVE**
Per VSFC-AS Res. No. 159, dated March 6, 2024

Submitted by:


BEATRIZ S. BELONIAS
VP for Academic Affairs &
Chairperson, VSFC-AS

Recommending approval:


DANIEL LESLIE S. TAN
OIC, President

NOTE:

The VSFC-AS through its meeting dated March 6, 2024 recommending approval to the recommendation of the DPSS Personnel Committee for **Dr. Guinaldo C. Fernandez** to go on sabbatical leave with an output of one (1) book and two (2) IMs or one (1) book, one (1) Publication and one (1) IM for one year commencing on August 1, 2024, subject to BOR approval through UADCO.



1st Endorsement
March 06, 2024

Respectfully forwarded to **Dr. Daniel Leslie S. Tan**, OIC President thru the Vice President for Academic Affairs, **Dr. Beatriz S. Belonias**, the attached recommendation of the Center Personnel Committee/Department Personnel Committee for the following faculty members which was recommended by VSFC-AS through its meeting dated March 06, 2024 namely:

- a. PhilRootcrop Research & Training Center Personnel Committee for **Dr. Daniel Leslie S. Tan**, University OIC President, to go on sabbatical leave under rest and renewal option for six (6) months effective May 1, 2024 to October 31, 2024. Dr. Tan is qualified for the grant because he has earned PhD degree, holds a University Professor position and has served the university for more than 38 years since June 16, 1985 until the present.

VSFC-AS Res. No. 160,
series of 2024

Action: Recommending approval to go on sabbatical leave under rest and renewal option for six (6) month to commence on July 1, 2024, subject for BOR approval through UADCO.

- b. Department of Business Management (DBM) Personnel Committee for **Prof. Argina M. Pomida** which was endorsed by the DBM Personnel Committee, to go on sabbatical leave under rest and renewal option for one (1) year effective March 16, 2024 to March 15, 2025. Prof. Pomida is qualified for the grant because she has earned MS degree, holds an Associate Professor II position and has served the university for more than 27 years since June 16, 1996 until the present.


VSFC-AS Res. No. 158,
series of 2024

Action: Recommending approval to go on sabbatical leave under rest and renewal option for one (1) year to commence on March 16, 2024, subject for BOR approval through UADCO. Her teaching workload in the first half of the 2nd semester of SY 2024-2025 shall be distributed among the faculty members of DBM.


- c. Department of Philosophy and Social Sciences (DPSS) Personnel Committee for **Dr. Guiraldo C. Fernandez, Jr.**, Professor III, to go on sabbatical leave with output of one book entitled: "*Race Against Time: Saving the Endangered Auilaria Tree Species from Extinction*" and one textbook on *Socioecology* effective August 01, 2024 to July 31, 2025. Dr. Fernandez is qualified for the grant because he has earned the PhD degree, holds a Professor III position and has served the University for more than 16 years since June 12, 2007 until the present.

VSFC-AS Res. No. 159,
series of 2024

Action: Recommending approval to go on sabbatical leave with output of one (1) book and two (2) IMS or one (1) book, one (1) Publication and one (1) IM to commence for one year to commence on August 1, 2023, subject for BOR approval through UADCO.


MA. FEL. GAYANILO
Secretary, VSFC-AS

Recommending approval:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Chairperson, VSU Scholarship Committee

APPROVED:


DANIEL LESLIE S. TAN
University OIC, President



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF
**PHILOSOPHY &
SOCIAL SCIENCES**

March 5, 2024

Dr. Daniel Leslie S. Tan
OIC President
Visayas State University
Visca, Baybay City, Leyte



Through: **Dr. Beatriz S. Belonias**
Chair, VSU Scholarship and Fellowship Committee
and VP for Academic Affairs

Dear **Dr. Tan**:

The Department Personnel Committee (DPC) recommends Dr. Guiraldo C. Fernandez, Jr., for Sabbatical Leave (with an output of One book and One textbook) effective August 1, 2024 to July 31, 2025. Dr. Fernandez is scheduled for sabbatical leave this year (*see attached Faculty Development Plan*).

Title of Book : Race Against Time: Saving the Endangered Aularia Tree
Species from Extinction

Title of Textbook: Socioecology

Hoping for a positive response to this recommendation,

Very truly yours,


AL FRANJON M. VILLAROYA
Chair, DPC

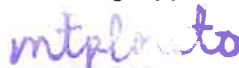

BETHLEHEM A. PONCE
Member



GLENN G. PAJARES
Member

(ABSTAIN)
GUIRALDO C. FERNANDEZ, JR.
Member


DEAN RUFFEL R. FLANDEZ
Member

Recommending Approval:


MA. THERESA P. LORETO
Dean, CAS


BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Chair, VSU Scholarship Committee

APPROVED:


DANIEL LESLIE S. TAN
OIC President

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and innovative technologies for sustainable communities and environment.


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V2 08-09-2023

No. 2024-84



**ACADEMIC STAFF
RECOMMENDED FOR SABBATICAL LEAVE**
Per VSFC-AS Res. No. 160, dated March 6, 2024

Submitted by:


BEATRIZ S. BELONIAS
VP for Academic Affairs &
Chairperson, VSFC-AS

Recommending approval:

DANIEL LESLIE S. TAN
OIC, President

NOTE:

The VSFC-AS through its meeting dated March 6, 2024 recommending approval to the recommendation of the Philrootcrops Personnel Committee for **Dr. Daniel Leslie S. Tan** to go on sabbatical leave under Rest and Renewal option for six (6) months commencing on July 1, 2024, subject to BOR approval through UADCO.

1st Endorsement
March 06, 2024

Respectfully forwarded to **Dr. Daniel Leslie S. Tan**, OIC President thru the Vice President for Academic Affairs, **Dr. Beatriz S. Belonias**, the attached recommendation of the Center Personnel Committee/Department Personnel Committee for the following faculty members which was recommended by VSFC-AS through its meeting dated March 06, 2024 namely:

- a. PhilRootcrop Research & Training Center Personnel Committee for **Dr. Daniel Leslie S. Tan**, University OIC President, to go on sabbatical leave under rest and renewal option for six (6) months effective May 1, 2024 to October 31, 2024. Dr. Tan is qualified for the grant because he has earned PhD degree, holds a University Professor position and has served the university for more than 38 years since June 16, 1985 until the present.

VSFC-AS Res. No. 160,
series of 2024

Action: Recommending approval to go on sabbatical leave under rest and renewal option for six (6) month to commence on July 1, 2024, subject for BOR approval through UADCO.

- b. Department of Business Management (DBM) Personnel Committee for **Prof. Argina M. Pomida** which was endorsed by the DBM Personnel Committee, to go on sabbatical leave under rest and renewal option for one (1) year effective March 16, 2024 to March 15, 2025. Prof. Pomida is qualified for the grant because she has earned MS degree, holds an Associate Professor II position and has served the university for more than 27 years since June 16, 1996 until the present.


VSFC-AS Res. No. 158,
series of 2024

Action: Recommending approval to go on sabbatical leave under rest and renewal option for one (1) year to commence on March 16, 2024, subject for BOR approval through UADCO. Her teaching workload in the first half of the 2nd semester of SY 2024-2025 shall be distributed among the faculty members of DBM.

- c. Department of Philosophy and Social Sciences (DPSS) Personnel Committee for **Dr. Guiraldo C. Fernandez, Jr.**, Professor III, to go on sabbatical leave with output of one book entitled: *"Race Against Time: Saving the Endangered Aularia Tree Species from Extinction"* and one textbook on *Socioecology* effective August 01, 2024 to July 31, 2025. Dr. Fernandez is qualified for the grant because he has earned the PhD degree, holds a Professor III position and has served the University for more than 16 years since June 12, 2007 until the present.

VSFC-AS Res. No. 159,
series of 2024

Action: Recommending approval to go on sabbatical leave with output of one (1) book and two (2) IMS or one (1) book, one (1) Publication and one (1) IM to commence for one year to commence on August 1, 2023, subject for BOR approval through UADCO.


MA. FE L. GAYANILO
Secretary, VSFC-AS

Recommending approval:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Chairperson, VSU Scholarship Committee

APPROVED:


DANIEL LESLIE S. TAN
University OIC, President



VISAYAS
STATE UNIVERSITY



**PHILIPPINE ROOT CROP
RESEARCH & TRAINING
CENTER**

DR. BEATRIZ A. BELONIAS

VP for Academic Affairs

Chairperson, VSU Academic Personnel Board

Thru: **DR. EDGARDO E. TULIN**

Director, PhilRootcrops and

Chairperson, PhilRootcrops Personnel Committee

Dear Dr. Belonias,

I wish to apply for a six-month Sabbatical Leave starting May 1, 2024, to October 31, 2024. Based on the Staff Development Plan of PhilRootcrops, I am scheduled for a Sabbatical Leave from January to June, 2024.

I am hoping for your kind approval of my application for Sabbatical Leave.

Very truly yours,

DANIEL LESLIE S. TAN

Recommending Approval:

PhilRootcrops Personnel Committee

Chairperson: **EDGARDO E. TULIN**

Members:

MARLON M. TAMBIS

DILBERTO O. FERRAREN

ALAN B. LORETO

JAMES A. PATINDOL

LADIE ANN P. CONDE

RECOMMENDING APPROVAL

BEATRIZ S. BELONIAS, PhD

VICE PRESIDENT FOR ACADEMIC AFFAIRS

Approved:

BEATRIZ S. BELONIAS
Chairperson, APB

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Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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V2 05-09-2023

No. 24-047



RECOMMENDED FOR SABBATICAL LEAVE
Per VSFC-AS Res. No. 053, series of 2024

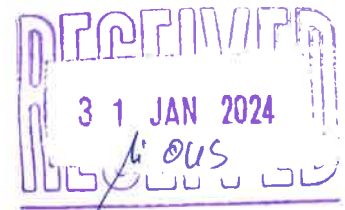
DEPT.	NAME	POSITION	EFFECTIVITY DATE OF SABBATICAL LEAVE
DSS	Dr. Beatriz C. Jadina	Professor VI	upon BOR approval

Submitted by:


BEATRIZ S. BELONIAS
VP for Academic Affairs

Recommending approval:


DANIEL LEASLIE S. TAN
OIC President



NOTE:

The VSFC-AS Through its meeting dated January 18, 2026 recommending approval to the endorsement of the DSS Personnel Committee for **Dr. Beatriz C. Jadina** to go on Sabbatical Leave effective 2nd semester of SY 2023-2024. Dr. Jadina requested Dr. Asio to exchange her schedule and it was approved by the DSS Personnel Committee. Therefore, Dr. Jadina will have her sabbatical leave in 2024 and Dr. Asio in 2027 subject for BOR approval through UADCO.



25 January 2024

Dr. Suzette B. Lina
Head, DSS
VSU Baybay City, Leyte

Dear **Dr. Lina:**

This is in connection with the endorsement of the DSS Personnel Committee for **Dr. Beatriz C. Jadina** to go on Sabbatical Leave effective 2nd semester of SY 2023-2024. Dr. Jadina requested Dr. Asio to exchange her schedule and it was approved. Therefore, Dr. Jadina will have her sabbatical leave in 2024 and Dr. Asio in 2027.

Quoted hereunder is the action of the VSU Scholarship/Fellowship Committee for Academic Staff thru its meeting dated January 8, 2024 which was approved by the University OIC-President.

VSFC-AS Res. No. 053
Series of 2024

Action: Recommending approval to go on sabbatical leave to effect upon BOR Approval.

Certified True and Correct:


MA. FEL. GAYANILO
VSFC-AS, Secretary

cc: **Dr. Beatriz Jadina**
DSS
LDHRAO Files



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF
SOIL SCIENCE

For APB VSF

January 9, 2024

Dr. Daniel Leslie S. Tan
OIC President
Visayas State University

Thru: Dr. Beatriz S. Belonias
Vice-President for Academic Affairs and
Chairman, VSU Fellowship and Scholarship Committee
Visayas State University

Dear **President Tan**:

Greetings!

The Department Academic Personnel Committee (DAPC) of DSS would like to endorse the letter request of Dr. Jadina to go on Sabbatical Leave effective 2nd Sem of SY 2023-2024 after the department conducted a meeting and made an internal arrangement of the Sabbatical Leave schedule. Please refer to the attached Minutes of the Meeting on January 4, 2024) on this matter. Dr. Jadina requested Dr. Asio to exchange her schedule and it was approved. Therefore, Dr. Jadina will have her sabbatical leave in 2024 while Dr. Asio in 2027.

Thank you very much.

Sincerely yours,

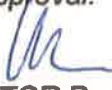
Academic Personnel Committee


KENNETH ORAIZ
APC Member


DEEJAY M. LUMANAO
APC member


SUZETTE B. LINA
APC Chairperson & Head, DSS

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS


BEATRIZ S. BELONIAS
VP for Academic Affairs and Chair, VSUFSC

Approved:


DANIEL LESLIE S. TAN
OIC President

DEPARTMENT OF SOIL SCIENCE
DSS Bldg. Visayas State University
Visca, Baybay City, Leyte, Philippines
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No. 003-

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VISAYAS
STATE UNIVERSITY



DEPARTMENT OF
SOIL SCIENCE

January 4, 2024

Dr. SUZETTE B. LINA
Head and Chair, DSS Academic Personnel Committee
Department of Soil Science
Visayas State University
Visca, Baybay City, Leyte

Thru:
DSS Academic Personnel Committee (APC)

Dear Dr. Lina:

A Blessed New Year!

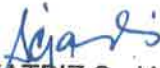
My leave utilizing my accumulated leave credits ended this 1st semester 2023-2024 which was last December 31, 2023.


I was serving this institution continuously with dedication and commitment right after graduation in 1984 up to the present. The accumulated stress through the years of service had taken a toll on my health. Some, if not many of my contemporaries are sick and some are already in the "afterlife." Although I felt better with the rest that I had taken however, I need to rest further to restore my health vigor.

In view of this, may I kindly request for endorsement to go ON SABBATICAL LEAVE (with rest and renewal option) effective 2nd semester 2023-2024 up to 1st semester 2024-2025. This is with "conforme" from Dr. Victor B. Asio who generously deferred his sabbatical leave schedule for year 2024 ^{to 2025}. I am very much grateful for his generosity.


Thank you so much and praying for your kind understanding and support. God Bless!

Sincerely,


BEATRIZ C. JADINA
DSS Faculty

Approved: 
DEEJAY M. LUMANAO
Member, APC

Conforme: 
VICTOR B. ASIO
DSS Faculty & Dean, CAFS


KENNETH ORAIZ
Member, APC


SUZETTE B. LINA
Head & Chair DSS APC
Department of Soil Science

DEPARTMENT OF SOIL SCIENCE
DSS Bldg. Visayas State University
Visca, Baybay City, Leyte, Philippines
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No. 003-
143



**ACADEMIC STAFF
RECOMMENDED FOR SABBATICAL LEAVE**
Per VSFC-AS Res. No. 151, dated February 21, 2024

Submitted by:


BEATRIZ S. BELONIAS
VP for Academic Affairs

Recommending approval:


DANIEL LESLIE S. TAN
OIC, President

NOTE:

The VSFC-AS through its meeting dated February 21, 2024 recommending approval to the recommendation of the of ISRDS Personnel Committee for **Dr. Maria Aurora Teresita W. Tabada** to go on sabbatical leave (Rest, Renewal and Recreation) for one year commencing on August 1, 2024 but subject for BOR approval through UADCO.



VISAYAS
STATE UNIVERSITY

INSTITUTE FOR
**STRATEGIC RESEARCH AND
DEVELOPMENT STUDIES**

February 19, 2024

Dr. Daniel Leslie S. Tan
OIC President
Visayas State University
City of Baybay, Leyte

THROUGH: **Dr. Beatriz S. Belonias**
Vice President for Academic Affairs

Dear Dr. Tan,

I would like to request to go on sabbatical leave (Rest, Renewal and Recreation) for one year commencing on August 1, 2024.

I have served VSU continuously for more than 34 years since I returned from my Masters studies in September 1, 1989. During this period, I served as Coordinator of the Anti-Sexual Harassment Unit from 2002 to date, as ISRDS Director (January 25, 2010 -June 30, 2020) and Head of the Gender Resource Center (July 1, 2020 – to date). From the available data beginning the 2nd Semester SY 2010-2011 to 1st Semester SY 2023-2024, I have carried semestral workloads ranging from 29.57 to 61.58 units with an average of 50.40 units covering 18 semesters.

Likewise, based on the attached ISRDS Faculty Development Plan for 2024-2028, I am scheduled for a sabbatical leave this current CY 2024.

I need to get a good rest and to recharge myself so I can better serve VSU in my remaining years of service.

Thank you.

Very truly yours,


MARIA AURORA TERESITA W. TABADA
Associate Professor

Endorsed:

ISRDS Personnel Committee


LILIAN B. NUÑEZ
Chairperson

(Abstained)
MARIA AURORA TERESITA W. TABADA
Member


GINA A. DELIMA
Member


MERRY JEAN A. CAPARAS
Member


RHEA ANGELIE F. DAYONDON
Member



**INSTITUTE FOR STRATEGIC RESEARCH
AND DEVELOPMENT STUDIES**
Visayas State University, PQVV+WJC, Baybay City, Leyte
Email: isrds@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 565 0600 Local 1049 & 1050



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No. 2024-123

Recommending Approval:


MOISES NEIL V. SERINO
Dean, CME


BEATRIZ S. BELONIAS
Vice President for Academic Affairs

Approved:



DANIEL LESLIE S. TAN
OIC President

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**ACADEMIC STAFF
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Submitted by:


BEATRIZ S. BELONIAS
VP for Academic Affairs &
Chairperson, VSFC-AS

Recommending approval:


DANIEL LESLIE S. TAN
OIC, President

NOTE:

The VSFC-AS through its meeting dated March 6, 2024 recommending approval to the recommendation of the DBM Personnel Committee for **Prof. Argina M. Pomida** to go on sabbatical leave under Rest and Renewal option for one (1) year commencing on March 16, 2024 to recuperate from a health issue, subject to BOR approval through UADCO. Her teaching workload in the first half of the 2nd Sem SY 2024 – 2025 shall be distributed among the faculty members of DBM.



1st Endorsement
March 06, 2024

Respectfully forwarded to **Dr. Daniel Leslie S. Tan**, OIC President thru the Vice President for Academic Affairs, **Dr. Beatriz S. Belonias**, the attached recommendation of the Center Personnel Committee/Department Personnel Committee for the following faculty members which was recommended by VSFC-AS through its meeting dated March 06, 2024 namely:

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series of 2024

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series of 2024

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MA. FEL GAYANILO
Secretary, VSFC-AS

Recommending approval:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Chairperson, VSU Scholarship Committee

APPROVED:


DANIEL LESLIE S. TAN
University OIC, President



04 March 2024

DR. DANIEL LESLIE S. TAN
OIC-President
Visayas State University
Visca, Baybay City, Leyte

Thru: DR. BEATRIZ S. BELONIAS
APB Chair & VP Academic Affairs

Dear Sir and Madam:

Based on the Department of Business and Management's BOR approved Faculty Development Plan, I am slated for a sabbatical leave this year. In this connection, I would like to formally apply for a 1 year sabbatical leave under the "Rest and Renewal category" effective March 16, 2024.

I have been serving this institution starting in 1986 as a Research Assistant and then as a Faculty since 1996. Apart from my function as a faculty member, I also did research and extension work. I also served as Director of the university's Income Generating Project and Auxiliary Services Office since 2016. I was given the post of Associate Professor II during the last NBC evaluation.

Furthermore, the sabbatical leave will give me time to recuperate from a health issue I'm having now, attend to my health needs and have a good rest.


Looking forward to your favorable action on my request.

Very truly yours,


ARGINA M. POMIDA
DBM Faculty

Endorsed:


MARK C. RATILLA
DPC Chairperson


ANALITA A. SALABAO
DPC Member


DORYN JAN L. AVILA
DPC Member

Noted:


MOISES NEIL V. SERIÑO
Dean, CME

Recommending Approval:



BEATRIZ S. BELONIAS
APB Chair & VP for Academic Affairs

Approved:



DANIEL LESLIE S. TAN
OIC President

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No. 24-153