



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

Office of the Secretary of the University
And of the Board of Regents

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 81, s. 2011

**A RESOLUTION CONFIRMING
THE UPGRADING OF THE POSITION OF
MS. NENITA V. FLORES FROM ADMINISTRATIVE
AIDE VI (SG-6) TO GUIDANCE COUNSELOR I (SG-11) SUBJECT TO
EXISTING RULES, REGULATIONS AND GUIDELINES GOVERNING UPGRADING**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *"exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines"*;

WHEREAS, the Visayas State University periodically upgrades some administrative positions as a result of the abolition and/or collapsing of positions which the University finds insignificant to augment the salaries assigned to the upgraded position;

WHEREAS, Paragraph k, Section 4 of Rule III of the Omnibus Rules on Appointments and Other Personnel Actions provide:

"Upgrading refers to the change in position title with the corresponding increase in salary grade. Positions are upgraded in order to attain effectively the functions and duties attached to the position and for the employee to perform an all-around adaptability in meeting diverse work assignments. This requires issuance of appointment";

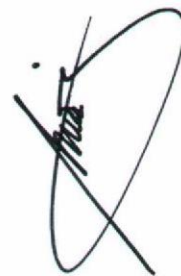
WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, met several times at the Conference Room of the Vice-President for Administration and Finance for the purpose of deliberating on upgrading of the position of Ms. Flores due to the request of the VSU Laboratory High School for her redeployment from the College of Education to the Laboratory High School;

WHEREAS, the NAPB, after careful deliberation found the request of the VSU Laboratory High School in order, and has recommended the upgrading of Ms. Nenita V. Flores from Administrative Aide VI (SG-6) to Guidance Counselor I (SG-11) to be deployed in the VSU Laboratory High School;


WHEREAS, the University President has approved the redeployment of Ms. Nenita V. Flores from the College of Education to the VSU Laboratory High School and the upgrading of her appointment from Administrative Aide VI (SG-6) to Guidance Counselor (SG-11) and is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing such appointments.

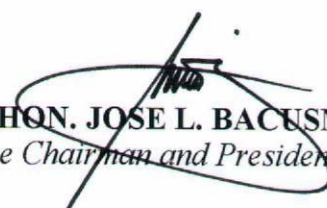
THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Confirm the upgrading of the position of Ms. Nenita V. Flores from Administrative Aide VI (SG-6) to Guidance Counselor I (SG-11), effective on the date indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 26th day of October 2011 at the CHED Central Office, Carlos P. Garcia Avenue, U.P. Diliman, Diliman, Quezon City.

A handwritten signature in black ink, consisting of a stylized, cursive script that appears to be the name of the official signing the document.

VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairman
VSU-Board of Regents


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:



HON. CARMEN L. CARI



HON. JOSEPH L. EMNAS


HON. BUENAVENTURA C. GO-SOCO, JR.
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. ANTONIO G. GERUNDIO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. GERALD M. RIVERA
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. ALAN I. PRESBITERO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:


HON. FELIX V. QUERO
San Miguel, Leyte


HON. EDWIN C. CODILLA
Ormoc City