



**VISAYAS STATE UNIVERSITY**  
6521-A Visca, City of Baybay, Leyte, Philippines

**BOR RESOLUTION NO. 24, s. 2010**

**A REFERENDUM  
APPROVING THE RESTORATION OF  
APPROPRIATE ORGANIZATIONAL DEPLOYMENT OF  
FACULTY POSITIONS TO DIFFERENT ORGANIZATIONAL  
UNITS WITHIN THE UNIVERSITY AS A RESULT OF NBC 461**

**WHEREAS**, Section 7, Paragraph (h) of R.A. 9158 empowers the Governing Board “to fix and adjust salaries of faculty members and administrative officials and employees subject to the provisions of the Revised Compensation and Position Classification System and other pertinent budget and compensation laws ...”;

**WHEREAS**, the Visayas State University has to constantly upgrade the employment status of its employees whenever regular plantilla items are available;

**WHEREAS**, during the implementation of National Budget Circular (NBC) No. 461, the Department of Budget and Management (DBM) advised the University to fill-up vacant positions with faculty whose reclassified positions per NBC 461 evaluation coincide with available vacant positions;

**WHEREAS**, the Human Resource Management and Development Office (HRMDO) and the University Academic Personnel Board (APB) have strongly recommended the swapping of plantilla items between the Main Campus and the External Campuses, and *vice versa*, to be able to fill up some of the vacant plantilla positions per advice from the DBM;

**WHEREAS**, the HRMDO and the University APB find it necessary to restore the appropriate organizational deployment of faculty who are now reflected in the Personnel Services Itemization (PSI) in the organizational unit other than where they are really assigned as a result of the implementation of the National Budget Circular (NBC) No. 461;

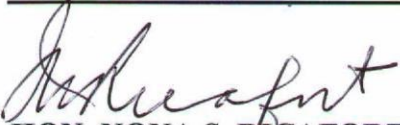
**WHEREAS**, the Department of Budget and Management (DBM) has indicated that such a request for the restoration requires the Approval of the Governing Board;

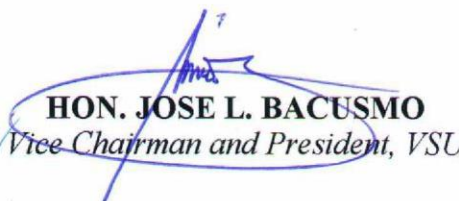
**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to approve the request to restore the appropriate organizational deployment of faculty who are now reflected in the Personnel Services Itemization (PSI) in the organizational unit other than where they are really assigned as a result of the implementation of the National Budget Circular (NBC) No. 461 in order to better carry out its functions and provide proper compensation to the affected faculty members.

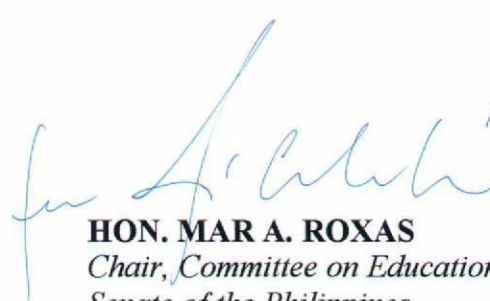
**IN WITNESS** of our approval thereof, we hereby affix our signatures this 22<sup>nd</sup> day of March 2010 at the Visayas State University, Visca, City of Baybay, Leyte.



**VSU BOARD OF REGENTS**

  
**HON. NONA S. RICAFORT**  
*CHED Commissioner and Chairman*  
*VSU-Board of Regents*

  
**HON. JOSE L. BACUSMO**  
*Vice Chairman and President, VSU*

  
**HON. MAR A. ROXAS**  
*Chair, Committee on Education, Arts & Culture*  
*Senate of the Philippines*


**HON. CYNTHIA A. VILLAR**  
*Chair, Committee on Higher & Tech. Educ.*  
*House of Representatives*

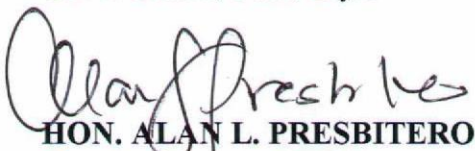
*Represented by:*

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**HON. BUENAVENTURA C. GO-SOCO, JR.**  
*Regional Executive Director*  
*National Economic & Dev. Authority-RO8*  
*Gov't. Center, Palo, Leyte*


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**HON. LEO P. CAÑEDA**  
*Regional Executive Director*  
*Department of Agriculture-RO8*  
*Tacloban City*


  
**HON. ALAN L. PRESBITERO**  
*Faculty Regent – VSU System*  
*Visayas State University, Visca, Baybay, Leyte*

**HON. EDGARDO M. ESPERANCILLA**  
*Regional Executive Director*  
*Dept. of Science and Technology*  
*Government Center, Palo, Leyte*

  
**HON. J-ANNIE B. GONZALES**  
*Student Regent – VSU System*  
*Visayas State University, Visca, Baybay, Leyte*

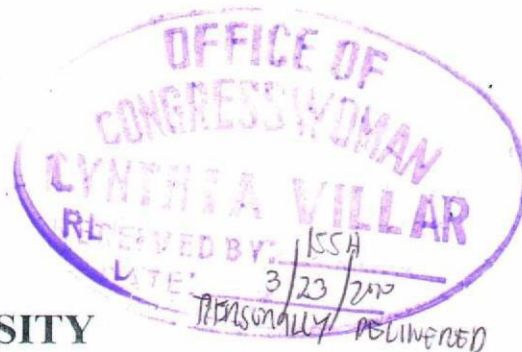
  
**HON. BERNARDO H. TOCMO**  
*President, VSU Federated Alumni Assn.*  
*Visayas State Univ., Visca, Baybay, Leyte*

*Private Sector Representatives:*

  
**HON. FELIX V. QUERO**  
*San Miguel, Leyte*

  
**HON. EDWIN C. CODILLA**  
*Ormoc City*





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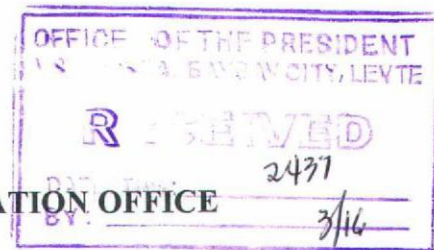
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*Ormoc City*

VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte  
**PERSONNEL RECORDS & PERFORMANCE EVALUATION OFFICE**



March 16, 2010

**DR. JOSE L. BACUSMO**

*President*

Visayas State University  
Visca, Baybay City, Leyte

THROUGH: **DR. OSCAR B. POSAS**  
*Chairman*  
Academic Personnel Board

Dear Sir:

This is to request for transfer of plantilla items to different organizational unit within the University. This is to restore the appropriate organizational deployment of faculty who are now reflected in the Personnel Services Itemization (PSI) in the organizational unit other than where they are really assigned as a result of the implementation of NBC No. 461. A listing of the said items is hereby attached.


A Board Resolution is needed by the Department of Budget and Management (DBM) to support our request, hence an endorsement from APB for BOR approval is requested.

Thank you very much and looking forward for your immediate action.

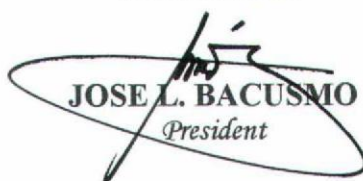
Very truly yours,

  
**TERESITA L. QUINANOLA**  
*Supervising Administrative Officer*

Recommending Approval:

  
**OSCAR B. POSAS**  
*Chairman, APB*

APPROVED:

  
**JOSE L. BACUSMO**  
*President*

VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte  
**PERSONNEL RECORDS & PERFORMANCE EVALUATION OFFICE**

March 16, 2010

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*President*

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Visca, Baybay City, Leyte

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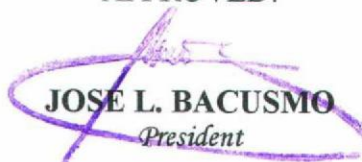
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Recommending Approval:

  
**OSCAR B. POSAS**  
*Chairman, APB*

APPROVED:

  
**JOSE L. BACUSMO**  
*President*



### List of Plantilla Items to be Transferred

- |   |                       |
|---|-----------------------|
| From Main Campus to Villaba Campus        |                       |
| 1. VISCAB – APRO 3-2-1998, Asso Prof III  | GAVINO E. ROMERO, JR. |
| From Main Campus to Alangalang Campus     |                       |
| 1. VISCAB – APRO 2-8-1998, Asso Prof. II  | JUDITH B. JOMADIAO    |
| 2. VISCAB – APRO 2-11-1998, Asso Prof. II | MANUEL S. RONA        |
| 3. VISCAB – APRO 2-16-1998, Asso Prof. II | LILIBETH G. MIRALLES  |
| 4. VISCAB – AP 2-7-2004, Asst Prof. II    | NELIA S. DE VEYRA     |
| From Main Campus to Tolosa Campus         |                       |
| 1. VISCAB – AP 2-1-2002, Asst Prof II     | TERESITA C. JOCSON    |
| From Isabel Campus to Villaba Campus      |                       |
| 1. VISCAB – AP 4-28-2002, Asst Prof IV    | GLORIA R. PELAYO      |
| 2. VISCAB – INST 3-30-2004, Inst III      | MARQUESO P. SARSALIJO |
| From Villaba Campus to Tolosa Campus      |                       |
| 1. VISCAB – APRO 2-26-2008, Asso Prof. II | OBDULIA G. CAMOYING   |
| From Villaba Campus to Main Campus        |                       |
| 1. VISCAB – AP 3-22-2008, Asst Prof III   | JULIUS V. ABELA       |
| From Villaba Campus to Isabel Campus      |                       |
| 1. VISCAB – AP 3-23-2008, Asst Prof III   | EFRIM L. CALIXTRO     |
| 2. VISCAB – INST 1-15-2002, Inst I        | RICHARD C. ABALLE     |
| From Villaba Campus to Alangalang Campus  |                       |
| 1. VISCAB – INST 1-28-2002, Inst I        | VACANT                |
| From Alangalang Campus to Main Campus     |                       |
| 1. VISCAB – APRO 1-12-2008, Asso Prof. I  | EPIFANIA G. LORETO    |
| 2. VISCAB – AP 3-16-2004, Asst Prof III   | MA. NENA Q. RAMOS     |
| 3. VISCAB – AP 3-26-2008, Asst Prof III   | NILDA T. AMESTOSO     |
| 4. VISCAB – INST 3-44-2004, Inst III      | RENEZITA S. COME      |
| From Alangalang Campus to Villaba Campus  |                       |
| 1. VISCAB – INST 3-19-2008, Inst III      | MERLYN N. ROJAS       |
| From Tolosa Campus to Main Campus         |                       |
| 1. VISCAB – AP 3-20-2004, Asst Prof III   | ROSALINA D. POLIQUIT  |
| 2. VISCAB – INST 3-47-2004, Inst III      | LORENA A. GALVEZ      |
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