



119TH BOARD OF REGENTS MEETING

BOR RESOLUTION NO. 69
Series of 2025

CONFIRMING THE AUTHORITY GRANTED BY THE UNIVERSITY PRESIDENT TO SELECTED FACULTY MEMBERS OF VISAYAS STATE UNIVERSITY TO PRACTICE THEIR PROFESSION BEYOND OFFICE HOURS

WHEREAS, Section 7(b)(2) of Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees, allows public officials and employees to engage in the private practice of their profession during incumbency only when duly authorized and provided that such practice does not conflict with their official functions;

WHEREAS, Section 18, Rule XIII of the Omnibus Rules Implementing Book V of Executive Order No. 292, provides that public officers and employees may engage in private professional practice only with the written permission of the head of the agency and in accordance with Civil Service Commission rules and regulations;

WHEREAS, the University President, by virtue of the authority vested in the position, approved the requests of the following faculty members to engage in the limited and responsible practice of their profession beyond official working hours (i.e., on Saturdays, Sundays, holidays, and outside regular work schedules), ensuring that such activities do not interfere with their university functions:

Name	Dept.	Profession
Lorie Mae R. Bello	DCE	Civil Engineer
John Christian L. Gaviola	DCE	Civil Engineer
Karen Abegail S. Monteron	Legal Office	Lawyer
Ben Daniel N. Gamutan	DCE	Civil Engineer
Florentino Morales	DGE	Geodetic Engineer
Jannet Bencure	DGE	Geodetic Engineer
Martin Jan Mercurio	DGE	Geodetic Engineer
Raffy Andrew Loreto	PPO	Architect and Master Plumber

WHEREAS, the authority to practice their profession is granted from January 1 to December 31, 2025 without prejudice to the continuing evaluation of compliance with University policies and relevant national laws and shall be subject to revocation if such external activities are later found to conflict with the appointees' official duties;

WHEREAS, University Administrative Council endorsed this action through UADCO Referendum No. 3, s. 2025 and during its regular meeting held on March 10, 2025, via Zoom;

NOW, THEREFORE, BE IT RESOLVED, as it is hereby **RESOLVED**, that the Board of Regents confirms the authority granted by the University President allowing the abovementioned faculty members to practice their profession beyond official office.

IN WITNESS of our approval thereof, we affix our signatures this 29th day of April 2025 at VSU, Baybay City, Philippines.

VSU BOARD OF REGENTS


HON. ETHEL AGNES P. VALENZUELA

CHED Commissioner and Chairperson

VSU-Board of Regents


HON. PROSE IVY G. YEPES

VSU President, Vice Chairperson

VSU-Board of Regents

(Absent)

HON. BERNADETTE REMALLA-MAYBITUIN

Representing Hon. **ALLAN PETER S. CAYETANO**

Chairperson, Senate Committee on Higher,

Technical and Vocational Education

Member, VSU BOR


HON. CARL NICOLAS C. CARI

Representing Hon. **MARK O. GO**

Chairperson, Committee on Higher & Technical

Education, House of Representatives

Member, VSU BOR


HON. MEYLENE C. ROSALES

Regional Director, National Economic and

Development Authority Regional Office VIII

Member, VSU BOR


HON. ANDREW RODOLFO T. ORAIS

Regional Executive Director, Department of

Agriculture-RO8

Member, VSU BOR


HON. ERNESTO F. BULAYOG

Faculty Regent - VSU System Faculty Union of

Baybay Leyte

Member, VSU BOR


HON. OSCAR B. POSAS

President, VSU Federated Alumni Association

Member, VSU BOR


HON. RYAN C. ILAIDA

Student Regent - VSU Student Council Federation

Member, VSU BOR

Private Sector Representatives:


HON. ALAIN CHARLES J. VELOSO

Member, VSU BOR

Villaba, Leyte


HON. RUPERTO O. APARRI, III

Member, VSU BOR

Tacloban City, Leyte

UNIVERSITY ADMINISTRATIVE COUNCIL

Proposal : *Application for Study Leave*

The UADCO passed:

UADCO Referendum 25, s. 2024

APPROVING THE REQUESTS OF ENGR. JANNET C. BENCURE, ENGR. FLORENTINO F. MORALES, JR. ENGR. MARTIN JAN E. MERCURIO AND ARCH. RAFFY ANDREW LORETO FOR AUTHORITY TO LIMITED PRACTICE OF PROFESSION BEYOND OFFICE HOURS, SPECIFICALLY ON SATURDAYS, SUNDAYS AND HOLIDAYS, PROVIDED THAT THEIR RESPONSIBILITIES AS A GOVERNMENT EMPLOYEE WILL REMAIN THEIR PRIORITY AND WILL NOT BE COMPROMISED.

Name	Dept.	Effectivity	Profession
Morales, Florentino	DGE	January 1, 2025 – December 31, 2025	Geodetic Engr
Bencure, Jannet	DGE	January 1, 2025 – December 31, 2025	Geodetic Engr
Mercurio, Martin Jan	DGE	January 1, 2025 – December 31, 2025	Geodetic Engr
Loreto, Raffy Andrew	PPO	January 1, 2025 – December 31, 2025	Architect & Master Plumber

UADCO ACTION : **APPROVAL via Referendum**

Date : December 27, 2024

Certified True and Correct:


HAZELLE V. ASALDO
Board Secretary-V



UNIVERSITY ADMINISTRATIVE COUNCIL

Proposal : Authority to Limited Practice of Profession

The UADCO passed:

UADCO Resolution No. 24, s. 2025

Approving the request of **Engr. Ben Daniel N. Gamutan** from the Department of Civil Engineering to practice his profession as a Civil Engineer and Master Plumber outside office hours, including Saturdays, Sundays, and holidays.

UADCO ACTION : **APPROVED**
Date : 14 February, 2025

Certified True and Correct:


HAZELLE V. ASALDO
Board Secretary V



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF
CIVIL ENGINEERING



02 December 2024

Dr. Prose Ivy G. Yepes
President, Visayas State University
Visca, Baybay City, Leyte

Thru: **Dr. Rotacio S. Gravoso**
APB Chairman and VP for Academic Affairs

Dear **Dr. Yepes**:


Greetings!

I sincerely appreciate the University's support for faculty and staff in pursuing their respective professions outside the institution. In line with this, I respectfully request your approval for an **"Authority to Practice"** as a Civil Engineer effective **January 1 to December 31, 2025**. This limited practice will be conducted outside office hours, specifically on Saturdays, Sundays, and holidays.


This opportunity will enhance my skills and practical experience, which are essential for improving instruction, research, and extension services. I assure you that my duties and responsibilities as a faculty member will remain unaffected.

Thank you for your continued support and consideration.

Respectfully,



LORIE MAE R. BELLO
Instructor I

Noted:

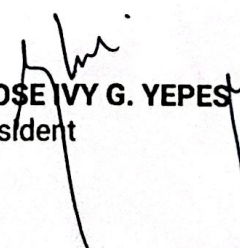

EPIFANIA G. LORETO
Head, DCE


JANNET C. BENCURE
Dean, CET

Recommending Approval


ROTACIO S. GRAVOSO
VP for Academic Affairs

Approved:


PROSE IVY G. YEPES
President

12/6/24

DEPARTMENT OF CIVIL ENGINEERING
Visayas State University, PQXV+2W Baybay City,
Leyte, PHILIPPINES
Email: civilengineering@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 565 0600 local 1020



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05 December 2024

Dr. Prose Ivy G. Yepes
President, Visayas State University
Visca, Baybay City, Leyte

Thru: **Dr. Rotacio S. Gravoso**
APB Chairman and VP for Academic Affairs

Dear **Dr. Yepes**:

Greetings!

I am writing to formally request your approval for an "**Authority to Practice**" as a Registered Civil Engineer, effective January 1 to December 31, 2025. This practice will take place outside of my regular office hours, specifically on Saturdays, Sundays, and holidays.

Engaging in this opportunity will significantly enhance my skills and practical experience, ultimately benefiting my contributions to instruction, research, and extension services. I want to assure you that my primary responsibilities as a faculty member will not be compromised.

Thank you for your continued support and consideration.

Respectfully,


JOHN CHRISTIAN L. GAVIOLA
Instructor I

Noted:


EPIFANIA G. LORETO
Head, DCE


JANNET C. BENCURE
Dean, CET

Recommending Approval


ROTACIO S. GRAVOSO
VP for Academic Affairs

Approved:


For or **PROSE IVY G. YEPES**
President

12/10/24



VISAYAS
STATE UNIVERSITY

LEGAL
Office

December 6, 2024

HON. ETHEL AGNES P. VALENZUELA

CHED Commissioner and Chairperson
VSU-Board of Regents
Visayas State University
Visca, Baybay City, Leyte



Dear Hon. Valenzuela:

Good day!

The undersigned is a *bonafide* employee of Visayas State University, bearing the Employee No. V02208, a lawyer with IBP No. 70569 and is currently assigned under the VSU-Legal Office as the Chief Legal Officer.

I am writing this letter to seek approval from the Board of Regents in allowing me to practice my profession and grant me the authority to conduct a limited practice while being an employee of the Visayas State University. This opportunity to practice my profession while simultaneously holding a position would not only help me grow in the field, but further learning in the practice of law will help me understand and perform my day-to-day function better.

This request is never to hamper the system in the office nor jeopardize and impair in any way the efficiency of my function nor pose a conflict or tend to conflict with the official functions. But this is so I could do more by gaining more knowledge through actual law practice.

I will guarantee that with this authority to practice, I will not engage in such a way that it would affect my job and the tasks I am expected to perform and deliver.

Hoping for your kind consideration.

Respectfully Yours,

ATTY. KAREN ABEGAIL S. MONTERON
Attorney IV
VSU-Legal Office

Recommended by:

DR. PROSE IVY G. YEPES
Visayas State University-President

Approved by:

HON. ETHEL AGNES P. VALENZUELA
CHED Commissioner and Chairperson
VSU-Board of Regents

LEGAL OFFICE

Visayas State University, Visca, Baybay City, Leyte
Email: legal@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 565 0600 Local 1072



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VISAYAS
STATE UNIVERSITY

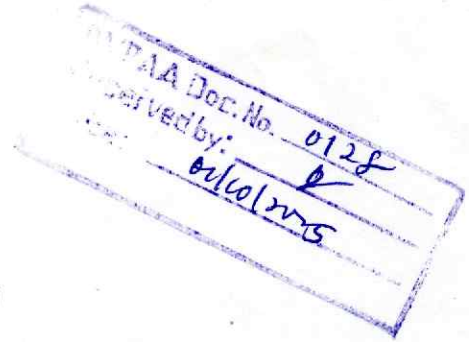


DEPARTMENT OF
CIVIL ENGINEERING

02 January 2025

Dr. Prose Ivy G. Yepes
President, Visayas State University
Visca, Baybay City, Leyte

Thru: **Dr. Rotacio S. Gravoso**
VP for Academic Affairs and APB Chairperson



Dear **Dr. Yepes**:

Greetings!

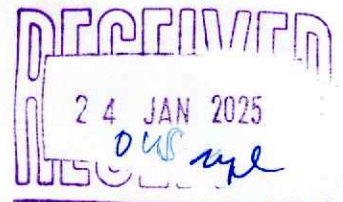
It is with great pleasure knowing that the University through your administration is very supportive for the faculty and staff practicing their respective professions outside the University. In this regard, I would like to request from your good office to grant me an **"Authority to Practice"** effective **January 6, 2025 - July 31, 2025**, in my capacity as a Professional Civil Engineer and Registered Master Plumber, outside office hours, only during Saturdays, Sundays, and Holidays (limited practice).

This undertaking would surely improve my skills and actual experiences that are important in the delivery of instruction, research and extension services. Rest assured that my duties and responsibilities as a faculty member will not be affected by this undertaking.

Thank you so much for the usual support and more power!

Respectfully,

BEN DANIEL N. GAMUTAN
Faculty, DCE



Noted

EPIFANIA G. LORETO
Head, DCE

JANNET C. BENCURE
Dean, CET

Recommending Approval

ROTACIO S. GRAVOSO
VP for Academic Affairs and
APB Chairperson

Approved

PROSE IVY G. YEPES
President

DEPARTMENT OF CIVIL ENGINEERING
Visayas State University, PQXV+2W Baybay City,
Leyte, PHILIPPINES
Email: civilengineering@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 565 0600 local 1020



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