



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 20, s. 2015

**A RESOLUTION CONFIRMING THE CHANGE IN THE APPOINTMENT STATUS
OF MR. ARNULFO M. DUARTE FROM TEMPORARY TO PERMANENT SUBJECT
TO EXISTING POLICIES, RULES AND GUIDELINES GOVERNING SUCH
APPOINTMENT EFFECTIVE 01 NOVEMBER 2014**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*”;

WHEREAS, Section 7 of R.A. 8292 empowers the Board to “*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*”;

WHEREAS, among other powers granted to the Board of Regents is the power “*to fix and adjust salaries of faculty members and administrative officials and employees ...*” as stipulated in Section 7, Item (h) of R.A. 9158;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, undertook a rigid screening process in selecting the most qualified candidates from among existing workers of the University who would replace the retiring holder of said position;

WHEREAS, after due deliberation, the NAPB selected Mr. Arnulfo M. Duarte, based on his being a holder of a Welder’s Certificate issued by the TESDA and not the required CSC Certificate of Eligibility;

WHEREAS, the NAPB is cognizant of the CSC requirement that all TESDA issued certificates be submitted to the CSC for equivalency pursuant to Memorandum Circular No. 11, s. 1996 as Amended by CSC Memorandum Circular No. 3, s. 2008 - Category 1 (Skills Certificate Equivalency Program);

WHEREAS, the NAPB initially issued a temporary appointment to Mr. Duarte pursuant to existing CSC Rules and Regulations, to wit:

“in the absence of the appropriate eligibility and it is necessary, in the public interest to fill a vacancy, a TEMPORARY appointment shall be issued to the person who meets all the requirements for the position, he being appointed except the appropriate Civil

Service eligibility; *Provided*, That such temporary appointment shall not exceed 12 months, but the appointee shall be replaced sooner if a qualified Civil Service eligible becomes available”;

WHEREAS, Mr. Arnulfo M. Duarte was able to secure his Certificate of Eligibility - No. 111108031211031 from the TESDA which was issued last 05 December 2011 and will expire on 19 May 2015;

WHEREAS, on account of Mr. Duarte’s possession of the appropriate eligibility from the TESDA, the Human Resource Management and Development Office and the University Non-Academic Personnel Board strongly recommend the change in appointment status of Mr. Arnulfo M. Duarte from Temporary to Permanent, effective on the date indicated.

WHEREAS, the University President has approved the change in appointment status of Mr. Arnulfo M. Duarte from Temporary to Permanent is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing such appointments.

WHEREAS, the Governing Board, is convinced that the recommendation of the NAPB is fair and adheres to the thrust of government that only the best and the most fit should be in the government service.

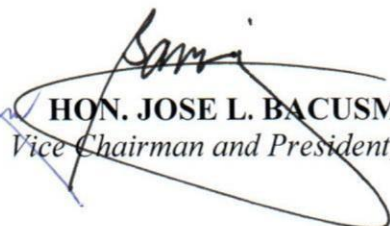
THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to confirm the change in appointment status of Mr. Arnulfo M. Duarte from Temporary to Permanent, effective on the date indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 12th day of March 2015 at LNU Conference Room, Leyte Normal University, Tacloban City, Leyte.

VSU BOARD OF REGENTS

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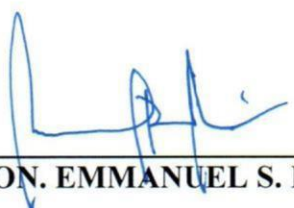
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CHED Commissioner and Chairperson
VSU-Board of Regents


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. PIA S. CAYETANO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ROMAN T. ROMULO
Chair, Committee on Higher & Tech. Educ.
House of Representatives

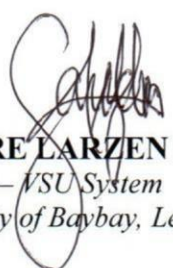
Represented by:



HON. EMMANUEL S. DE GUIA

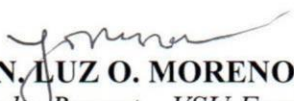

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National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. BERNADETTE F. SAN JUAN
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VSU, Visca, City of Baybay, Leyte


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VSU, Visca, City of Baybay, Leyte


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VSU, Visca, City of Baybay, Leyte

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