



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

Office of the Secretary of the University
And of the Board of Regents

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 90, s. 2011

**A RESOLUTION CONFIRMING THE
PROMOTION OF THREE (3) ADMINISTRATIVE
PERSONNEL OF THE MAIN CAMPUS *SUBJECT TO EXISTING*
RULES, REGULATIONS AND GUIDELINES GOVERNING SUCH APPOINTMENTS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines;

WHEREAS, among other powers granted to the Board of Regents is the power "*to fix and adjust salaries of faculty members and administrative officials and employees ...*" as stipulated in Section 7, Item (h) of R.A. 9158;

WHEREAS, the Civil Service defines promotion as:

"the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary;

WHEREAS, the Visayas State University has to regularly promote deserving employees whenever vacant positions exist;

WHEREAS, there are three (3) vacant administrative positions, as follows: one (1) item for the position of Administrative Assistant II; one (1) item for the position of Administrative Assistant I; and one (1) item for the position of Security Guard II;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, went through a rigorous selection process;

WHEREAS, the NAPB, as a matter of policy, awards promotions only to the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.)

WHEREAS, the NAPB, after careful deliberation during in its 19 January 2011 and 07 June 2011 meetings held at the Conference Room of the Vice-President for Administration and Finance, ranked the applicants for the three (3) vacant positions of the Main Campus;

WHEREAS, the NAPB has determined that for the three (3) vacant positions of the Main Campus, the following administrative personnel were selected:

1. Ms. Josefina M. LARROSA, for the promotional appointment to the position of Administrative Assistant II from *Administrative Aide VI*, based on her effectiveness and years of service to the University;
2. Mr. Ruperto P. MODINA, for the promotional appointment to the position of Administrative Assistant I from *Administrative Aide III* based on his age, years of service to the University and effectiveness and efficiency; and
3. Mr. Virgilio A. ESCASINAS, for the promotional appointment to the position of Security Guard II from *Security Guard I*, based on his age and years of service to the University.

WHEREAS, the NAPB has determined that the aforementioned employees are very well qualified for the vacant plantilla items and has strongly recommended to the University President the promotion of the aforementioned three (3) administrative employees;

WHEREAS, the University President has approved the provisional promotional appointments of the three (3) administrative employees and is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing such appointments; and

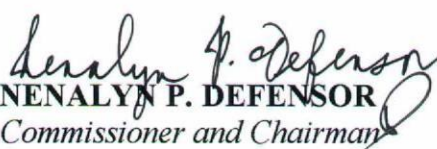
WHEREAS, the Governing Board, is convinced that the recommendations of the NAPB is fair and adheres to thrust of government that only the best and the most fit should be in the government service.

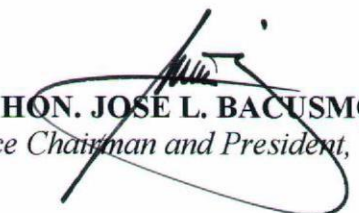
THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Confirm the promotion of Ms. Josefina M. Larrosa (Administrative Assistant II; Mr. Ruperto P. Modina (Administrative Assistant I); and Mr. Virgilio A. Escasina (*Security Guard II*), effective on the dates indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 26th day of October 2011 at the CHED Central Office, Carlos P. Garcia Avenue, U.P. Diliman, Diliman, Quezon City.



VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairman
VSU-Board of Regents


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines


HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:

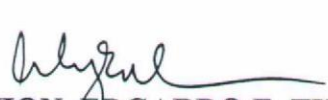

HON. CARMEN L. CARI

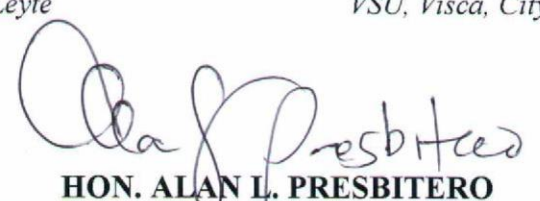

HON. JOSEPH L. EMNAS


HON. BUENAVENTURA C. GO-SOCO, JR.
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

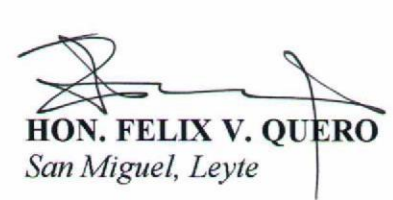

HON. ANTONIO G. GERUNDIO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City


HON. GERALD M. RIVERA
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. ALAN L. PRESBITERO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:


HON. FELIX V. QUERO
San Miguel, Leyte


HON. EDWIN C. CODILLA
Ormoc City