



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 7, s. 2014

**A RESOLUTION APPROVING THE PROPOSED GUIDELINES FOR THE GRANT OF
HAZARD PAY TO THE VISAYAS STATE UNIVERSITY HEALTH PERSONNEL
IN ACCORDANCE WITH THE DBM-DOH JOINT CIRCULAR NO. 1, s. 2012
DATED 29 NOVEMBER 2012 AND THE REVISED IMPLEMENTING
RULES AND REGULATIONS (IRR) OF R.A. 7305**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to "*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*";

WHEREAS, Section 7, Paragraph (a) of R.A. 9158 empowers the Governing Board "*to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University*";

WHEREAS, by the very nature of their duties and responsibilities, the VSU health personnel are in frequent and unavoidable direct contact with patients who seek treatment due to various ailments, which include communicable, contagious or infectious diseases;

WHEREAS, Republic Act 7305, otherwise known as the *Magna Carta* for Public Health Workers (PHWs) provides for the grant of hazard pay to PHWs;

WHEREAS, there is a need to prescribe a set of guidelines to govern the payment of Hazard Allowance among the personnel of the VSU Infirmary in accordance with the DBM-DOH Joint Circular No. 1, s. 2012 dated 29 November 2012 and the Revised Implementing Rules and Regulations (IRR) of R.A. 7305;

WHEREAS, the proposal was discussed and approved by the University Administrative Council per UADCO Resolution No. 40, s. 2013 on the occasion of the 105th UADCO Meeting held last 16 December 2013 at the Office of the Vice President for Administration and Finance, VSU Main Campus, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the proposed guidelines in the selection and/or promotion of administrative employees, as proposed.

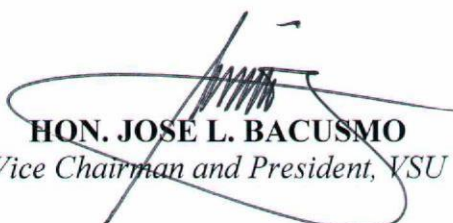
IN WITNESS of our approval thereof, we hereby affix our signatures this 15th day of February 2014 at Elizabeth Hotel, Archbishop Reyes Avenue, Cebu City.

BOR Resolution No. 7, s. 2014 – A Resolution Approving the Proposed Guidelines for the Grant of Hazard Pay to VSU Health Personnel in accordance with the DBM-DOH Joint Circular No. 1, s. 2012 dated 29 November 2012 and the Revised Implementing Rules and Regulations (IRR) of R.A. 7305.

VSU BOARD OF REGENTS

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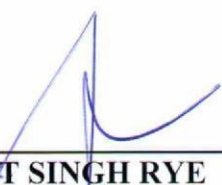
HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU


HON. PIA S. CAYETANO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines


HON. ROMAN T. ROMULO
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:



HON. RANJIT SINGH RYE

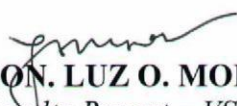
HON. MICHELLE DIANA P. MANIWANG


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. BERNADETTE F. SAN JUAN
Regional Executive Director
Department of Agriculture-RO8
Tacloban City


HON. CLAR DON L. EVANGELIO
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. LUZ O. MORENO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:

HON. EDWIN C. CODILLA
Ormoc City