



VISAYAS
STATE UNIVERSITY
VISCA, CITY OF BAYBAY, LEYTE

005
OFFICE OF THE SECRETARY OF
THE BOARD AND THE UNIVERSITY

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 75, s. 2016

**A RESOLUTION APPROVING THE PROPOSED COMPETENCY-BASED
RECRUITMENT, SELECTION AND PLACEMENT FOR FACULTY MEMBERS OF
THE VISAYAS STATE UNIVERSITY**

WHEREAS, the Visayas State College of Agriculture (ViSCA) converted into the Leyte State University (LSU) by virtue of Republic Act 9158 last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (a) of R.A. 9158 empowers the Board of Regents of the University *"to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University"*;

WHEREAS, the establishment of a competency-based recruitment, selection and placement for faculty members is encouraged by the Civil Service Commission (CSC);

WHEREAS, the proposed competency-based recruitment, selection and placement for faculty members is prepared to institutionalize recruitment and promotion of talents and hiring of persons not only with high caliber qualifications but also with excellent work values and attitudes for organizational success;

WHEREAS, the VSU strictly adheres to the principles of merit and fitness, and equality;

WHEREAS, the selection of faculty will be based on qualifications and competence to perform the duties and responsibilities of the position;

WHEREAS, there is a need to institutionalize the uniform implementation of competency-based recruitment, selection and placement of faculty members of the VSU across academic units and across campuses;

WHEREAS, the proposal was discussed and approved on the occasion of the 121st UADCO Meeting held last 24 August 2016 at 1st Floor, Center for Continuing Education (CCE), VSU Main Campus, Visca, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the proposed competency-based recruitment, selection and placement for faculty members of the Visayas State University.

IN WITNESS of our approval thereof, we hereby affix our signatures this 7th day of September 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS


HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents


HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. PAOLO BENIGNO A. AQUINO IV
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ANN K. HOFER
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:

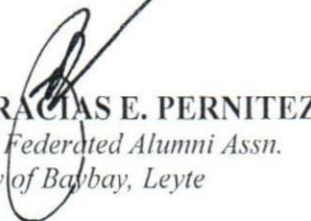
ABSENT
HON.

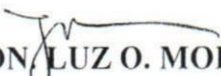
ABSENT
HON.


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte



HON. WILSON A. CERBITO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. MARK MICHAEL O. UNLU-CAY
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. DEOGRACIAS E. PERNITEZ
Vice Pres., VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. LUZ O. MORENO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:


JOEL R. CAMINADE
Tacloban City


ROY BERNARD C. FIEL
Ormoc City