



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

Office of the Secretary of the Board of Regents
And the University

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 61, s. 2014

A RESOLUTION COURSED THROUGH A REFERENDUM APPROVING THE RESULTS OF NBC 461– 5TH CYCLE EVALUATION EFFECTIVE UPON RELEASE OF FUNDS FOR THE PURPOSE BY THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines;

WHEREAS, among the powers granted to the Board of Regents is the power to “*fix and adjust salaries of faculty members and administrative officials and employees ...*” as stipulated in Section 7, Item (h) of R.A. 9158;

WHEREAS, the Visayas State University adheres to the results of the biennial NBC 461 evaluation of academic faculty which upgrades the positions of deserving academic faculty in accordance with their accomplishments covering a specific period;

WHEREAS, some of the academic faculty qualified for promotion based on their accomplishments and in accordance with the evaluation criteria set forth in the NBC 461 evaluation instrument;

WHEREAS, the results of the NBC 461–5th Cycle evaluation were presented to the members of the University Administrative Council (UADCO) on the occasion of the 110th UADCO Meeting held last 12 September 2014 at the Center for Continuing Education, VSU Main Campus, Visca, City of Baybay, Leyte;

WHEREAS, the UADCO unanimously approved the results of the NBC 461–5th Cycle evaluation and has recommended it for approval by the Governing Board;

WHEREAS, the Governing Board is convinced that the NBC 461 evaluation adheres to the thrusts of government that only the best and the most fit persons should be in government service.

NOW, THEREFOR, BE IT RESOLVED, AS IT IS HEREBY RESOLVED to approve the implementation of the NBC 461–5th Cycle evaluation results, effective upon release of funds for the purpose by the Department of Budget and Management (DBM).

IN WITNESS of our approval thereof, we hereby affix our signatures this 30th day of September 2014 at Visayas State University, Visca, City of Baybay, Leyte.



HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. PIA S. CAYETANO

Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ROMAN T. ROMULO

Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:

HON. YVES XAVIER C. BUGARIN

HON. MARLON PABLO G. MERCADO



HON. BONIFACIO G. UY

Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte



HON. BERNADETTE F. SAN JUAN

Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. CLAIRE LARZEN Z. TELLO

Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte



HON. EDGARDO E. TULIN

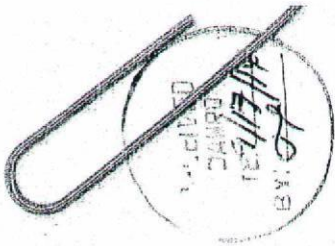
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. LUZ O. MORENO

Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
REGIONAL OFFICE VIII

VILLA RUIZ, BARANGAY 77, MARASBARAS, TACLOBAN CITY

September 2, 2014

DR. JOSE L. BACUSMO
President
Visayas State University
Baybay City

DEPARTMENT OF BUDGET
AND MANAGEMENT
REGIONAL OFFICE VIII
TACLOBAN CITY
RELEASED

BY: [signature]
DATE: 9.10.14

Dear Dr. Bacusmo:

This refers to your request for reclassification of one hundred forty-nine (149) positions based on National Budget Circular (NBC) 461 dated June 1, 1998.

Evaluation of the request revealed that it is not supported with requisite documents prescribed in the above-mentioned circular and Circular Letter (CL) No. 2004-7 dated March 25, 2004, as follows:

1. Board Resolution approving proposed staffing modifications;
2. Certification of availability of funds to implement requested staffing modifications; and
3. Certification showing incumbents' name, academic rank and year when master's/doctorate degree earned.

Furthermore, verification of incumbents and their proposed reclassified positions reflected in the Plantilla of Personnel and Salary Adjustment Form (POPSAF) vis-à-vis the Zonal Print-Out showed that of the 149 positions proposed for reclassification, three (3) are not found in the said Print-Out, as follows:

Name of Incumbent	Present Position	Proposed Reclassified Position
1. Rose P. Capulla	Instructor III	Assistant Professor I
2. Izel Ann A. Leona	Instructor I	Instructor II
3. Jedess Miladel N. Salomon	Instructor I	Instructor II

In view thereof, we are returning your request without prejudice to resubmission together with the above mentioned documents and upon adjustments made, where necessary.

Very truly yours,

[Signature]
IMELDA C. LACERAS, CESO III
Director IV

ANH/FML/jal
RN: C09-01-14-0701



Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Regional Office No. VIII
Villa Ruiz, Brgy. 77, Marasbaras, Tacloban City
Tel. No. 523-1523, 321-2327, FAX 325-7848

ADVISORY

September 26, 2014

TO: SUC PRESIDENTS

ATTENTION: FMO/BUDGET OFFICER/ACCOUNTANT/HRMO

Per instruction received from Budget Preparation Task Force of DBM Central Office of even date, please submit NBC 461 Print-out and PPSA for post-audit and issuance of corresponding NOSCA on or before October 3, 2014, Friday (deadline is FINAL).

Likewise, please submit the funding requirement for the implementation of such Print-out for budget preparation for 2015.

Your usual prompt submission is highly appreciated.

by Que: Macanase 9/26/14
IMELDA C. LACERAS, CESO III
Regional Director

PROPOSED UPGRADING OF FACULTY MEMBERS WHO QUALIFIED FOR
HIGHER RANK BASED ON THE NBC 461 5th CYCLE PRINT OUT

Rationale: The Philippine Association of State University and Colleges (PASUC), together with the DBM came up with a scheme to upgrade/promote qualified and deserving faculty members through a process of objective evaluation. The Common Criteria for Evaluation (CCE) across programs and discipline was developed and adopted aimed at rationalizing academic rank and salaries. Thus NCC No. 33 was issued on Jan. 2, 1985 which was later amended per NCC 68, NCC 69 and the latest is NBC No. 461 is exclusively for SUCs. In addition to the CCE, the Qualitative Contribution Evaluation (QCE) was likewise introduced in NBC 461. QCE is the process of determining the eligibility of a faculty candidate for the particular rank and sub rank indicated by the CCE.

The NBC 461 5th cycle evaluation of the faculty members of the Visayas State University was just completed and the print-out from the PASUC Zonal computerization center was received last August 28, 2014. The print-out resulted to the increase of the rank and sub-rank of most of the faculty who submitted for evaluation.

Thus, the process to effect the implementation of the upgrading of these qualified faculty members already started by submitting the list of faculty for upgrading and promotion to the Academic Personnel Board (APB) and the preparation of the supplemental plantilla to the DBM as basis for the issuance of the NOSCA to effect the upgraded rank of deserving faculty members concerned. During its Sept. 2, 2014 meeting, the APB deliberated on the list and the supplemental plantilla prepared. The APB is therefore recommending the immediate submission to the Board of Regents of the list of faculty for upgrading and for the issuance of a resolution approving the upgrading/promotion of qualified faculty. Those who reached the CCE/QCE ranks for a higher rank but lacks the minimum educational qualification will be held in abeyance to be implemented after they acquire the minimum education for the position.

Prepared by:


LOURDES B. CANO
Director-ODAHRD

Noted:


EDGARDO E. TULIN
Vice Pres. for Instruction

Department: State Universities and Colleges						Bureau/Agency: Leyte State University				
PPA	ITEM NUMBER VISCAB-	DBM-APPROVED POSITION TITLE	JAL SAL R MON SALARY		Evaluated Academic Rank Under NBC 461	Assigned Academic Rank per CCE	ADJUSTED BASIC SALARY PER MO. SALARY		SALARY INCREASE Per month (13-8) (14)	NAME OF INCUMBENT (17)
			G R D (4)	S T P (5)			G R D (11)	S T P (12)		
(1)	(2)	(3)	(4)	(5)	(9)	(10)	(11)	(12)	(14)	
30101000	INST2-21-2011	Instructor II	13	1	Assistant Professor I	Assistant Professor I	15	1	3451	AURE, Ma. Rachel Kim
30101000	INST2-22-2011	Instructor II	13	1	Instructor III	Instructor III	14	1	1608	QUILICOT, Ana Marquiza M.
30101000	INST2-23-2011	Instructor II	13	1	Instructor III	Instructor III	14	1	1608	PENA, Santiago T. Jr.
30101000	INST2-24-2011	Instructor II	13	1	Assistant Professor I	Assistant Professor I	15	1	3451	BENCURE, Jannel C.
30101000	INST1- 1-2012	Instructor I	12	1	Assistant Professor I	Assistant Professor I	15	1	4947	BANCALE, Gloria E.
30101000	INST1- 3-2010	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	LINA, Eusebio R. Jr.
30101000	INST1- 5-2005	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	FLANDEZ, Art Russel R.
30101000	INST1- 6-2005	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	ATOLE, Angelo Francis F.
30101000	INST1- 7-2010	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	SERINO, Moises Neil V.
30101000	INST1- 9-2005	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	GACUTAN, Manuel D. Jr.
30101000	INST1-10-2005	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	DE LOS SANTOS, Janel Alexis A.
30101000	INST1-10-2009	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	MORALES, Florentino, F. Jr.
30101000	INST1-11-2009	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	VALENZONA, Jorge S.
30101000	INST1-12-2009	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	CALUNGSOD, Phoebe Lynn B.
30101000	INST1-17-2012	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	LEONA, Izel Ann A.
30101000	INST1-18-2005	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	PADAGDAG, Michelle A.
30101000	INST1-20-2005	Instructor I	12	1	Assistant Professor I	Assistant Professor I	15	1	4947	UNAJAN, Magdalene C.
30101000	INST1-22-1998	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	DONAYRE, Nancy C.
30101000	INST1-23-2005	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	CORALES, Olga Go. Soco
30101000	INST1-25-2005	Instructor I	12	1	Assistant Professor III	Assistant Professor III	17	1	9088	ESPINOSA, Eliza D.
30101000	INST1-28-1998	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	AURE, Rev Rhizza L.
30101000	INST1-31-2005	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	VALENZONA, Divina L.
30101000	INST1-45-2012	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	TOLIBAS, Michelle C.
30101000	PROF3- 9-2011	Professor III	26	1	Professor IV	Professor IV	27	1	4642	CENIZA, Maria Juliet C.
30101000	APRO3- 2-2011	Associate Professor III	21	1	Associate Professor IV	Associate Professor IV	22	1	3159	JADINA, Beatriz C.
30101000	AP2-19-2011	Assistant Professor II	16	1	Assistant Professor III	Assistant Professor III	17	1	2150	SALES, Jude Nonie A.
30101000	AP2-20-2011	Assistant Professor II	16	1	Assistant Professor IV	Assistant Professor IV	18	1	4473	BALALA, Lotis M.
30101000	AP2-21-2011	Assistant Professor II	16	1	Assistant Professor III	Assistant Professor III	17	1	2150	LINA, Dario P.
30101000	PROF6- 6-2011	Professor VI	29	1	University Professor	University Professor	30	1	5847	TULIN, Anabella B.
30101000	APRO3-11-2008	Associate Professor III	21	2	Associate Professor V	Associate Professor V	23	1	6137	BALES, Milagros C.
30101000	INST1-22-2002	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	MANAIG, Marilyn H.
ISABEL CAMPUS										407765
30101000	APRO2- 6-2011	Associate Professor II	20	1	Associate Professor III	Associate Professor III	21	1	2926	CARILLAS, Alberto L.
30101000	AP4-30-2002	Assistant Professor IV	18	8	Associate Professor II	Associate Professor II	20	1	2721	TAJOS, Luzviminda A.
30101000	AP3- 9-2011	Assistant Professor III	17	1	Assistant Professor IV	Assistant Professor IV	18	1	2323	SUMALINOG, Esperanza E.
30101000	AP3-20- 2008	Assistant Professor III	17	3	Assistant Professor IV	Assistant Professor IV	18	1	1680	SUAZO, Nerissa M.
30101000	AP1-11-2011	Assistant Professor I	15	1	Assistant Professor II	Assistant Professor II	16	1	1991	BUBA, Ma. Cristina P.
30101000	INST3-13-2011	Instructor III	14	1	Assistant Professor I	Assistant Professor I	15	1	1843	ESPORLAS, Jessica S.
30101000	INST3-23-2011	Instructor III	14	1	Assistant Professor I	Assistant Professor I	15	1	1843	ABALLE, Michelle I.
30101000	INST2-17-2011	Instructor II	13	1	Instructor III	Instructor III	14	1	1608	TEMPORADA, Stephen C.
ALANG-ALANG CAMPUS										16935
30101000	APRO2-11-1998	Associate Professor II	20	2	Associate Professor III	Associate Professor III	21	1	2523	RONA, Manuel S.
30101000	APRO1-13-2011	Associate Professor I	19	1	Associate Professor II	Associate Professor II	20	1	2708	DE VEYRA, Nelia J.
30101000	AP3- 8-2011	Assistant Professor III	17	1	Assistant Professor IV	Assistant Professor IV	18	1	2323	PEDRERA, Leticia G.
30101000	AP3-27-2008	Assistant Professor III	17	2	Assistant Professor IV	Assistant Professor IV	18	1	2003	CADUHAY, Rodrigo G.
30101000	INST3-11-2011	Instructor III	14	1	Assistant Professor I	Assistant Professor I	15	1	1843	AMODIA, Ruth C.
30101000	INST2-13-2011	Instructor II	13	1	Assistant Professor II	Assistant Professor II	16	1	5442	IGLESIAS, Catherine O.
30101000	INST1-35-2002	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	LIRA, Karen R.
VILLABA CAMPUS										36881
30101000	APRO3- 2-1998	Associate Professor III	21	2	Associate Professor IV	Associate Professor IV	22	1	2725	ROMERO, Gavino E. Jr.
30101000	APRO3- 3-2011	Associate Professor III	21	1	Associate Professor IV	Associate Professor IV	22	1	3159	VELOSO, Merita D.
30101000	APRO1- 6-2011	Associate Professor I	19	1	Associate Professor II	Associate Professor II	20	1	2708	PELAYO, Gloria R.
30101000	AP2- 9-2011	Assistant Professor II	16	1	Assistant Professor III	Assistant Professor III	17	1	2150	ROJAS, Antonio G.
30101000	AP1- 9-2009	Assistant Professor I	15	2	Assistant Professor II	Assistant Professor II	16	1	1717	MONTILLA, Nancy A.
30101000	AP1-18-2011	Assistant Professor I	15	1	Assistant Professor III	Assistant Professor III	17	1	4141	ROJAS, Marilyn H.
30101000	AP1-19-2011	Assistant Professor I	15	1	Assistant Professor III	Assistant Professor III	17	1	4141	GERVACIO, Nenita P.
A.III.b.1.4	AP1-27-2008	Assistant Professor I	15	3	Assistant Professor II	Assistant Professor II	16	1	1440	EBALES, Jose J.
30101000	INST3-38-2004	Instructor III	14	2	Assistant Professor I	Assistant Professor I	15	1	1613	AYO, Florinda D.
30101000	INST2-28-2011	Instructor II	13	1	Instructor III	Instructor III	14	1	1608	MOLLEJON, Hervina V.
30101000	INST2-29-2011	Instructor II	13	1	Instructor III	Instructor III	14	1	1608	MOLLEJON, Reynaldo V.
30101000	INST1- 4-2012	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	CAPON, Daisy S.
30101000	INST1-61-2000	Instructor I	12	1	Instructor III	Instructor III	14	1	3104	LIBRE, Ma. Jehan P.
TOLOSA CAMPUS										33218
30101000	AP4- 2-2011	Assistant Professor IV	18	1	Associate Professor II	Associate Professor II	20	1	5216	JOCSON, Teresita C.
30101000	AP4-12-2011	Assistant Professor IV	18	1	Associate Professor II	Associate Professor II	20	1	5216	DUAVIS, Policarpo H.
30101000	AP3- 3-2011	Assistant Professor III	17	1	Associate Professor I	Associate Professor I	19	1	4831	DE LA CRUZ, Luzviminda A.
30101000	AP3- 7-2011	Assistant Professor III	17	1	Assistant Professor IV	Assistant Professor IV	18	1	2323	PETRONIO, Nacini G.
30101000	AP2- 7-2011	Assistant Professor II	16	1	Assistant Professor III	Assistant Professor III	17	1	2150	CINCO, Elvira E.
30101000	AP2- 8-2011	Assistant Professor II	16	1	Assistant Professor III	Assistant Professor III	17	1	2150	DE ASIS, Virginia N.
30101000	INST1- 4-2009	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	PENEDA, Marlon B.
30101000	INST1-42-2002	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	MERRO, Sheren A.
RESEARCH SERVICES										61200
30301000	PROF2-10-2011	Professor II	25	1	Professor IV	Professor IV	27	1	8940	GABUNADA, Fe M.

VISAYAS STATE UNIVERSITY
Baybay, Leyte

UPGRADING OF FACULTY MEMBERS PER NBC 461 EVALUATION (5TH CYCLE)

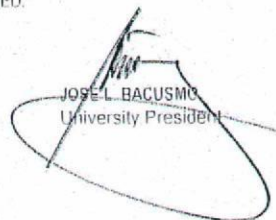
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Department State Universities and Colleges					Bureau/Agency Leyte State University					
PPA (1)	ITEM NUMBER VISCAB- (2)	DBM-APPROVED POSITION TITLE (3)	JAL SAL R MON		Evaluated Academic Rank Under NBC 461 (9)	Assigned Academic Rank per CCE (10)	ADJUSTED BASIC SALARY PER MO.		SALARY INCREASE Per month (13-8) (14)	NAME OF INCUMBENT (17)
			S R D P	S T P			G R D P	S T P		
ADVANCED EDUCATION SERVICES										
30201000	PROF6- 9-2011	Professor VI	29	2	University Professor	University Professor	30	1	5043	LAUZON, Roberta D.
30201000	PROF6-10-1998	Professor VI	29	7	University Professor	University Professor	30	1	888	GAPASIN, Ruben M.
30201000	PROF5- 3-1998	Professor V	28	2	Professor VI	Professor VI	29	1	4671	MANGAOANG, Eduardo O.
30201000	PROF3-12-1998	Professor III	26	4	Professor V	Professor V	28	1	7720	BESTIL, Lolito C.
30201000	PROF1-15-2011	Professor I	24	1	Professor II	Professor II	25	1	3980	BELONIAS, Beatriz S.
30201000	APRO4- 6-2011	Associate Professor IV	22	1	Associate Professor V	Associate Professor V	23	1	3412	GONZAGA, Zenaida C.
30201000	APRO3- 5-2011	Associate Professor III	21	1	Associate Professor IV	Associate Professor IV	22	1	3159	ABAMO, Antonio P.
									28873	
30101000	PROF1- 1-1998	Professor I	24	8	Professor II	Professor II	25	1	21	GALINATO, Marita I.
30101000	PROF6- 8-2011	Professor VI	29	1	University Professor	University Professor	30	1	5847	ASIO, Victor B.
30101000	PROF6-12-2011	Professor VI	29	1	University Professor	University Professor	30	1	5847	GUARTE, Roberto C.
30101000	PROF5- 5-2011	Professor V	28	1	Professor VI	Professor VI	29	1	5415	ALESNA, Wolfrida T.
30101000	PROF3- 6-2011	Professor III	26	1	Professor V	Professor V	28	1	9656	GRAVOSO, Rotacio S.
30101000	PROF2- 9-2011	Professor II	25	1	Professor III	Professor III	26	1	4298	TAVEROS, Alberto A.
30101000	PROF2-13-2011	Professor II	25	1	Professor III	Professor III	26	1	4298	FERRAREN, Dilberto O.
30101000	PROF2-14-2011	Professor II	25	1	Professor V	Professor V	28	1	13954	PASA, Arturo E.
30101000	PROF1- 2-1998	Professor I	24	7	Professor II	Professor II	25	1	605	ACABAL, Andresito D.
30101000	PROF1-13-2011	Professor I	24	1	Professor III	Professor III	26	1	8278	TABADA, Winston M.
30101000	PROF1-14-2011	Professor I	24	1	Professor III	Professor III	26	1	8278	BORINES, Lucia M.
30101000	APRO4- 2-2004	Associate Professor IV	22	5	Associate Professor V	Associate Professor V	23	1	1504	JANSALIN, Jacob Glenn F.
30101000	APRO4-17-1998	Associate Professor IV	22	6	Associate Professor V	Associate Professor V	23	1	1014	ACABAL, Alice M.
30101000	APRO4-20-1998	Associate Professor IV	22	6	Associate Professor V	Associate Professor V	23	1	1014	LORETO, Manolo B. Jr.
30101000	APRO3- 6-2011	Associate Professor III	21	1	Associate Professor IV	Associate Professor IV	22	1	3159	LORETO, Ma. Theresa P.
30101000	APRO3-15-1998	Associate Professor III	21	2	Associate Professor V	Associate Professor V	23	1	6137	TAVEROS, Agnes M.
30101000	APRO2- 9-1998	Associate Professor II	20	4	Associate Professor III	Associate Professor III	21	1	1705	GERONA, Remy G.
30101000	APRO2-10-1998	Associate Professor II	20	2	Associate Professor III	Associate Professor III	21	1	2523	RAMOS, Arsenio D.
30101000	APRO2-11-2011	Associate Professor II	20	1	Associate Professor IV	Associate Professor IV	22	1	6085	SALAS, Rosario A.
30101000	APRO2-12-2011	Associate Professor II	20	1	Associate Professor III	Associate Professor III	21	1	2926	MANGAOANG, Yolanda D.
30101000	APRO2-13-2011	Associate Professor II	20	1	Associate Professor III	Associate Professor III	21	1	2926	CUADRA, Lijuejaj J.
30101000	APRO2-14-2011	Associate Professor II	20	1	Associate Professor IV	Associate Professor IV	22	1	6085	LORETO, Epifania G.
30101000	APRO1- 7-2011	Associate Professor I	19	1	Associate Professor III	Associate Professor III	21	1	5634	RATILLA, Berta C.
30101000	APRO1-10-2011	Associate Professor I	19	1	Associate Professor II	Associate Professor II	20	1	2708	CASANGCAPAN, Manuel E.
30101000	APRO1-11-2011	Associate Professor I	19	1	Associate Professor II	Associate Professor II	20	1	2708	CESAR, Senona A.
30101000	APRO1-12-2011	Associate Professor I	19	1	Associate Professor II	Associate Professor II	20	1	2708	POLIQUEIT, Rosalina D.
30101000	AP4- 4-2011	Assistant Professor IV	18	1	Associate Professor I	Associate Professor I	19	1	2508	LAVEGA, Melinda I.
30101000	AP4- 5-2011	Assistant Professor IV	18	1	Associate Professor II	Associate Professor II	20	1	5216	SEDIGO, Erna J.
30101000	AP4- 7-2011	Assistant Professor IV	18	1	Associate Professor III	Associate Professor III	21	1	8142	GABRILLO, Christina A.
30101000	AP4- 8-2011	Assistant Professor IV	18	1	Associate Professor I	Associate Professor I	19	1	2508	RAMAL, Allan A.
30101000	AP4- 9-2011	Assistant Professor IV	18	1	Associate Professor I	Associate Professor I	19	1	2508	MAZO, Analyn M.
30101000	AP4-10-2011	Assistant Professor IV	18	1	Associate Professor I	Associate Professor I	19	1	2508	CAGASAN, Ulysses A.
30101000	AP4-12-1998	Assistant Professor IV	18	2	Associate Professor I	Associate Professor I	19	1	2163	SALAMAT, Elsie E.
30101000	AP4-14-2011	Assistant Professor IV	18	1	Associate Professor II	Associate Professor II	20	1	5216	MARTINEZ, Seregena Ruth L.
30101000	AP3- 2-1998	Assistant Professor III	17	2	Associate Professor I	Associate Professor I	19	1	4511	DUMAGUING, Nancy V.
30101000	AP3-10-2011	Assistant Professor III	17	1	Assistant Professor IV	Assistant Professor IV	18	1	2323	RAMONEDA, Brenda M.
30101000	AP3-11-2011	Assistant Professor III	17	1	Assistant Professor IV	Assistant Professor IV	18	1	2323	ALUMBRO, Edita C.
30101000	AP3-12-2011	Assistant Professor III	17	1	Associate Professor II	Associate Professor II	20	1	7539	POLINAR, Anatolio II
30101000	AP3-13-2011	Assistant Professor III	17	1	Associate Professor II	Associate Professor II	20	1	7539	COME, Reneza S.
30101000	AP3-16-2004	Assistant Professor III	17	2	Associate Professor I	Associate Professor I	19	1	4511	RAMOS, Ma. Nena Q.
30101000	AP3-22-2008	Assistant Professor III	17	1	Assistant Professor IV	Assistant Professor IV	18	1	2323	ABELA, Julius V.
30101000	AP2- 1-2012	Assistant Professor II	16	1	Associate Professor I	Associate Professor I	19	1	6981	PEQUE, Dennis P.
30101000	AP2-13-2011	Assistant Professor II	16	1	Assistant Professor III	Assistant Professor III	17	1	2150	OCLARIT, Elvira L.
30101000	AP2-14-2011	Assistant Professor II	16	1	Assistant Professor III	Assistant Professor III	17	1	2150	ABELA, Rosario P.
30101000	AP2-15-2011	Assistant Professor II	16	1	Associate Professor II	Associate Professor II	20	1	9689	BULAYOG, Ernesto F.
30101000	AP2-16-2011	Assistant Professor II	16	1	Assistant Professor IV	Assistant Professor IV	18	1	4473	ALCOBER, Ed Allan L.
30101000	AP2-17-2011	Assistant Professor II	16	1	Assistant Professor IV	Assistant Professor IV	18	1	4473	GALVEZ, Lorina A.
30101000	AP1- 1-1998	Assistant Professor I	15	6	Associate Professor I	Associate Professor I	19	1	7573	ESPINA, Dinal M.
30101000	AP1-11-2004	Assistant Professor I	15	1	Assistant Professor II	Assistant Professor II	16	1	1991	POMIDA, Argina M.
30101000	AP1-13-2004	Assistant Professor I	15	1	Assistant Professor II	Assistant Professor II	16	1	1991	MILLA, Norberto E.
30101000	AP1-13-2011	Assistant Professor I	15	1	Assistant Professor II	Assistant Professor II	16	1	1991	VARRON, Dennis Antonio C.
30101000	AP1-14-2004	Assistant Professor I	15	1	Assistant Professor II	Assistant Professor II	16	1	1991	BELLEZAS, Maria Hazel I.
30101000	AP1-15-2011	Assistant Professor I	15	1	Assistant Professor III	Assistant Professor III	17	1	4141	GRAVOSO, Annie P.
30101000	AP1-16-2011	Assistant Professor I	15	1	Assistant Professor III	Assistant Professor III	17	1	4141	ROLA, Jude B.
30101000	AP1-21-2011	Assistant Professor I	15	1	Assistant Professor II	Assistant Professor II	16	1	1991	BENITEZ, Marileu M.
30101000	INST3-18-2011	Instructor III	14	1	Associate Professor I	Associate Professor I	19	1	10815	LINA, Suzette B.
30101000	INST3-21-2011	Instructor III	14	1	Assistant Professor I	Assistant Professor I	15	1	1843	CAPULLA, Rose P.
30101000	INST2-18-2011	Instructor II	13	1	Assistant Professor I	Assistant Professor I	15	1	3451	SACEDON, Marlon F.
30101000	INST2-19-2011	Instructor II	13	1	Instructor III	Instructor III	14	1	1608	EMNACE, Ivy C.
30101000	INST2-20-2011	Instructor II	13	1	Assistant Professor I	Assistant Professor I	15	1	3451	TRUYA, Rizalina D.

Department: State Universities and Colleges					Bureau/Agency: Leyte State University					
PPA (1)	ITEM NUMBER VISCAB- (2)	DBM-APPROVED POSITION TITLE (3)	ANNUAL SALARY R MON SALARY		Evaluated Academic Rank Under NBC 461 (9)	Assigned Academic Rank per CCE (10)	ADJUSTED BASIC SALARY PER MO. SALARY		SALARY INCREASE Per month (13-8) (14)	NAME OF INCUMBENT (17)
			G R D (4)	S T P (5)			G R D (11)	S T P (12)		
30301000	PROF1-16-2011	Professor I	24	1	Professor VI	Professor VI	29	1	23349	SINON, Feliciano G.
30301000	APRO2- 9-2011	Associate Professor II	20	1	Associate Professor IV	Associate Professor IV	22	1	6085	MORENO, Luz O.
30301000	APRO1- 8-2011	Associate Professor I	19	1	Associate Professor III	Associate Professor III	21	1	5634	TABADA, Maria Aurora Teresita W.
30301000	AP4- 3-2011	Assistant Professor IV	18	1	Associate Professor I	Associate Professor I	19	1	2508	NUNEZ, Lilian B.
30301000	INST3-17-2011	Instructor III	14	1	Assistant Professor I	Assistant Professor I	15	1	1843	LEORNA, Marisel A.
30301000	INST1-15-2012	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	PIAMONTE, Robelyn T. SALOMON, Jedess Miladel
30301000	INST1-17-2005	Instructor I	12	1	Instructor II	Instructor II	13	1	1496	N.
30301000	PROF6- 2-2012	Professor VI	29	1	University Professor	University Professor	30	1	5847	TAN, Julie D.
30301000	PROF6- 7-2011	Professor VI	29	1	University Professor	University Professor	30	1	5847	TAN, Daniel Leslie S.
30301000	PROF5- 4-2011	Professor V	28	1	Professor VI	Professor VI	29	1	5415	VASQUEZ, Erlinda A.
30301000	PROF4- 4-2011	Professor IV	27	1	Professor V	Professor V	28	1	5014	QUEVEDO, Marcelo A.
30301000	PROF3-10-2011	Professor III	26	1	Professor V	Professor V	28	1	9656	ROA, Julieta R.
30301000	PROF2-15-2011	Professor II	25	1	Professor III	Professor III	26	1	4298	ACEDO, Villaluz Z.
30301000	AP4-13-2011	Assistant Professor IV	18	1	Associate Professor I	Associate Professor I	19	1	2508	DUATIN, Flora Mia Y.
									152632	
									172469	

Submitted by:

NOTED:


JOSE L. BACUSMO
University President


LOURDES B. CANO
Director, ODAHRD