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Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 114, s. 2011

**A RESOLUTION CONFIRMING THE CHANGE
IN APPOINTMENT STATUS OF MS NELFA M. GLOVA
(MEDIA PRODUCTION SPECIALIST II) FROM TEMPORARY TO PERMANENT
SUBJECT TO EXISTING POLICIES, RULES AND GUIDELINES ON THIS MATTER**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*";

WHEREAS, Section 7 of R.A. 8292 empowers the Board to "*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*";

WHEREAS, among other powers granted to the Board of Regents is the power "*to fix and adjust salaries of faculty members and administrative officials and employees subject to the provisions of the Revised Compensation and Position Classification System and other pertinent budget and compensation laws governing hours of service...*" as stipulated in Item (h), Section 7 of R.A. 9158;

WHEREAS, the Visayas State University has to constantly upgrade the employment status of its employees whenever regular plantilla items are available;


WHEREAS, the Non-Academic Personnel Board, after careful deliberation, has determined that Ms. Nelfa M. Glova, after having completed her Masters degree, now possesses the minimum qualifications for the grant of plantilla items (permanent status) in accordance with existing University policies and guidelines on the award of plantilla items to deserving staff;

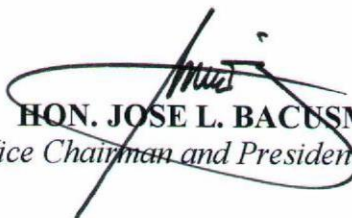
WHEREAS, the Human Resource Management and Development Office and the Non-Academic Personnel Board strongly recommend the change in appointment status of Ms. Nelfa M. Glova from Temporary to Permanent;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to confirm the change in appointment status of Ms. Nelfa M. Glova from Temporary to Permanent, effective on the date indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 20th day of December 2011 at LNU Conference Room, Leyte Normal University, Tacloban City, Leyte.

VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairperson
VSU-Board of Regents

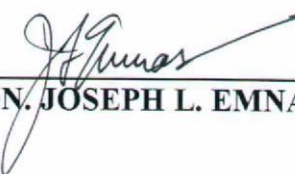

HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:



HON. CARMEN L. CARI


HON. JOSEPH L. EMNAS


HON. BUENAVENTURA C. GO-SOCO, JR.
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

HON. ANTONIO G. GERUNDIO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. GERALD M. RIVERA
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte

HON. ALAN L. PRESBITERO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:


HON. FELIX V. QUERO
San Miguel, Leyte


HON. EDWIN C. CODILLA
Ormoc City