



Visayas State University

Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 72, s. 2011

**A RESOLUTION APPROVING
THE REQUEST TO UTILIZE UNIVERSITY
INCOME TO PAY THE SALARY DIFFERENTIAL OF
FACULTY MEMBERS WHOSE RANKS WERE UPGRADED BASED
ON THE NBC 461, 4TH CYCLE EVALUATION *SUBJECT TO EXISTING
RULES, REGULATIONS AND GUIDELINES***

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to "*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*";

WHEREAS, Section 7, Paragraph (h) of R.A. 9158 empowers the Governing Board "*to fix and adjust salaries of faculty members and administrative officials and employees subject to the provisions of the Revised Compensation and Position Classification System and other pertinent budget and compensation laws governing hours of service, and such other duties and conditions as it may deem proper; to grant them, at its discretion, leaves of absence under such regulations as it may promulgate, any provisions of existing laws to the contrary notwithstanding; and to remove them for cause in accordance with the requirements of due process of law*";

WHEREAS, the NBC 461 4th Cycle faculty evaluation has just recently ended and the printout was just released;

WHEREAS, the PASUC Zonal Computerization Center for NBC 461 is located at the Eastern Visayas State University (EVSU) Tacloban City;

WHEREAS, the EVSU has just released the "*printouts of the results of NBC 461 4th Cycle Evaluation*" indicating the upgraded positions of the faculty members;

WHEREAS, a Position Allocation List (PAL) was prepared from the "*NBC 461 4th Cycle printouts*" indicating the current as well as the new academic ranks of the faculty members

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WHEREAS, the said PAL together with the printouts were submitted to the Department of Budget and Management (DBM);


WHEREAS, a post audit of the said PAL cannot be completed by the DBM unless an *“authority from the Board of Regents is submitted”* with the provision authorizing the University to pay the salary differential from income;


WHEREAS, the payment of salary differentials from University income to implement NBC 461 is allowed by the DBM as this practice started during the implementation of NBC 461 3rd Cycle.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the request to utilize University income to pay the salary differentials of faculty members who were upgraded based on NBC 461 4th Cycle evaluation subject to existing rules, regulations and guidelines.

IN WITNESS of our approval thereof, we hereby affix our signatures this 26th day of October 2011 at the CHED Central Office, Carlos P. Garcia Avenue, U.P. Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS



HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairman
VSU-Board of Regents


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines


HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:



HON. CARMEN L. CARI



HON. JOSEPH L. EMNAS


HON. BUENAVENTURA C. GO-SOCO, JR.
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

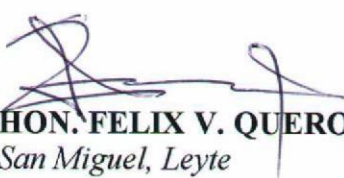

HON. ANTONIO G. GERUNDIO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. GERALD M. RIVERA
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. ALAN L. PRESBITERO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:


HON. FELIX V. QUERO
San Miguel, Leyte


HON. EDWIN C. CODILLA
Ormoc City



VISAYAS STATE UNIVERSITY
Visca, City of Baybay, Leyte

**Upgrading of Faculty Members Based on NBC 461 4th Cycle
Evaluation and Charging the Salary Differentials to University
Income for Those With Newly Upgraded Position but Without
Available Positions
(VSU Main Campus and External Campuses)**

CAMPUS	AMOUNT FOR APPROVAL/SOURCE OF FUND (From October to December 2011 + Bonus)	
	INCOME (Fund 164) (PHP)	GAA (Fund 101) (PHP)
Main Campus	1,340,896.00	
VSU Alangalang Campus		130,357.94
VSU Isabel Campus	73,566.00	
VSU Tolosa Campus	85,347.00	
VSU Villaba Campus		65,298.00
TOTAL	1,499,809.00	195,655.94