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Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 104, s. 2011

**A RESOLUTION APPROVING THE PROPOSAL TO INCREASE
STUDENT INCENTIVES GIVEN TO BOARD TOPNOTCHERS AND TO GIVE
INCENTIVE TO DEPARTMENTS/COLLEGES PRODUCING TOPNOTCHERS
SUBJECT TO EXISTING POLICIES, RULES AND GUIDELINES ON THIS MATTER**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to "*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*";

WHEREAS, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board "*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*";

WHEREAS, the University has produced a number of PRC Board Topnotchers in the past several years;

WHEREAS, there is a need to increase the incentives given to PRC Board topnotchers in recognition of their efforts thus, inspire other students to strive for excellence;

WHEREAS, Departments/Colleges producing the Board topnotchers also need to be given incentives to provide them the opportunity to broaden their horizons thus inspiring them to continue striving for academic excellence;

WHEREAS, the proposal was discussed by the University Administrative Council on the occasion of the 92nd UADCO Meeting held last 13 October 2011 at the PhilRootCrops Training Hall, VSU Main Campus, City of Baybay, Leyte.

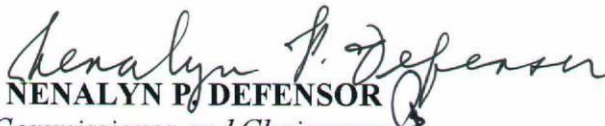
WHEREAS, the UADCO passed UADCO Resolution No. 36, s. 2011 approving the proposal and strongly endorsing the proposal to the VSU Board of Regents for Approval.

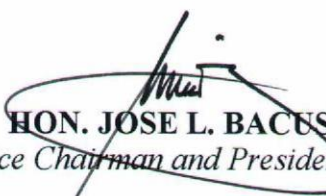
THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the proposal to increase student incentive given to Board topnotchers and to give incentive to departments/colleges producing topnotchers.

IN WITNESS of our approval thereof, we hereby affix our signatures this 20th day of December 2011 at LNU Conference Room, Leyte Normal University, Tacloban City, Leyte.

BOR Resolution No. 104, s. 2011 - A Resolution Approving the Proposal to Increase Student Incentive Given to Board Topnotchers and to Give Incentives to Departments/Colleges Producing Topnotchers, subject to existing policies, rules and guidelines.

VSU BOARD OF REGENTS

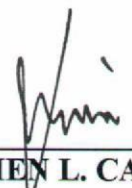

HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairperson
VSU-Board of Regents

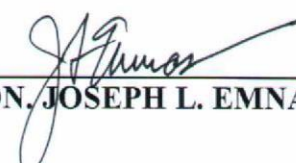

HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:

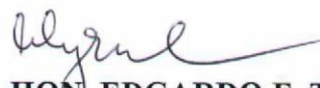

HON. CARMEN L. CARI


HON. JOSEPH L. EMNAS


HON. BUENAVENTURA C. GO-SOCO, JR.
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. ANTONIO G. GERUNDIO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City

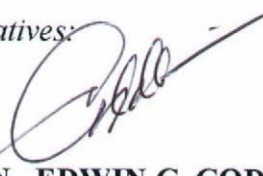

HON. GERALD M. RIVERA
Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. ALAN L. PRESBITERO
Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:


HON. FELIX V. QUERO
San Miguel, Leyte


HON. EDWIN C. CODILLA
Ormoc City

**PROPOSAL TO INCREASE STUDENT INCENTIVE GIVEN TO BOARD EXAMINATION
TOPNOTCHERS and TO GIVE INCENTIVE TO DEPARTMENT/COLLEGE
PRODUCING THE TOPNOTCHERS**

*(As approved by the VSU Board of Regents per
Board Resolution No. 104, s. 2011, dated 20 December 2011)*

RATIONALE

Graduates of selected degree programs in VSU are required to take licensure examinations. For the past years, graduates of VSU who have taken their board examinations have performed and fared very well and made it into the topnotchers landing even up to the first place, bringing recognition and prestige to the University.

With this development, VSU had recognized the achievement of these good performing graduates through giving of incentives to these topnotchers and placers. However, in order to continue to encourage or entice graduates to strive for greater academic excellence, these incentives have to be competitive and attractive. Thus, it is proposed that these incentives given to topnotchers and placers have to be increased, the existing ones have to be modified.

On the other hand, for sustained academic excellence and enthusiasm of the unit to continue to produce topnotchers, it is also suggested that it be given corresponding incentive. These incentives may be used to improve their facilities for teaching and also to boost the morale of the faculty. Another significant step would also be to broaden their horizon and perspective to continue to strive for excellence. Thus, this proposal also verbalizes the incentives for the Department or College which is showing spectacular performance.

A. Increase Incentive for Students

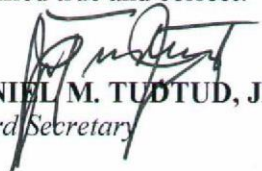
- First Placer - 50,000.00
- Second Placer – 40,000.00
- Third Placer – 30,000.00
- Fourth to 10th Placers – 20,000.00
- Priority in hiring for employment in VSU, subject to existing rules and regulations in hiring for faculty members

B. Incentive for Department or College producing board topnotchers

There is no existing incentive given by VSU to the Department/College that produced topnotchers. Hence the following are proposed:

- One-time MOOE Allocation for the College/Department with placers (regardless of the rank) in the amount of 100,000.00 This is to be used by the unit to improve their facilities, subject to existing COA rules and regulations
- A Plaque of Recognition will be given to unit concerned.
- For achieving 100% passing (with minimum number of takers of not less than 10), an incentive amount of 100,000.00 will be given to the unit. This can also be used to acquire additional facilities or for improvement of the unit, subject to COA rules and regulations

Certified true and correct:


DANIEL M. TUDTUD, JR.
Board Secretary