



015
Visayas State University
Visca, City of Baybay, Leyte 6521 A
Philippines

Office of the Secretary of the University
And of the Board of Regents

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, City of Baybay, Leyte

BOR RESOLUTION NO. 126, s. 2016

**A RESOLUTION CONFIRMING THE NEW TEMPORARY APPOINTMENTS OF 17
ACADEMIC FACULTY, VSU MAIN CAMPUS, EFFECTIVE ON THE DATES
INDICATED AND *SUBJECT TO* EXISTING POLICIES, RULES AND GUIDELINES
ON SUCH APPOINTMENTS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*";

WHEREAS, Section 7, Paragraph (g) of R.A. 9158 empowers the Governing Board "*to appoint, upon the recommendation of the President of the University, vice-presidents, deans, directors, heads of department, faculty members and other officials and employees of the University*";

WHEREAS, the College Deans through the Vice President for Academic Affairs have recommended the issuance of new appointments under Temporary Status to 17 academic staff;

WHEREAS, University Academic Personnel Board (APB) has gone over the qualifications of the appointees and the Human Resource Management Office (HRMO) has recommended to the University President the issuance of new appointments (temporary status) on the 17 academic staff;

WHEREAS, the APB and the HRMO strongly recommend the new appointments of these academic staff; and

WHEREAS, University President has reviewed the list and is favorably recommending to the Board of Regents the Confirmation of the new appointments of these academic staff *subject to* existing rules, regulations and guidelines governing such appointments.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to confirm the new appointments of the 17 academic staff under Temporary Status, effective on the dates indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 14th day of December 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS



HON. PROSPERO E. DE VERA III
CHED Commissioner and Chairperson
VSU-Board of Regents

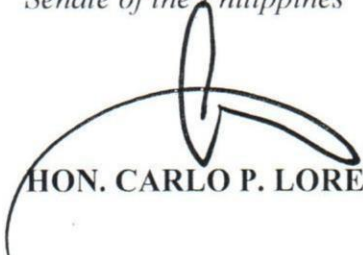


HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. PAOLO BENIGNO A. AQUINO IV
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ANN K. HOFER
Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:




HON. CARLO P. LORETO



HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. U-NICOLS A. MANALO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. MARK MICHAEL O. UNLU-CAY
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte



HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. ERNESTO F. BULAYOG
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:



HON. ROY BERNARD C. FIEL
Ormoc City

HON. JOEL R. CAMINADE
Tacloban City

08/19/17
10/7


10/10

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte


ACADEMIC STAFF
RECOMMENDED FOR TEMPORARY APPOINTMENT

DEPT	NAME	POSITION	APB	EFFECTIVITY
DAE (MET)	LOR, Daniel S.	Instructor I (VISCAB-INST1- 2-16)	07/25/16	9/01/2016
✓ DAE (MET)	ANDAN, Charlie S.	Instructor I (VISCAB-INST1- 3-16)	08/9/16	9/12/2016

Submitted by:


LOURDES B. CANO
Director, ODAHRD

Recommending approval:


EDGARDO E. TULIN
President

NOTE:

The APB in its meeting on July 25 (No. 18), and August 9, 2016 (No. 12) , held at the Office of the Vice President for Instruction, recommended the approval to hire the following faculty and was approved the University President.

18. Recommendation of the College of Engineering Personnel Committee for the following as regular Instructors effective 1st semester SY 2016-2017, to wit :

Name	Degree	
Paña, Ronard G.	BS Mechanical Engineering	
Torion, Charlindo S.	BS Meteorology	Should master the subject 16.67%; Give more examples 16.67%; Should come to class regularly 10%
Lor, Daniel S.	BS Meteorology	

Summary of the Faculty Screening Result

Criteria		Paña	Torion	Lor
Acad. Background	40%	20	20	20
Experience	15%	15	15	10
Prof. Dev't; Ach't & Honors	10%	2	5.25	5
Interview	10%	7.71	9.29	8.14
Teaching Demo	20%	16.11	18.37	16.89
Other Qual.	5%	5	5	5
Total		65.83	72.91	65.03
		1st (ME)	1st (Meteorology)	2nd (Meteorology)

APB Resolution No. 198 Series of 2016

Recommending approval to hire Engr. Ronard Paña as regular Instructor for DME and Mr. Charlindo S. Torion and Mr. Daniel S. Lor as regular Instructors for College of Engineering. Dr. Guarte, Dean of the College of Engineering, is advised to coach Mr. Charlindo S. Torion relative to the negative comments of his students for his teaching improvement. The result of background checkup should also be submitted to APB.

APB Action : APPROVED , Date : July 25, 2016,

12. Recommendation of the College of Engineering Personnel Committee to hire Mr. Charlie S. Andan as regular Instructor for the DAE (Meteorology) effective 1st semester SY 2016-2017. He is a lone applicant.

APB Resolution No. 244, Series of 2016

Recommending approval to hire Mr. Charlie S. Andan as a regular Instructor for Meteorology degree program effective 1st semester SY 2016-2017.

APB Action : APPROVED Date : August 9, 2016


f 10/12

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

ACADEMIC STAFF
RECOMMENDED FOR TEMPORARY APPOINTMENT

DEPT	NAME	POSITION/ITEM NO	APB	EFFECTIVITY
3 VILLABA	GUBALANE, Kareen	Instructor I (NST1- 2-15)	08/09/16	9/1/2016

Submitted by:


LOURDES B. CANO
Director, ODAHRD

Recommending approval:


EDGARDO E. TULIN
President

NOTE:

The APB in its meeting on August 9, 2016, held at the Office of the Vice President for Instruction, recommended the approval to hire the following faculty and was approved the University President.

19. Recommendation of the Villaba Campus Personnel Committee to appoint Ms. Kareen T. Gubalane, Master in Education, major in Chemistry as a temporary Instructor effective 1st semester SY 2016-2017.

Ranking of Applicants

Applicants	Acad. Backgrnd 40%	Exp. 15%	Prof. Achievt 10%	Interview 10%	Teaching Demo 20%	Other Qual 5%	Total	Rank
Gubalane, Kareen	30.8	10	0.5	9.6	18.64	1	70.54	1
Doncillo, Rhocelyn	23	0.5	0	8.33	17.04	1	49.87	2
Tapales, Sheila								

APB Resolution No. 251, Series of 2016

Recommending approval to appoint Ms. Kareen Gubalane as regular
Instructor effective 1st semester SY 2016-2017

APB Action : APPROVED Date : August 9, 2016

9874
10/7

10/10


VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

ACADEMIC STAFF


RECOMMENDED FOR TEMPORARY APPOINTMENT

DEPT	NAME	POSITION /ITEM NO.	APB	EFFECTIVITY
1/ ALANG ALANG	PADAYAO, Rae Jan Krystle M.	Instructor I (INST1-20-2015)	08/02/16	8/2/2016
5 ISABEL	FUENTES, Sheila N.	Instructor I (INST1-40-2005)	08/02/16	9/1/2016
6 TOLOSA	AGRAVA, Arnel G.	Instructor I (INST1- 2-2011)	06/10/16	8/1/2016
7 TOLOSA	CADAVIS, Frant Britz	Instructor I (INST1-16-2015)	06/10/16	8/1/2016
8 TOLOSA	CASANE, Eloisa	Instructor I (INST1-15-2015)	06/10/16	8/1/2016
9 TOLOSA	TABULOC, Noel B.	Instructor I (INST1- 7-2001)	06/10/16	8/1/2016
10 TOLOSA	TY, Arnold M.	Instructor I (INST1-14-2015)	06/10/16	8/1/2016

Submitted by:


LOURDES B. CANO
Director, ODAHRD

Recommending approval:


EDGARDO E. TULIN
President

NOTE:

The APB in its meeting on June 10 (#20), August 2 (#12-13), August 9, 2016, held at the Office of the Vice President for Instruction, recommended the approval to hire the following faculty and was approved the University President.

20. Recommendation of the Tolosa Campus Personnel Committee for temporary appointments effective SY 2016-2017 for the following :

	Subject	Rating	Student Comments
Casane, Eloisa	PrEd 127 8-9	VS	Don't bring bad mood in the class
			Explain further 16.67%
			Should come to class on time 26.67%
	Prof Ed 127 9-10	VS	Be patient 20.59%
			Be considerate 11.76%
			Explain further 14.71%
	Prof Ed 123 10-11	O	
	Prof Ed 123 11-12/1-2:30	O/VS	Explain further 14.63%
	Prof Ed 132 1-2; 9:30-11	O/VS	Smile sometimes 12%
	PrEd 132 2:30-4	VS	Smile sometimes 15.79%
	SpEd 117 3-4	VS	Don't conduct the activity in kiosk it is not conducive to learning 11.76%
			Should come to class on time
			Should not give activities that are not effective 15.69%
			Should use other teaching strategies 11.76%
	PrEd 127 4-5	VS	Don't bring bad mood 17.24%
			More patience 13.79%
			Smile sometimes 10.34%
			Should understand the level of thinking of the students 10.34%
Cadavis, Frank	Chem 16 1-5:30 TTh	VS	He must come to class on time
	Phys 10B 8-10:30 TTh	VS	Don't give many assignments 11.11%
	Phys 10B 8-10 MWF	VS	Be considerate 20.69%
			Must come to class on time
			Uses parallel instructions 10.34%
			So strict that we are having difficulties


VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

ACADEMIC STAFF

RECOMMENDED FOR TEMPORARY APPOINTMENT

DEPT	NAME	POSITION /ITEM NO.	APB	EFFECTIVITY
// DPM	PALERMO, Lady Fatima G.	Instructor I (INST1-43-2015)	08/9/16	9/1/2016
// ITEEM	POGOSA, Jimmy O.	Instructor I (INST1-35-2015)	08/9/16	9/1/2016

Submitted by:


LOURDES B. CANO
Director, ODAHRD

Recommending approval:


EDGARDO E. TULIN
3 President

NOTE:

The APB in its meeting on August 9, 2016, held at the Office of the Vice President for Instruction, recommended the approval to hire Ms. Lady Fatima G. Palermo and was approved the University President.

15. Recommendation of the ITEEM Personnel Committee to hire Engr. Jimmy O. Pogosa as regular Instructor effective 1st semester SY 2016-2017. He finished his MS in Tropical Ecology at VSU and a lone applicant for the said position.

APB Resolution No. 247
Series of 2016

Recommending approval to hire Engr. Jimmy O. Pogosa as regular Instructor at ITEEM effective 1st semester SY 2016-2017.

APB Action : APPROVED
Date : August 9, 2016

23. Submission of Prof. Jesusito L. Lim, Head of DPM, of their request for Ms. Lady Fatima G. Palermo to teach two PPrt 21 subjects every Wednesday and Friday relevant to the request of Philrootcrops to hire one Instructor with Pest Management as major on condition that Ms. Palermo shall accept at least 2 sections per semester.

APB Resolution No. 255
Series of 2016

Recommending approval to hire Ms. Lady Fatima G. Palermo with reminder for her to accept at least 6 WU teaching load from DPM. In addition, Dr. Erlinda A. Vasquez, Director of Philrootcrops, is reminded to submit the workload of all Philrootcrops faculty members.

APB Action : APPROVED
Date : August 9, 2016

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

ACADEMIC STAFF


RECOMMENDED FOR TEMPORARY APPOINTMENT

DEPT	NAME	POSITION /ITEM NO.	APB	EFFECTIVITY
3 DAE	DE PADUA, Eldon P.	Instructor I (INST1-46-2015)	09/06/16	9/62016
14 DPBG	BARBOSA, Marissa B.	Instructor I (INST1-29-2015)	09/06/16	9/6/2016

Submitted by:


LOURDES B. CANO
Director, ODAHRD

Recommending approval:


EDGARDO E. TULIN
President

NOTE:

The APB in its meeting on August 9 and September 6, 2016, held at the Office of the Vice President for Instruction, recommended the approval to hire the following faculty and was approved the University President.

5. Resubmission of the recommendation of the DPBG Personnel Committee to hire Ms. Marissa B. Barbosa as Instructor effective 1st semester SY 2016-2017 with the needed requirements.

Ranking of applicants

Applicants	Educ'n	Experience	Prof Achiev	Interview	Demo	Others	Total	Rank
Barbosa	23	4.22	2.02	9	20	3	61.24	1
Ocon	21	4.2	1.26	8.26	17.91	5	57.63	2

Note : Attended by Dr. V. Asio and Prof. a. Loreto

APB Resolution No. 259, Series of 2016

Recommending approval to hire Ms. Marissa B. Barbosa as Instructor of DPBG effective 1st semester SY 2016-2017.

APB Action : APPROVED

Date : September 6, 2016

15. Recommendation of the COE Personnel Committee to hire Engr. Eldon P. de Padua, a BSAE graduate from Mindanao State University and a 7th placer in this year's Ag. Eng'g Board Examination, as a regular Instructor effective 1st semester SY 2016-2017.

Justification for one (1) failing grade

- a) He is a 7th Placer in AE Board Examination
b) His GPA is 1.69 (Cum Laude equivalent) & he got a grade of 1 in 7 courses

APB Resolution No. 269, Series of 2016

Recommending approval to hire Engr. Eldon P. de Padua as regular Instructor at DAE effective 1st semester SY 2016-2017.

APB Action : APPROVED


Date : September 6, 2016

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte
ACADEMIC STAFF

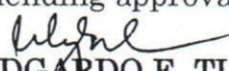
RECOMMENDED FOR TEMPORARY APPOINTMENT

DEPT	NAME	POSITION /ITEM NO.	APB	EFFECTIVITY
15 CVM	PRADERA, Carl Leonard M.	Instructor I (INST1-48-2015)	9/6/2016	10/3/2016
16 CVM	MOQUIA, Dandy Lou A.	Instructor I (INST1-47-2015)	9/6/2016	10/3/2016

Submitted by:


LOURDES B. CANO
Director, ODAHR

Recommending approval:


EDGARDO E. TULIN
President

NOTE:

The APB in its meeting on September 6, 2016, held at the Office of the Vice President for Instruction, recommended the approval to hire the following faculty and was approved the University President.

21. Recommendation of the CVM Personnel Committee to hire Dr. Dandy Lou Moquia as Regular Instructor, as replacement of Dr. Froiland Sanchez who resigned, effective 1st semester SY 2016-2017.

Criteria	Moquia
Acad. Background	32.5
Work Experience	15
Prof. Dev. Achievement & Honors	5
Interview	9.2
Teaching Demo	18.56
Other Qualifications	5
Total	85.26

APB Resolution No. 275, Series of 2016

Recommending approval to hire **Dr. Dandy Lou Moquia** as regular Instructor in lieu of Dr. Froiland Sanchez effective 1st semester SY 2016-2017.

APB Action : APPROVED, Date : September 6, 2016

23. Recommendation of the CVM Personnel Committee to hire the following as regular Instructors effective November 1, 2016. To wit :

Criteria	Applicants		
	Dautil, Jane (VSU)	Olana, Kenny Oriel (VSU/CMU)	Pradera, Carl Leonard
Acad. Background	29	29	30
Work Experience	15	15	15
Prof. Development, Achievement & Honors	0.95	0.95	0.95
Interview	9.83	9.61	9.75
Teaching Demo	18.64	18.46	18.79
Other Qualifications	5	5	5
Total	78.42	78.02	79.49
	Failure : Zoot 115	Failure : CMU 1. Immunology 2. Entomology & Protozoology 3. Systemic Pathology 4. Pharmacology & Therapeutics	

APB Resolution No. 276, Series of 2016

Recommending approval to hire **Dr. Carl Leonard Pradera** and Dr. Jane Dautil as regular Instructors in lieu of Dr. Analyn Blanza and Dr. Serafin Garciano while Dr. Kenny Olana will be hired as part-time Instructor effective 1st semester SY 2016-2017.

APB Action : APPROVED Date : September 6, 2016

14 11/29

VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

101129
ACADEMIC STAFF

RECOMMENDED FOR TEMPORARY APPOINTMENT

DEPT	NAME	POSITION /ITEM NO.	APB	EFFECTIVITY
DAE (Met)	LABISORES, Rotsen B.	Instructor I (INST1- 4-2016)	10/24/2016	11/02/16

Submitted by:


LOURDES B. CANO
Director, ODAHRD

Recommending approval:


EDGARDO E. TULIN
President

NOTE:

The APB in its meeting on October 24, 2016, held at the Office of the Vice President for Instruction, recommended the approval to hire Engr. Rotsen Labisores and was approved the University President.

22. Recommendation of the College of Engineering Personnel Committee to hire Engr. Rotsen B. Labisores as regular Instructor for BS in Meteorology effective October, 2016. He is a BS Ag. Eng'g graduate of VSU last April 2016 and passed the Licensure Examination last August 2016.

Applicant	Educ'n 40%	Exp. 15%	Prof. Achvmt 10%	Interview 10%	Demo 20%	Others 5%	Total 100%
Labisores, R	20	0.5	0	8.96	17.26	5	51.72

APB Resolution No. 317
Series of 2016

Recommending approval to hire Engr. Rotsen Labisores as Instructor for BS Meteorology effective October 6, 2016.

APB Action : APPROVED
Date : October 24, 2016