



VISAYAS STATE UNIVERSITY

6521-A Visca, City of Baybay, Leyte, Philippines

BOR RESOLUTION NO. 25, s. 2010

A REFERENDUM ON THE SABBATICAL LEAVE APPLICATION OF DR. JUSTINO M. QUIMIO FOR THE PERIOD 01 JUNE 2010 TO 31 MAY 2011

WHEREAS, Section 7, Paragraph (a) of R.A. 9158 empowers the Governing Board “to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University”;

WHEREAS, Dr. Justino M. Quimio, Professor II and currently Dean of the College of forestry and Natural Resources (CFNR), VSU Main Campus, has expressed his desire to undertake the following activities, outside of campus:

1. Publication of at least two (2) articles for publication in the *Phytocoenologia* – Journal of the International Association of Phytosociologists;
2. Undertake further data gathering in Caranglan to further classify the *Themeda triandra* plant community into lower units;
3. Conduct of collaborative research with the Ecosystems Research and Development Bureau (ERDB) on topics of common interest;
4. Undertake the collection of digital photographs of grassland species; and
5. Gathering of documents on new courses which may be incorporated in the Bachelor of Forestry (BSF) degree in compliance with CMO 44.

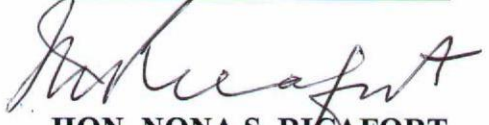
WHEREAS, the Executive Committee of the College of Forestry and Natural Resources (CFNR) has strongly recommended approval of Dr. Justino M. Quimio’s Sabbatical Leave application;

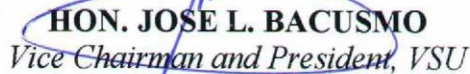
WHEREAS, the University Academic Personnel Board has strongly recommended to the VSU Board of Regents, the approval of the Sabbatical Leave application of Dr. Justino M. Quimio effective 01 June 2010 until 21 May 2011.

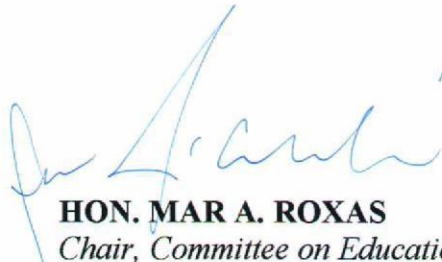
THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the Sabbatical Leave application of Dr. Justino M. Quimio effective 01 June 2010 until 21 May 2011 *Provided That* the outputs agreed upon shall be submitted to the University in accordance with the time schedule provided in the Sabbatical Leave Guidelines.

IN WITNESS of our approval thereof, we hereby affix our signatures this 22nd day of March 2010 at the Visayas State University, Visca, City of Baybay, Leyte.

VSU BOARD OF REGENTS


HON. NONA S. RICAFORT
*CHED Commissioner and Chairman
VSU-Board of Regents*



HON. JOSE L. BACUSMO
Vice Chairman and President, VSU



HON. MAR A. ROXAS
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. CYNTHIA A. VILLAR
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*


Represented by:



HON. BUENAVENTURA C. GO-SOCO, JR.
*Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte*


HON. LEO P. CAÑEDA
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*



HON. ALAN L. PRESBITERO
*Faculty Regent – VSU System
Visayas State University, Visca, Baybay, Leyte*

HON. EDGARDO M. ESPERANCILLA
*Regional Executive Director
Dept. of Science and Technology
Government Center, Palo, Leyte*

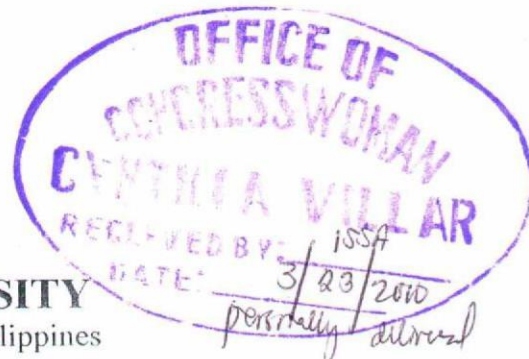

HON. J-ANNIE B. GONZALES
*Student Regent – VSU System
Visayas State University, Visca, Baybay, Leyte*


HON. BERNARDO H. TOCMO
*President, VSU Federated Alumni Assn.
Visayas State Univ., Visca, Baybay, Leyte*

Private Sector Representatives:


HON. FELIX V. QUERO
San Miguel, Leyte


HON. EDWIN C. CODILLA
Ormoc City



VISAYAS STATE UNIVERSITY
6521-A Visca, City of Baybay, Leyte, Philippines

BOR RESOLUTION NO. 25, s. 2010

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ON THE SABBATICAL LEAVE
APPLICATION OF DR. JUSTINO M. QUIMIO
FOR THE PERIOD 01 JUNE 2010 TO 31 MAY 2011**

WHEREAS, Section 7, Paragraph (a) of R.A. 9158 empowers the Governing Board "to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University";

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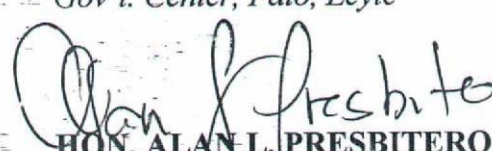
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VISAYAS STATE UNIVERSITY

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APPLICATION FOR SABBATICAL

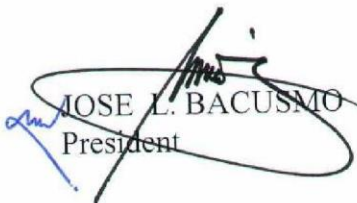
QUIMIO, JUSTINO M. - Professor II

Submitted by:


TERESITA L. QUINANOLA

Supervising Administrative Officer
12/17/09

Noted:


JOSE L. BACUSMO
President

Attachment:

1. Minutes of APB meeting on Dec. 3, 2009.
2. Planned activities for sabbatical leave of Dr. J. Quimio (*June 1, 2010- May 31, 2011.*)

HUMAN RESOURCE MANAGEMENT & DEVELOPMENT OFFICE
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

December 14, 2009

Dr. Justino M. Quimio
Dean-CFNR
VSU, Baybay, Leyte

Sir:

This is to inform you that your request for Sabbatical Leave was endorsed by the APB on its meeting last Dec. 03, 2009 & was duly recommended by the University President for approval of the Board of Regents.

It is understood that the expected output will be submitted within three months upon reinstatement otherwise you will be on leave without pay.

Very truly yours,



TERESITA L. QUIÑANOLA
APB Secretary

Noted:



OSCAR B. POSAS
Chairman, APB

cc: Records
OVPA
HRMDO



JUSTINO M. QUIMIO, Dr. rer. nat.
Professor and Dean

**College of Forestry and Natural Resources
Visayas State University**

Baybay, Leyte, 6521-A PHILIPPINES

Office: +63 +053 335-2675; FAX: +63 +53 335-2601

quimiojm@yahoo.com Celfon: 0920 666 11 86

Dean's Office

December 1, 2009

Dr. JOSE L. BACUSMO
President, Visayas State University
Visca, Baybay, Leyte

Thru: Dr. OSCAR B. POSAS
VP FOR Academic Affairs and
Chairman, Academic Personnel Board
VSU, Baybay, Leyte

**SUBJECT: Scope of planned activities re: application for one-year sabbatical leave
(June 1, 2010 - May 31, 2011).**

Dear Sirs:

My application for sabbatical leave has been sent to you in an earlier letter. The schedule for sabbatical leave by the faculty of the College of Forestry and Natural Resources sent already to Human Resource Development Office. Please find below my planned scope of activities for my one-year sabbatical leave.

1. I intend to make at least two (2) articles for publication in journals during the one-year period. I am doing the finishing touches on the article for the work I did in Germany last April to May, which involves classification of grassland vegetation in the Philippines. The article will be submitted for publication to 'Phytocoenologia – journal of International Association of phytosociologists' in few weeks time. As follow up to this articles, I would like to do further data collection in Caranglan to further classify the Themeda triandra plant community into lower units. I can also use some time for the preparation of article on unpublished data I already have.
2. I am arranging for the conduct of collaborative research with the Ecosystems Research and Development Bureau (ERDB) on topics of our common interest. My initial communication with a partner researcher in ERDB and their director got positive response to this possibility. I would be spending a one-week vacation leave in UPLB towards the end of this month and we agreed to discuss details of our arrangement regarding the research I can do with them any day by then.
3. I wish to make a collection of photographs of grassland species in CD. I experienced difficulty for one and half years asking qualified people and consulting a number of botanical books in the identification of grassland species during my PhD work. The person most helpful to me during that time is already retired and old. All other people can identify only certain species they are working on and no one is knowledgeable enough in the identification of the whole range of species occurring in Philippine grassland. The CD will be helpful in FOR 122: Forest and Grassland Ecology, for our students, foreign students doing studies here in VSU and for researchers in grassland projects.

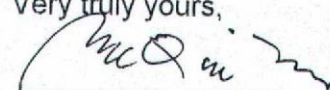
4. I would like also to gather documents on new courses that would part of the BSF curriculum after we revise ours in compliance with CMO 44. Foremost, would be the course outlines and references used by professors in UPLB. The curriculum based on CMO would later on be the basis of questions for the Forester's Board Examination and most contributors of questions are also from UPLB. We have to make sure that our students would be given the lecture materials that are almost similar to those in UPLB to increase their chances of passing the licensure examination. CFNR is already on the process of preparing the proposal to revise the BSF in accordance to CMO 44.

I understand that the minimum output requirement for faculty returning from sabbatical leave is still under discussion and no one can be sure that one year would be enough to fully accomplish the four items I have stated above but I would give first priority to satisfying the first item. Thus, I consider doing field data collection to produce at least two scientific articles for publication as my minimum output during the sabbatical leave I am applying for. Depending on what the conditions would allow, I intend to do the three other items a big bonus for me. Please find attached my attached matrix of activities for your easier evaluation.

I hope the Academic Personnel Board and your office would find this plan acceptable and would be glad to hear your suggestions and advice regarding the matter.

Thank you very much.

Very truly yours,


JUSTINO M. QUIMIO
Dean, CFNR

Attached: *Matrix of activities during sabbatical leave.*



JUSTINO M. QUIMIO, Dr. rer. nat.
Professor and Dean

Dean's Office

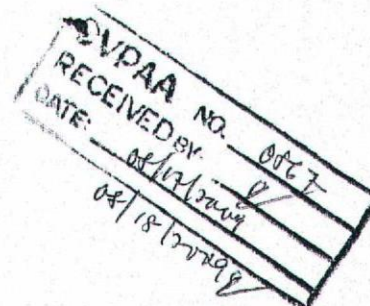
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College of forestry and natural Resources

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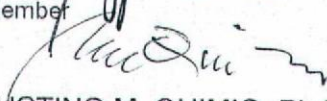
1st ENDORSEMENT
August 12, 2009

Respectfully endorsing favorably to the Office of the President, through the Office of the Vice-President for Academic Affairs, approval of the attached application for sabbatical leave of Dr. Justino M. Quimio effective June 1, 2010 until May 31, 2011.

The GFNR-Executive Committee


ARTURO E. PASA, Ph.D
Member


MA. JULIET J. CENIZA, Ph.D
Member


JUSTINO M. QUIMIO, Ph.D
Chairman



JUSTINO M. QUIMIO, Dr. rer. nat.
Professor and Dean

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Dean's Office

August 10, 2009

Dr. JOSE L. BACUSMO
President, Visayas State University
Baybay, Leyte

Thru: Dr. OSCAR B. POSAS
Vice-President for Academic Affairs
VSU, Baybay, Leyte

SUBJECT: Application for one-year sabbatical leave effective June 1, 2010

Dear Sirs:

In serving ViSCA, LSU and VSU for 27 years or since 1982, I now wish to apply for a one-year sabbatical leave starting June 2010. I enjoy time working for the university but I there are two important reasons for me to go on sabbatical leave next year.

First is my moral obligation to my aging father. He is suffering from complicated illnesses and feels his time is not far ahead. I had been away from family for a long time and wish to make up for my long absence by seeing him more often. He also has large properties to leave behind and wishes I can help to ensure things are settled while he is still alive. This means working out things with my brothers and sisters on protocols for their management even though I am away working here in VSU.

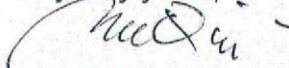
My second consideration is that my leave should be timed for next year. Else, I would be taken by events that it would no longer be advisable for me to take a leave. By next year, our BSEM students are still in their second year and having only few major courses yet. With the revision of BSF curriculum, for which we are preparing the proposal, more new courses would be offered by our college. I foresee overloading in teaching in the years after next year and that would be untimely taking a sabbatical leave. Thus, this has to be next year. We expect Ms Renezita S. Come returning from University of Goettingen before June next year and she can compensate for my absence in terms of teaching load.

I got approval of the CFNR faculty in our August 5, 2009 college-wide faculty meeting on this since no other faculty member has plan for sabbatical leave next year. I understand that discussions on requirements for sabbatical leave are still on-going. Notwithstanding, I agree to abide to the required outputs on my return from sabbatical leave.

Hoping for your kind consideration of this application.

Thank you very much.

Very truly yours,


JUSTINO M. QUIMIO
Dean, CFNR