



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 89, s. 2014

**A RESOLUTION APPROVING THE PROMOTION OF ENGR. CELSO V. GUMAOD
FROM ENGINEER II (SG-16) TO SUPERVISING ADMINISTRATIVE OFFICER
(SG-22) EFFECTIVE UPON BOARD APPROVAL AND *SUBJECT TO EXISTING
POLICIES, RULES AND GUIDELINES GOVERNING SUCH PROMOTION***

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (g) of R.A. 9158 empowers the Governing Board "*to appoint, upon the recommendation of the President of the University, vice-presidents, deans, directors, heads of department, faculty members and other officials and employees of the University*";

WHEREAS, there is a vacant Supervising Administrative Officer (SG-22) position in the Main Campus on account of the retirement of the University's Record Officer, Mr. Simeon Sedrome, who occupied said position of Supervising Administrative Officer (SG-22)

WHEREAS, Engr. Celso V. Gumaod has been the designated Head of the Security Office in the VSU Main Campus for the past seven (7) years;

WHEREAS, the Civil Service defines promotion as: "*the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary*;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the University has decided to award the vacant Supervising Administrative Officer position to the Head of the Security Office;

WHEREAS, the NAPB, after careful deliberation during in its meetings held last 10 September 2014 at the Conference Room, Office of the Vice-President for Administration and Finance, the lone applicant for the vacant position was interviewed;

WHEREAS, the NAPB has determined that Engr. Celso V. Gumaod is qualified for the position having been Head of the Security Office for the past seven (7) years; and

WHEREAS, the proposal was discussed and approved on the occasion of the 111th UADCO Meeting held last 21 November 2014 at 1st Floor, Center for Continuing Education Building, VSU Main Campus, Visca, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

BOR Resolution No. 89, s. 2014 – A Resolution Approving the promotion of Engr. Celso V. Gumaod from Engineer II (SG-16) to Supervising Administrative Officer (SG-22) effective upon BOR approval and *Subject to* existing policies, rules and guidelines on such promotion.

WHEREAS, the University President is endorsing the appointment of Engr. Celso V. Gumaod to the vacant position of Supervising Administrative Officer (SG-22) to the Board of Regents for APPROVAL *subject to* existing rules, regulations and guidelines governing such a promotion.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Approve the promotion of Engr. Celso V. Gumaod to the position of Supervising Administrative Officer (SG-22), effective upon BOR approval.

IN WITNESS of our approval thereof, we hereby affix our signatures this 3rd day of December 2014 at the Commission on Higher Education – Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS

C.H.T.

HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents

[Signature]
HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. PIA S. CAYETANO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ROMAN T. ROMULO
Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:

[Signature]
HON. EMMANUEL S. DE GUIA

[Signature]
HON. MARLON PABLO G. MERCADO

[Signature]
HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

HON. BERNADETTE F. SAN JUAN
Regional Executive Director
Department of Agriculture-RO8
Tacloban City

[Signature]
HON. CLAIRE LARZEN Z. TELLO
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte

[Signature]
HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte

[Signature]
HON. LUZ O. MORENO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives: