



VISAYAS
STATE UNIVERSITY

OFFICE OF THE BOARD SECRETARY

Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Phone/Fax: +63 53 563 7053
Email: secretary@vsu.edu.ph
Website: www.vsu.edu.ph

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 228, s. 2018

**A RESOLUTION APPROVING THE PROMOTION OF MS. MA. TERESA A. CRUZ
FROM ACCOUNTANT II (SG 16) TO INTERNAL AUDITOR 4 (SG 22) SUBJECT TO
EXISTING POLICIES, RULES AND GUIDELINES GOVERNING SUCH
PROMOTIONS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*”;

WHEREAS, the position of Internal Auditor 4 (SG 22) has become vacant due to the promotion of the Internal Auditor IV to the position of Chief Administrative Officer (SG 24);

WHEREAS, the Visayas State University has to promote deserving employees whenever vacant positions exist;

WHEREAS, the Civil Service defines promotion as: “*the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary*”;

WHEREAS, Section 7, Paragraph (g) of R.A. 9158 empowers the Governing Board “*to appoint, upon the recommendation of the President of the University, vice-presidents, deans, directors, heads of department, faculty members and other officials and employees of the University*”;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, went through a rigorous selection process;

WHEREAS, the NAPB, as a matter of policy, determines the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.);

WHEREAS, the NAPB has determined that Ms. Ma. Teresa A. Cruz is the most qualified applicant for the vacant position of Internal Auditor 4 based in the Main Campus;

WHEREAS, the proposal was discussed and approved by the University Administrative Council (UADCO) on the occasion of its 133rd UADCO Meeting held last 27 November 2018 at the OVPAF Conference Room, 1/F Administration Building, VSU Main Campus, Visca, City of Baybay, Leyte;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Approve the promotion of Ms. Ma. Teresa A. Cruz from the position of Accountant II (SG 16) to the vacant position of Internal Auditor 4 (SG 22), effective upon Board approval.

IN WITNESS of our approval thereof, we hereby affix our signatures this 7th day of December 2018 at Granda Manor Hotel, Tacloban City.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. FRANCIS JOSEPH G. ESCUDERO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. PAULO EVERARDO S. JAVIER
Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:

HON. JUDE C. ACIDRE

HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

HON. ANDREW RODOLFO T. ORAIS
OIC-Regional Executive Director
Department of Agriculture-RO8
Tacloban City

HON. DENNY J. CATINDOY
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte

HON. JOHN ALLAN A. GULLES
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:

HON. ROY BERNARD C. FIEL
Ormoc City

HON. JOEL R. CAMINADE
Tacloban City