## OFFICE OF THE SECRETARY OF THE BOARD AND THE UNIVERSITY

## Republic of the Philippines VISAYAS STATE UNIVERSITY

Visca, Baybay, Leyte

## BOR RESOLUTION NO. 89, s. 2016

A RESOLUTION CONFIRMING THE UPGRADING OF MS. FEVIE M. ARIQUE FROM LIBRARIAN I (SG-10) TO LIBRARIAN III (SG-13) EFFECTIVE 20 JUNE 2016 AND SUBJECT TO EXISTING POLICIES, RULES AND GUIDELINES ON SUCH APPOINTMENTS

WHEREAS, Section 7, Paragraph (g) of R.A. 9158 empowers the Governing Board "to appoint, upon the recommendation of the President of the University, vice-presidents, deans, directors, heads of department, faculty members and other officials and employees of the University";

WHEREAS, the Visayas State University periodically upgrades some administrative positions as a result of the abolition and/or collapsing of positions which the University finds insignificant to augment the salaries assigned to the upgraded position;

WHEREAS, Paragraph k, Section 4 of Rule III of the Omnibus Rules on Appointments and Other Personnel Actions provide:

"Upgrading refers to the change in position title with the corresponding increase in salary grade. Positions are upgraded in order to attain effectively the functions and duties attached to the position and for the employee to perform an all-around adaptability in meeting diverse work assignments. This requires issuance of appointment";

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, met several times at the Conference Room of the Vice-President for Administration and Finance for the purpose of deliberating on upgrading of the positions due to her increased responsibilities;

WHEREAS, the NAPB, after careful deliberation found the request in order and is strongly recommending to the Department of Budget and Management (DBM), the upgrading of Ms. Fevie M. Arique from Librarian I (SG-10) to Librarian III (SG-13) effective 20 June 2016.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Confirm the upgrading of the positions of the following staff effective on the dates indicated.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 7<sup>th</sup> day of September 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

BOR Resolution No. 89, s. 2016 - A Resolution Confirming the upgrading of Ms. Fevie M. Arique from Librarian I (SG-10) to Librarian III (SG-13) effective 20 June 2016 *Subject to* existing policies, rules and guidelines on such appointments.

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