



VISAYAS
STATE UNIVERSITY
VISCA, CITY OF BAYBAY, LEYTE

OFFICE OF THE SECRETARY OF THE BOARD
OF REGENTS AND OF THE UNIVERSITY

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 36, s. 2016

**A RESOLUTION APPROVING THE EMPLOYEES MANUAL OF 2010
OF THE VISAYAS STATE UNIVERSITY**

WHEREAS, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, among other powers granted to the Board of Regents is the power "*to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University*" as stipulated in Section 7, Paragraph (a) of R.A. 9158;

WHEREAS, the Civil Service Commission (CSC) through Resolution No. 051404 enjoins State Universities and Colleges (SUCs) to formulate its own personnel policies affecting its faculty members;

WHEREAS, this Employees Manual of 2010 of the Visayas State University is a compilation of policies from various sources;

WHEREAS, Section 10 of R.A. 9158 stipulates that it is the duty of the Administrative Council "*...to review and recommend to the Board policies governing the administration, management and development planning of the University*"; and

WHEREAS, the proposal was discussed and approved on the occasion of the 119th UADCO Meeting held last 16 June 2016 at Conference Room, Office of the Vice President for Administration and Finance, 2/F Administration Building, VSU Main Campus, Visca, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the Employees Manual of 2010 of the Visayas State University, effective upon Board approval.

IN WITNESS of our approval thereof, we hereby affix our signatures this 23rd day of June 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

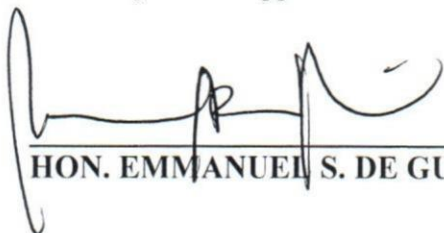
VSU BOARD OF REGENTS


HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents


HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. PIA S. CAYETANO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

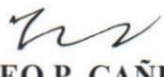
HON. ROMAN T. ROMULO
Chair, Committee on Higher & Tech. Educ.
House of Representatives



HON. EMMANUEL S. DE GUIA

Represented by:

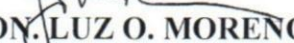

HON. MARLON PABLO G. MERCADO


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. LEO P. CAÑEDA
Regional Executive Director
Department of Agriculture-RO8
Tacloban City

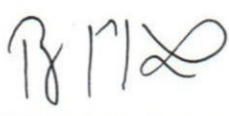

HON. DEXTER C. RELEVO
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte

ABSENT
HON. DEOGRACIAS E. PERNITEZ
Vice Pres., VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. LUZ O. MORENO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:

ABSENT
JOEL R. CAMINADE
Tacloban City


ROY BERNARD C. FIEL
Ormoc City