



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

Office of the Secretary of the University
And of the Board of Regents

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 70, s. 2014

A RESOLUTION CONFIRMING/APPROVING THE PROMOTION OF EIGHTEEN (18) ADMINISTRATIVE STAFF FROM THE VSU MAIN CAMPUS, EFFECTIVE ON THE DATES INDICATED AND *SUBJECT TO* EXISTING POLICIES RULES AND GUIDELINES GOVERNING SUCH PROMOTIONS

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*”;

WHEREAS, there are vacant positions in the Main Campus on account of “chain promotions” brought about by the retirement of some higher level administrative officials;

WHEREAS, the Visayas State University has to promote deserving employees whenever vacant positions exist;

WHEREAS, the Civil Service defines promotion as: “*the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary*”;

WHEREAS, Section 7, Paragraph (g) of R.A. 9158 empowers the Governing Board “*to appoint, upon the recommendation of the President of the University, vice-presidents, deans, directors, heads of department, faculty members and other officials and employees of the University*”;

WHEREAS, the BOR passed BOR Resolution No. 14, s. 2006 entitled “A Resolution Approving the Authority Delegated to the LSU President and the Board Secretary” last 21 February 2006 on the occasion of the 23rd BOR Meeting held at the Sabin Resort Hotel, Ormoc City, Leyte;

WHEREAS, the Governing Board empowered the University President to “appoint non-teaching and administrative personnel to positions up to SG-17”, Subject to Confirmation by the Board of Regents;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, went through a rigorous selection process;

WHEREAS, the NAPB, as a matter of policy, determines the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.);

WHEREAS, the NAPB, after careful deliberation during in its meetings held last 12 March 2014, 17 April 2014, 02 May 2014 and 15 July 2014 at the Conference Room, Office of the Vice-President for Administration and Finance, the applicants for the vacant positions in the Main Campus were interviewed and then ranked;

WHEREAS, the NAPB has determined that for the 18 vacant positions in the Main Campus, the following administrative personnel were endorsed to the University President:

- 1) **ABAMO**, Lorna B., *from Admin. Aide III (SG- 3) to Admin. Aide IV (SG- 4)*
- 2) **ANTIPASO**, Connel D., *from Admin. Officer I (SG-10) to Admin. Officer II (SG-11)*
- 3) **BABILONIA**, Marissa P., *from Admin. Aide III (SG- 3) to Admin. Aide IV (SG- 4)*
- 4) **BIBERA**, Regina C., *from Admin. Aide VI (SG- 6) to Admin. Officer I (SG-10)*
- 5) **CO**, Jocelyn T., *from Admin. Aide IV (SG- 4) to Admin. Aide VI (SG- 6)*
- 6) **COLIS**, Honey Sofia V., *from Admin. Officer III (SG-14) to Admin. Officer IV (SG-15)*
- 7) **DE LA TORRE**, Miriam M., *from Admin. Officer II (SG-11) to Admin. Officer III (SG-14)*
- 8) **FLORES**, Alicia M., *from Admin. Officer I (SG-10) to Admin. Officer II (SG-11)*
- 9) **GISLUGA**, Saloma B., *from Sci. Res. Asst. (SG- 9) to Sci. Res. Specialist (SG-13)*
- 10) **GONZAGA**, Ernesto Jr., *from Admin. Aide III (SG- 3) to Admin. Aide IV (SG- 4)*
- 11) **JAYME**, Lorenda G., *from Admin. Aide III (SG- 3) to Admin. Aide IV (SG- 4)*
- 12) **OLLERAS**, Eusebio D., *from Registrar I (SG-11) to Registrar II (SG-15)*
- 13) **PALERMO**, Victoria G., *from Sci. Res. Asst. (SG- 9) to Sci. Res. Specialist (SG-13)*
- 14) **PRADO**, Louis P., *from Admin. Aide VI (SG- 6) to Admin. Assistant II (SG- 8)*
- 15) **RANCHEZ**, Carlito V., *from Agri. Techn II (SG- 8) to Admin. Officer II (SG-10)*
- 16) **SARZONA**, Clarita M., *from Admin. Aide III (SG- 3) to Admin. Aide IV (SG- 4)*
- 17) **TABINAS**, Julia A., *from Admin. Aide IV (SG- 4) to Admin. Aide VI (SG- 6)*
- 18) **VIDAL**, Prisco P., *from Admin. Aide IV (SG- 4) to Admin. Aide VI (SG- 6)*

WHEREAS, the NAPB has determined that the two aforementioned employees are very well qualified for the positions and has strongly recommended to the Board of Regents the promotion of the eighteen (18) administrative employees based in the Main Campus;

WHEREAS, the University President has approved the provisional appointments of the eighteen (18) administrative employees and is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing promotions.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Approve/Confirm the promotion of the aforementioned eighteen (18) administrative employees, effective on the dates indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 21st day of October 2014 at Bayfront Hotel Cebu, Kaoshiong Road, North Reclamation Area, Cebu City.


VSU BOARD OF REGENTS


HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents

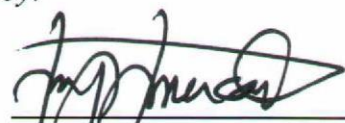

HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. PIA S. CAYETANO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ROMAN T. ROMULO
Chair, Committee on Higher & Tech. Educ.
House of Representatives



HON. EMMANUEL DE GUIA


Represented by:

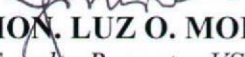

HON. MARLON PABLO G. MERCADO


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. BERNADETTE F. SAN JUAN
Regional Executive Director
Department of Agriculture-RO8
Tacloban City


HON. CLAIRE LARZEN Z. TELLO
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. LUZ O. MORENO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives: